



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: 20-025, **Version:** 1

Approve, and authorize the Chair of the Board of Supervisors, to execute Amendment No. 1 to the employment agreement with Brent Buche, Water Resources Agency General Manager, to place Mr. Buche at Step 6 of the salary schedule for his position, effective January 18, 2020. (ADDED VIA ADDENDUM)

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Approve, and authorize the Chair of the Board of Supervisors to execute, Amendment No. 1 to the employment agreement with Brent Buche, Water Resources Agency General Manager, to place Mr. Buche at Step 6 of the salary schedule for his position, effective January 18, 2020.

SUMMARY/DISCUSSION:

Mr. Buche was appointed the General Manager of the Agency effective July 1, 2019, at Step 5 of the salary schedule for his position, pursuant to Personnel Policies and Practices Resolution No. 98-394, Sections A.I.I I.I and A.I.I 1.5. Mr. Buche has requested advancement to Step 6 of the salary schedule.

OTHER AGENCY INVOLVEMENT:

The Amendment No. 1 has been reviewed and approved by County Counsel

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiative(s):

- ☐ **Economic Development** - Through collaboration, strengthen economic development to ensure a diversified and healthy economy.
- ☒ **Administration** - Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.
- ☐ **Health & Human Services** - Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for health choices and healthy environments in collaboration with communities.
- ☐ **Infrastructure** - Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.
- ☐ **Public Safety** - Create a safe environment for people to achieve their potential, leading business and communities to thrive and grow by reducing violent crimes as well as crimes in general.

FINANCING:

This General Manager-Water Resources Agency position is included in the Water Resources Agency FY 2019-20 Budget and rate structure.

Prepared by: Leslie J. Girard, County Counsel

Approved by: Irma Ramirez-Bough, Human Resources Director

Attachments:

Employment Agreement is on file with the Clerk of the Board
Amendment No. 1 is on file with the Clerk of the Board