



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

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**File #:** 20-690, **Version:** 1

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- a. Consider approval of the response to the 201 - 2020 Monterey County Civil Grand Jury Report: “Human Resources - Building and Maintaining a Productive Workforce, the Lifeblood of an Organization” and
- b. Authorize the County Administrative Officer to submit the approved response to the Judge of the Superior Court, County of Monterey, by September 25, 2020.

### RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a) Consider approval of the response to the 2019 - 2020 Monterey County Civil Grand Jury Report: “Human Resources - Building and Maintaining a Productive Workforce, the Lifeblood of an Organization” and
- b) Authorize the County Administrative Officer to submit the approved response with the Judge of the Superior Court, County of Monterey, by September 25, 2020.

### SUMMARY:

The 2019 - 2020 Monterey County Civil Grand Jury Report: “Human Resources - Building and Maintaining a Productive Workforce, the Lifeblood of an Organization” was issued in June 2020. By law, the Board of Supervisors are required to respond to specific findings and recommendations as directed therein. Within 90 days of report issuance, on or before September 25, 2020, the Board’s response must be submitted to the Judge of the Superior Court, County of Monterey.

The County Administrative Office coordinated preparation of the recommended response to the 2019 - 2020 Monterey County Civil Grand Jury Report: “Human Resources - Building and Maintaining a Productive Workforce, the Lifeblood of an Organization” on behalf of the Board of Supervisors. The attached response was prepared by the Director of Human Resources with input from the Health Department. The Board of Supervisors approved response should be deemed by the Monterey County Civil Grand Jury and the Judge of the Superior Court, County of Monterey, as the response of the Board of Supervisors to those issues raised by the Grand Jury regarding County operations, except as applicable to elected County officials.

The recommended response is intended to reflect staffs’ understanding of Board policy. Should the Board wish to modify the recommended response, the Board is requested to direct the County Administrative Officer to do so and return with those changes at the September 15, 2020 Board of Supervisors meeting.

### OTHER AGENCY INVOLVEMENT:

The County Administrative Office coordinated preparation of the recommended response to the 2019 - 2020 Monterey County Civil Grand Jury Report: “Human Resources - Building and Maintaining a Productive Workforce, the Lifeblood of an Organization” with the assistance, input and appropriate review by the following County departments: Human Resources.

Members of the 2019 - 2020 Monterey County Civil Grand Jury and the Judge were invited to attend the Board of Supervisors hearing on this matter.

FINANCING:

There are no fiscal impacts to the General Fund with this recommendation.

Prepared by:  
Maegan Ruiz-Ignacio

Approved by:  
Nicholas E. Chiulos

Administrative Secretary - Confidential  
August 20, 2020

Assistant County Administrative Officer Date:

Attachment:

Board of Supervisors Response 2019 -2020 Monterey County Civil Grand Jury Report:  
“Human Resources - Building and Maintaining a Productive Workforce, the Lifeblood of an Organization”

cc: Charles McKee, County Administrative Officer  
Les Girard, County Counsel  
Irma Ramirez-Bough, Director of HR