



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: 20-1020, Version: 1

In its role as Chief Elected Official of the Monterey County local workforce development area,

- a. Approve and authorize the Executive Director of the Monterey County Workforce Development Board and the Chair of the Board of Supervisors to sign an Agreement between the Monterey County Workforce Development Board (MCWDB) and the Santa Cruz County Workforce Development Board for provision of Senate Bill 1 (The Road Repair and Accountability Act of 2017) pre-apprenticeship program outreach, recruitment, and grant oversight services; and
- b. Approve and authorize the Executive Director of the MCWDB to sign up to three (3) amendments to the Agreement, subject to County Counsel review, that reflect increases or decreases in funding levels of up to 10% (\$500), so long as the amendments do not substantially change the terms of the agreement

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Approve and authorize the Executive Director of the Monterey County Workforce Development Board and the Chair of the Board of Supervisors to sign an Agreement between the Monterey County Workforce Development Board (MCWDB) and the Santa Cruz County Workforce Development Board for provision of Senate Bill 1 (The Road Repair and Accountability Act of 2017) pre-apprenticeship program outreach, recruitment, and grant oversight services; and
- b. Approve and authorize the Executive Director of the MCWDB to sign up to three (3) amendments to the Agreement, subject to County Counsel review, that reflect increases or decreases in funding levels of up to 10% (\$500), so long as the amendments do not substantially change the terms of the agreement

SUMMARY:

The Road Repair and Accountability Act of 2017, Senate Bill 1 (SB1) funds pre-apprenticeship training services to prepare participants for careers in the building trades, generally, and the road repair-related crafts, specifically. On June 1, 2020, the California Workforce Development Board (CWDB) notified the MCWDB that its High Road Construction Careers SB1 proposal was selected for funding in the amount of \$576,125 to provide a pre-apprenticeship program for a total of 110 individuals over a two-year period. The SB1 program will serve the three-county region of Monterey, Santa Cruz, and San Benito counties for a term from December 1, 2020 through August 31, 2022, with a focus on women, disaffected youth, racial and ethnic minorities, and formerly incarcerated individuals. It is anticipated that the term will be extended based on late receipt of the grant agreement from the CWDB.

The MCWDB will serve as the lead and fiscal agent for the Monterey Bay Collaborative's SB1 program. From 2014 through 2019, the MCWDB also served as lead and fiscal agent for the Monterey Bay Collaborative, a group of community-based organizations which had been funded to develop and provide a Proposition 39 Clean Energy pre-apprenticeship program. As with the Collaborative's successful Proposition 39 program, the SB1 program's outcomes are anticipated to include participants trained in basic construction skills and creation of structured pathways to apprenticeship programs in the building trades.

The building trades-developed Multi Craft Core Curriculum (MC3) offers industry-valued credentials upon successful completion of the course. Partner agencies will assist to provide program outreach, recruitment, orientations, testing, academic support, and job readiness training to ensure retention in the program. The MCWDB and its Monterey Bay Collaborative partners will be working with the building and construction trades to move the pre-apprentices into registered apprenticeships and employment in the trades.

DISCUSSION:

Beginning in January 2021, the MCWDB will provide pre-apprenticeship training and related services through an agreement with the Monterey/Santa Cruz Building Trades Council Training & Education Fund. To ensure that the SB1 pre-apprenticeship participants are prepared for apprenticeship program entrance tests, an agreement will be executed with a local consortium of adult schools (to be determined) to provide academic support services for program participants.

The contemplated Agreement with the Santa Cruz County Workforce Development Board will provide outreach, referrals, and grant oversight services for an amount not to exceed \$5,000 over the two-year period of the grant. The MCWDB will receive \$175,375 for staff time, supportive services, and administrative costs.

SB1 Funded Entity	Purpose	Amount
Monterey/Santa Cruz Building Trades Council Training & Education Fund	Outreach, MC3 Training, training venue, participant Tracking and placement	\$284,600
Monterey County Workforce Development Board	Supportive Services, staff time and administrative Oversight costs	\$175,375
Arbor E&T (Equus Workforce Solutions)	Case management services	\$79,000
Adult Education Consortium (TBD)	Academic support services	\$20,000
Job Readiness Workshops (TBD) Arbor E&T or Adult Education provider	Job readiness training, interview preparation	\$7,200
Santa Cruz County Workforce Development Board	Outreach, recruitment, grant oversight	\$5,000
San Benito County Workforce Development Board	Outreach, recruitment, grant oversight	\$5,000
Total:		\$576,175

A similar agreement with the San Benito County Workforce Development Board, a partner and service provider in the SB1 program, will also be presented to the Board for approval. An agreement with a local adult education consortium for academic support will be presented once the consortium is determined. On October 7, 2020, the MCWDB approved the SB1 agreements with the Training & Education Fund, the Santa Cruz and San Benito counties' workforce development boards, and a local adult school consortium, to be forwarded to the Board of

Supervisors for its consideration.

The Board is requested to authorize the MCWDB's Executive Director to sign amendments to this agreement of up to 10%, or \$500. Amendments to re-allocate funds which exceed 10% will be separately brought to the Board of Supervisors, in its role as Chief Elected Official of the Monterey County local workforce area, for consideration.

OTHER AGENCY INVOLVEMENT:

Parties to the SB1 agreements were involved in their development. County Counsel reviewed the proposed Agreement as to form.

FINANCING:

There is no impact on the County General Fund. SB1 funds will be used to fund the Agreement with the Santa Cruz County Workforce Development Board; they are budgeted in Fund 021, Appropriations Unit CAO030, Dept. 1050, Unit 8478.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Approval of the Agreement with the Santa Cruz County Workforce Development Board will assist to create structured pathways for participants to obtain apprenticeships and employment in the building trades, supporting the following Strategic Initiatives:

- √ Economic Development - Through collaboration, strengthen economic development to ensure a diversified and healthy economy.
- √ Administration - Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.
- √ Health and Human Services - Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy environments in collaboration with communities

Prepared by: Elizabeth Kaylor, Management Analyst II, 5385

Approved by: Christopher Donnelly, Executive Director, 6644

ATTACHMENTS:

Board Report

Agreement between the Monterey County Workforce Development Board and the Santa Cruz County Workforce Development Board

