



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

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**File #:** RES 21-010, **Version:** 1

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Adopt a Resolution to approve amendments to the Conflict of Interest Code of the Monterey County Civil Rights Office.

### RECOMMENDATION:

It is recommended that the Board of Supervisors adopt a Resolution to approve amendments to the Conflict of Interest Code of the Monterey County Civil Rights Office.

### SUMMARY:

Following the biennial review of its Conflict of Interest Code, as required by Government Code section 87306.5, the Monterey County Civil Rights Office has amended its Conflict of Interest Code to update the office name to Civil Rights Office. It has also updated the title of the Civil Rights Officer and has designated positions to include the management-level positions of Senior Equal Opportunity Analyst, Associate Equal Opportunity Analyst, and Equal Opportunity Analyst.

### DISCUSSION:

The Political Reform Act of 1974 (Government Code § 81000, *et. seq.*), requires state and local government agencies to adopt a conflict of interest code and to review and make changes to their codes, as needed. The changes made to the existing code reflect the Office's current name, the Civil Rights Officer's current title, and the addition of management level positions - Senior Equal Opportunity Analyst, Associate Equal Opportunity Analyst, and Equal Opportunity Analyst - to the disclosure requirements.

According to Government Code sections 82011 and 87303, the Board of Supervisors is the code reviewing body and may approve the code as submitted, revise the proposed code and approve it as revised, or return the proposed code to the agency for revision and resubmission. Staff recommends that the Board of Supervisors approve the proposed amended Conflict of Interest Code of the Monterey County Civil Rights Office, a copy of which is appended as Attachment A.

Note that the Civil Rights Office has not amended its Conflict of Interest Code since 1991, at which time it was known as the Affirmative Action Office. Consequently, it is impractical to produce a redline of the proposed changes. Instead, a copy of the last-adopted Code is appended as Attachment B.

### OTHER AGENCY INVOLVEMENT:

County Counsel has reviewed and approved the proposed amended Conflict of Interest Code of the Monterey County Civil Rights Office as to form and legality. The proposed code is lawful under the Political Reform Act of 1974.

### FINANCING:

The approval of this requested Conflict of Interest Code amendment will have no financial impact upon the County of Monterey.

### BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Approval of the proposed Conflict of Interest Code fulfills the Board of Supervisors' statutorily-designated role as the code reviewing body under the Political Reform Act.

Check the related Board of Supervisors Strategic Initiatives:

- Economic Development
- ☒ Administration
- Health & Human Services
- Infrastructure
- Public Safety

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**Attachments:**

Attachment A - Affirmative Action Office Conflict of Interest Code 1991

Attachment B - Civil Rights Office Conflict of Interest (clean version)

Attachment C - Resolution

(Attachments on file with the Clerk of the Board)