



# County of Monterey

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

## Board Report

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**File #:** 21-081, **Version:** 1

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- a. Receive an update on the COVID-19 Pandemic Disparate Impact Report.
- b. Provide direction to staff as appropriate.

### RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Receive an update on the COVID-19 Pandemic Disparate Impact Report.
- b. Provide direction to staff as appropriate.

### SUMMARY/DISCUSSION:

On August 25, 2020, the Board of Supervisors received the *COVID-19 PANDEMIC DISPARATE IMPACT REPORT: Strategies for Addressing the Disparate Impact of the COVID-19 Pandemic on Communities of Color in Monterey County*. The report was developed by the County Administrative Office, in partnership with the Health Department, Department of Social Services, Housing and Community Development and with the participation and insights from additional County departments as well as community based organizations. The Board's direction included further review and discussion by the Legislative and Health, Housing and Human Services Board Committees. A review of the prioritization of legislative advocacy strategies was conducted and discussed by the Legislative Committee on October 22, 2020. Strategies were also discussed by the Health, Housing and Human Services Committee on November 30, 2020.

The Disparate Impact Report identified strategies to address the underlying conditions which contribute to the racial disparities as made evident in local data reports and statistics. The proposed strategies outlined in ATTACHMENT A, continue to be developed and refined by the Disparate Impact County team which meets weekly and continuously seeks collaboration with community partners and community resident leaders to further maximize the impact of our collective efforts. The strategies also serve as a starting point for determining the areas of focus by the COVID-19 Collaborative led by the Community Foundation for Monterey County.

### OTHER AGENCY INVOLVEMENT:

The Disparate Impact County team is led by the County Administrative Office and includes County Counsel, Intergovernmental & Legislative Affairs, the Health Department, Resource Management Agency, Department of Social Services, Civil Rights Office, Natividad Medical Center, District Attorney's Office and Sheriff's Department.

### FINANCING:

Receiving the update included in this report will not result in additional General Fund contributions.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Receipt of this report and authorization of the proposed letter supports the selected Board of Supervisors Strategic Initiatives:

X\_ Economic Development  
X\_ Administration  
X\_ Health & Human Services  
X\_ Infrastructure  
X\_ Public Safety

Prepared by: Rosemary Soto, Management Analyst III  
Approved by: Nick Chiulos, Assistant County Administrative Officer  
January 20, 2021

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Nicholas E. Chiulos, Assistant County Administrative Officer

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Date

ATTACHMENT A: Disparate Impact Report Strategies