



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: 21-996, **Version:** 1

Receive the notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustments retroactive to July 1, 2021. The salary adjustment will be implemented November 27, 2021 retroactive to July 1, 2021.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Receive the notice of adjustment of the annual salary of the members of the Board of Supervisors, in accordance with Section 2.04.370C of the County of Monterey Code consistent with the superior court judge salary adjustments of 4.3% retroactive to July 1, 2021. The salary adjustment will be implemented November 27, 2021 retroactive to July 1, 2021.

SUMMARY/DISCUSSION:

Section 2.04.370C of the County of Monterey Code mandates that salary of the members of the Board of Supervisors be adjusted by the same percentage rate applicable to the office of superior court judge. The attached August 12, 2021 memorandum from the Judicial Council of California and Exempt Pay Letter from the California Department of Human Resources (CALHR) detail the additional salary increases provided to superior court judges for FY 2021-22.

Under Section 2.04.370C notice of the adjustment shall be included on the agenda of a regular meeting of the Board of Supervisors at least ten days prior to the implementation date with an effective date the date any adjustment is effective for superior court judges. As such, the salary adjustment pursuant to the Code will be implemented November 27, 2021 with an effective date of July 1, 2021.

Please note that the adjustments provided in Section 2.04.0370C are automatic, action by the Board of Supervisor is not required or necessary for the adjustment to go into effect.

OTHER AGENCY INVOLVEMENT:

The County Administrative Office and Office of the County Counsel concurs with this report.

FINANCING:

The salary adjustments will result in retroactive costs of approximately \$13,265 and additional salary and benefits of approximately \$25,075 for a total cost of approximately \$38,340 for Fiscal Year 2021-22. These salary adjustments were not included in the FY 2021-22 adopted budget. To the extent these salary increases cannot be absorbed within existing budget, staff will, as necessary, propose a recommended budget modification. The increased future year costs will be included in the department's requested budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The recommended action addresses the Board of Supervisors' Administration Strategic Initiative and

demonstrates the County's commitment to meeting the Board's initiatives by attracting, recruiting, and retaining a diverse, talented work force that supports the mission of Monterey County.

- ☐ Economic Development
- ☒ Administration
- ☐ Health & Human Services
- ☐ Infrastructure
- ☐ Public Safety

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Approved By: Irma Ramirez-Bough, Director of Human Resources, 755-5043

Attachment:

Judicial Salary Memorandum Dated August 12, 2021