



County of Monterey

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Board Report

File #: 23-361, **Version:** 1

a. Approve the Memorandum of Understanding (MOU) for the County Employee Management Association Unit X for the period December 31, 2022, through December 31, 2024.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

Approve the Memorandum of Understanding (MOU) for the County Employee Management Association Unit X for the period December 31, 2022, through December 31, 2024.

SUMMARY/ DISCUSSION:

County Employee Management Association Unit X reached a Tentative Agreement (TA) with the County of Monterey on December 20, 2022. This TA was considered and approved by the Board of Supervisors on December 20, 2022, in closed session.

The County Employee Management Association Unit X provides for changes to wages and benefits as presented.

OTHER AGENCY INVOLVEMENT:

The County Employee Management Association Unit X members and County of Monterey staff contributed to the development of the MOU as presented.

FINANCING:

The County's estimated cost for the term of the County Employee Management Association Unit X contract is \$5,415,532. The County absorbed the annualized cost of this agreement in FY 2022-23. If needed, County will request additional funding during the budget process in FY 2023/24.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Mark a check to the related Board of Supervisors Strategic Initiatives

☐ Economic Development

☒ Administration

☐ Health & Human Services

☐ Infrastructure

☐ Public Safety

Prepared by: Ariana Hurtado, Assistant Director of Human Resources, 784-5638

Approved by: Irma Ramirez-Bough, Director of Human Resources, 755-5043

Attachments:

Board Report

Final Unit X MOU 12-31-22 to 12-31-24

Redline Unit X MOU 12-31-22 to 12-31-24

cc: Sonia De La Rosa, County Administrative Officer
Irma Ramirez-Bough, Director of Human Resources