



County of Monterey

Item No.

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 23-893

November 28, 2023

Introduced: 11/20/2023

Current Status: Agenda Ready

Version: 1

Matter Type: General Agenda Item

- a. Approve the 2023 Winter Recess for units P, Y, Z and ZX (excluding elected officials in unit Y);
- b. Direct the Auditor-Controller to implement the 2023 Winter Recess for these specific units.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Approve the 2023 Winter Recess for units P, Y, Z and ZX (excluding elected officials in unit Y);
- b. Direct the Auditor-Controller to implement the 2023 Winter Recess for these specific units.

SUMMARY:

The Human Resources Department is recommending the Board of Supervisors approve the 2023 Winter Recess for the period December 26, 2023, through December 29, 2023, for units P, Y, Z and ZX.

By way of background, on October 12, 2021, your Board approved a multi-year agreement with SEIU represented units which provided for wage increases of 2% for FY 2021-22, 2.5% for FY 2022-23 and 2.5% for FY 2023-24 and the Winter Recess for the span of the agreement.

In addition, your Board has granted the Winter Recess to the unrepresented units of P, Y, Z and ZX (excluding elected officials in Unit Y) as negotiated with other represented bargaining units. Granting of the Winter Recess for these specific unrepresented units requires your Boards approval in each Fiscal Year.

It is therefore recommended your Board approve the recommended actions.

OTHER AGENCY INVOLVEMENT:

The County Administrative Office concurs with these recommendations.

FINANCING:

There is no additional impact to the general fund as this cost was already budgeted.

BOARD OF SUPERVISORS' STRATEGIC INITIATIVES:

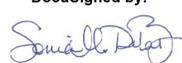
The proposed recommended actions address the Board of Supervisors Administration Strategic Initiative. The actions demonstrate the County's commitment to meeting the Board's initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

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- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

Prepared By: Kim Moore, Assistant Director of Human Resources, 755-5353

Approved By: Sonia M. De La Rosa, County Administrative Officer/Interim Director of
Human Resources, 755-5043

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Cc: Rupa Shah, Auditor-Controller