

**FIFTH AMENDMENT TO PROFESSIONAL AND CALL COVERAGE SERVICES AGREEMENT**

THIS FIFTH AMENDMENT TO PROFESSIONAL AND CALL COVERAGE SERVICES AGREEMENT (the “**Amendment**”), by and between COUNTY OF MONTEREY (“**County**”) on behalf of NATIVIDAD MEDICAL CENTER (“**Hospital**”), and Thai Lan N. Tran M.D. INC, a California professional corporation (“**Contractor**”) with respect to the following shall be effective on the date signed by all Parties.:

**RECITALS**

A. County owns and operates Hospital, a general acute care teaching hospital facility and Level II Trauma Center located in Salinas, California and various outpatient clinics under its acute care license.

B. Contractor and Hospital have entered into that certain Professional and Call Coverage Services Agreement dated June 1, 2019, as amended effective July 1, 2021, January 1, 2023, May 1, 2024 and January 26, 2026 (collectively, the “**Agreement**”) pursuant to which Contractor provides Specialty services to Hospital’s Patients.

C. Hospital and Contractor desire to amend the Agreement to extend the term by twenty-four months (24) and add One Million Eight Hundred Thousand Dollars (\$1,800,000), to the aggregate not to exceed amount payable to Contractor.

**AGREEMENT**

IN CONSIDERATION of the foregoing recitals and the mutual promises and covenants contained herein, Hospital and Contractor agree as follows:

1. **Defined Terms**. Capitalized terms not otherwise defined herein shall have the meaning ascribed to them in the Agreement.

2. **Section 2.1**. Section 2.1 to the Agreement is hereby amended and restated to read in its entirety as follows:

“**2.1 Compensation**. Hospital shall pay to Contractor the amount determined in accordance with **Exhibit 2.1** (the “**Compensation**”), upon the terms and conditions set forth therein. The total amount payable by Hospital to Contractor under this Agreement shall not exceed the sum of Four Million Five Hundred Fifteen Thousand Dollars (\$4,515,000).”

3. **Section 5.1**. Section 5.1 to the Agreement is hereby amended and restated to read in its entirety as follows:

“**5.1 Term**. This Agreement shall become effective on June 1, 2019 (the “**Effective Date**”), and shall continue until June 30, 2028 (the “**Expiration Date**”), subject to the termination provisions of this Agreement.”

4. **Counterparts.** This Amendment may be executed in one or more counterparts, each of which shall be deemed to be original, but all of which together shall constitute one and the same instrument.

5. **Continuing Effect of Agreement.** Except as herein provided, all of the terms and conditions of the Agreement remain in full force and effect from the Effective Date of the Agreement.

6. **Reference.** After the date of this Amendment, any reference to the Agreement shall mean the Agreement as amended by this Amendment.

*[signature page follows]*

IN WITNESS WHEREOF, Hospital and Contractor have executed this Amendment as of the day and year first written above.

**CONTRACTOR**

THAI LAN N TRAN, MD INC., a California professional corporation

Signed by:  
By: Thai Lan Tran  
Its 4D42E9CAA4834FE...  
Trauma Surgeon

Date: 2/2/2026 | 4:28 PM PST

By: \_\_\_\_\_  
Its \_\_\_\_\_

**NATIVIDAD MEDICAL CENTER**

\_\_\_\_\_  
Deputy Purchasing Agent

Date: \_\_\_\_\_

**APPROVED AS TO LEGAL PROVISIONS:**

Signed by:  
By: Stacy Saetta  
Its 696523B4461341D  
Stacy Saetta, Deputy County Counsel

Date: 2/3/2026 | 9:03 AM PST

**APPROVED AS TO FISCAL PROVISIONS:**

DocuSigned by:  
By: Andreen Valentine  
Its 25834C894915449  
Deputy Auditor/Controller

Date: 2/4/2026 | 8:47 AM PST