

## Monterey County Workforce Development Board – Application for Membership

### CONTACT INFORMATION

**Name:**

Isaiah Madrigal

**Title:**

Human Resources Generalist

**Phone:****Email:****City of Residence:**

Salinas

### BUSINESS INFORMATION

**Business Name:**

D'Arrigo Bros Co., of California

**Business Address:**

21777 Harris Rd  
Salinas, CA 93908  
[Map It](#)

**Business Website:**

<https://www.andyboy.com/>

**Number of Current Employees:**

500-1000

**Number of Years with Current Business:**

4.5 years

**Number of Years the Business has been in business in Monterey County:**

60+ years

**Please describe the nature of the Business and your position within the Business:**

I currently work as a Human Resources Generalist for D'Arrigo Bros. Co. of California, a large agricultural company with operations across multiple locations. In my role, I support employees, supervisors, and managers with a wide range of HR functions, including recruitment, onboarding, employee relations, benefits administration, leave management, and HR compliance. A large part of my job involves helping managers navigate workplace issues, answering questions about company policies and procedures, and ensuring employment practices are applied consistently. I also help maintain employee records, support HR systems, and work closely with operations leadership to meet workforce needs in a fast-paced, unionized environment.

**Please list your current chamber and association memberships, the duration of each membership and the positions you currently hold:**

N/A; I do not hold any type of membership at this moment.

**Please list any professional award(s) or recognition(s) you have received within the last 5 years:**

Society of Human Resources Management Certified Professional (SHRM-CP)  
Masters Degree in Responsible Business (MBA)

**As a member of your business with optimum policy authority, please describe your responsibilities within your organization:**

As a Human Resources Generalist, I am responsible for supporting the day-to-day administration of HR programs and ensuring consistent application of company policies, procedures, and employment practices. My responsibilities include employee relations support, recruitment and onboarding, leave administration, benefits administration, HRIS maintenance, compliance documentation, and providing guidance to employees and managers on HR-related matters. I serve as a resource on company policies, employment laws, and collective bargaining agreements, helping leadership make informed decisions while ensuring compliance and consistency across the organization. While I do not have final policy-making authority, I regularly collaborate with HR leadership and operations management to support workforce initiatives and recommend process improvements.

### **Monterey County Workforce Development Board**

**What do you hope to contribute from your participation on the Monterey County Workforce Development Board?**

By serving on the Monterey County Workforce Development Board, I hope to help identify workforce needs, support practical training and career development opportunities, and contribute to solutions that benefit both employers and job seekers. Throughout my career in human resources, I have seen how important it is for businesses, educational institutions, and community organizations to work together to build a strong talent pipeline. I am particularly interested in helping create pathways that connect students, emerging professionals, and underserved populations with meaningful career opportunities, while also ensuring local employers have access to the skilled workforce they need to grow and succeed. I would welcome the opportunity to share my perspective, learn from other board members, and contribute to initiatives that support the long-term economic growth and success of our community.

**What experience in the areas of fundraising, budget analysis, workforce policy development, youth services, knowledge of the labor market, and community involvement or linkages with educational agencies do you bring to the Monterey County Workforce Development Board, as applicable?**

I bring experience in workforce development, community engagement, and partnerships with educational institutions. Through my HR career, I have collaborated with colleges and universities, including Hartnell College, CSUMB, and other CSU and UC campuses, to support recruitment efforts and connect students and graduates with career opportunities in the agricultural industry. I have also participated in fundraising efforts supporting nonprofit cancer research initiatives. Additionally, my experience in Human Resources has provided me with insight into local workforce needs, recruitment challenges, talent development, and labor market trends, allowing me to contribute a practical employer perspective to workforce discussions and initiatives.

**Membership on the Monterey County WDB requires that each member attend a full WDB meeting every two months, attend training sessions for board members and become an advocate for workforce development. The time commitment for these activities ranges from a minimum of 2 to 4 hours per month. Can you make that time commitment?**

Yes

**Membership on the Monterey County WDB requires that each member serves on a subcommittee. The time commitment for this activity ranges from a minimum of 2 to 3 hours per month. Can you make that time commitment?**

Yes

**Why do you wish to serve on the Monterey County Workforce Development Board?**

I wish to serve on the Monterey County Workforce Development Board because I am passionate about supporting workforce development and creating opportunities for individuals to succeed in their careers. Through my experience in Human Resources, I have seen the importance of connecting employers with qualified talent and helping individuals access training and career pathways. I would welcome the opportunity to contribute my perspective, collaborate with local leaders, and help strengthen workforce initiatives that support both businesses and the communities we serve throughout Monterey County

**Acknowledgment**

**I, the undersigned, certify that the information on this application is true and correct to the best of my knowledge and that, if appointed to serve, I will do so to the best of my ability and in the best interest of Monterey County and its citizens.**

**Date**

06/01/2026