

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 23-019)
HRM Control No. 23-015)

- Adopt a Resolution to:)
a) Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A to)
adjust the salary ranges of the Radiologic Technologist, Senior Radiologic)
Technologist, Diagnostic Imaging Supervisor and Radiologic Technologist-Per)
Diem classifications as indicated below; and)
b) Direct the Human Resources Department to implement the changes in the)
Advantage Human Resources Management System.)

WHEREAS, Natividad administration staff requested a base wage compensation study of the Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor and Radiologic Technologist-Per Diem classifications; and

WHEREAS, Natividad conducted a base wage compensation study of the Radiologic Technologist classification which determined Radiologic Technologist is approximately 10.99% below the mean of the County’s comparable agencies and it is recommended to adjust the base wage salary of Radiologic Technologist by the approximate percentage identified at top step; and

WHEREAS, Natividad further recommends adjusting the base wage salary of Senior Radiologic Technologist, Diagnostic Imaging Supervisor and Radiologic Technologist-Per Diem by approximately 10.99% at top step in order to maintain the spread of the series; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

- Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary ranges of the Radiologic Technologist, Senior Radiologic Technologist, Diagnostic Imaging Supervisor and Radiologic Technologist-Per Diem classifications as indicated below:

| Classification Title: Radiologic Technologist | | | | | | | | | | | | |
|---|------------|------------|------------|------------|------------|------------|------------|----|-----|------|----|------------|
| Hourly, Bi-Weekly and Monthly Pay Rates | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Class Code | WG | EEO | W/C* | BU | FLSA Code* |
| \$45.317 | \$47.809 | \$50.439 | \$53.213 | \$56.139 | \$58.946 | \$61.894 | 50R21 | 14 | T | 9043 | H | Non-exempt |
| \$3,625.37 | \$3,824.75 | \$4,035.10 | \$4,257.02 | \$4,491.14 | \$4,715.70 | \$4,951.49 | | | | | | |
| \$7,855 | \$8,287 | \$8,743 | \$9,224 | \$9,731 | \$10,217 | \$10,728 | | | | | | |

*provided for information purposes only

| <u>Classification Title: Senior Radiologic Technologist</u> | | | | | | | | | | | | |
|---|------------|------------|------------|------------|------------|------------|------------|---------|-------------|------|----|------------|
| <u>Hourly, Bi-Weekly and Monthly Pay Rates</u> | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
| \$49.301 | \$52.013 | \$54.873 | \$57.891 | \$61.075 | \$64.129 | \$67.335 | 50R22 | 13 | T | 9043 | H | Non-Exempt |
| \$3,944.12 | \$4,161.03 | \$4,389.88 | \$4,631.31 | \$4,886.02 | \$5,130.32 | \$5,386.83 | | | | | | |
| \$8,546 | \$9,016 | \$9,511 | \$10,035 | \$10,586 | \$11,116 | \$11,671 | | | | | | |

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| <u>Classification Title: Diagnostic Imaging Supervisor</u> | | | | | | | | | | | | |
|--|------------|------------|------------|------------|------------|------------|------------|---------|-------------|------|----|------------|
| <u>Hourly, Bi-Weekly and Monthly Pay Rates</u> | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
| \$65.298 | \$68.890 | \$72.678 | \$76.675 | \$80.892 | \$84.937 | \$89.184 | 50R25 | 13 | T | 9043 | F | Non-Exempt |
| \$5,223.87 | \$5,511.17 | \$5,814.27 | \$6,134.03 | \$6,471.39 | \$6,794.96 | \$7,134.70 | | | | | | |
| \$11,318 | \$11,941 | \$12,598 | \$13,290 | \$14,021 | \$14,722 | \$15,459 | | | | | | |

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| <u>Classification Title: Radiologic Technologist-Per Diem</u> | | | | | | | | | | | | |
|---|------------|------------|------------|------------|------------|------------|------------|---------|-------------|------|----|------------|
| <u>Hourly, Bi-Weekly and Monthly Pay Rates</u> | | | | | | | | | | | | |
| Step 1 | Step 2 | Step 3 | Step 4 | Step 5 | Step 6 | Step 7 | Class Code | WG * | EEO Cat* | W/C* | BU | FLSA Code* |
| \$50.696 | \$53.484 | \$56.426 | \$59.529 | \$62.803 | \$65.943 | \$69.240 | 50R23 | 14 | T | 9043 | T | Non-Exempt |
| \$4,055.68 | \$4,278.73 | \$4,514.05 | \$4,762.31 | \$5,024.22 | \$5,275.43 | \$5,539.20 | | | | | | |
| \$8,787 | \$9,271 | \$9,780 | \$10,318 | \$10,886 | \$11,430 | \$12,002 | | | | | | |

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- The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management System.

PASSED AND ADOPTED on this ____ day of _____, 2023, by the following vote, to-wit:

AYES:
NOES:
ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book ___ for the meeting on

_____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____,
Deputy