

# Exhibit A

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# DRAFT RESOLUTION

## Before the Planning Commission in and for the County of Monterey, State of California

In the matter of the application of:

**MONTEREY COUNTY SHERIFFS POSSE (PLN220125)**

### **RESOLUTION NO. 26-**

Resolution by the County of Monterey Planning  
Commission:

- 1) Finding that the project qualifies for Class 1 and Class 23 Categorical Exemptions pursuant to CEQA Guidelines sections 15301 and 15323, and that no exceptions pursuant to section 15300.2 apply; and
- 2) Approving a Use Permit to allow hosting of eight concerts per year, and memorializing of existing legal-nonconforming public and private recreational events, equestrian and livestock events, and family gatherings at the Monterey County Sheriff's Posse grounds.

[PLN220125, MONTEREY COUNTY SHERIFFS POSSE, 395 Old Natividad Road, Salinas, Greater Salinas Area Plan, Assessors Parcel Number: 211-061-028-000]

**The MONTEREY COUNTY SHERIFFS POSSE application (PLN220125) came on for public hearing before the County of Monterey Planning Commission on June 10, 2026. Having considered all the written and documentary evidence, the administrative record, the staff report, oral testimony, and other evidence presented, the County of Monterey Planning Commission finds and decides as follows:**

### **FINDINGS**

1. **FINDING:** **CONSISTENCY** – The project, as conditioned, is consistent with the applicable plans and policies which designate this area as appropriate for development.  
**EVIDENCE:**
  - a) During the course of review of this application, the project has been reviewed for consistency with the text, policies, and regulations in the:
    - 2010 Monterey County General Plan;
    - Greater Salinas Area Plan; and
    - Monterey County Zoning Ordinance (Title 21).No conflicts were found to exist. No communications were received during the course of review of the project indicating any inconsistencies with the text, policies, and/or regulations of the applicable Monterey County Code (MCC).
  - b) The project, as proposed, allows the hosting of eight concerts per year, and memorializing of existing legal-nonconforming public

and private recreational events, equestrian and livestock events, and family gatherings at the Monterey County Sheriff's Posse grounds.

This project recognizes the existing legal non-conforming public and private members-only events that have been occurring at the Monterey County Sheriff's Posse (MCSP) since its founding in 1939. These public and private events have been occurring since 1939 and were recognized in 1992 by the County of Monterey as legal non-conforming land uses. Legal nonconforming public events that continue to occur at the facility include:

- events for the County of Monterey Sheriff's Department;
- local 4-H clubs (Head, Heart, Hands, and Health youth development programs);
- Junior Rodeo;
- Big Hat events;
- equestrian and livestock events; and
- car shows.

Legal nonconforming private events that continue to occur at the MCSP facility include:

- family gatherings (e.g. weddings & celebrations of life);
- equestrian and livestock events;
- fundraisers; and
- company picnics.

The above-listed legal non-conforming uses have been previously recognized by the County of Monterey as uses that may continue but may not exceed 100 events per calendar year. This project does not modify or alter the previously authorized legal non-conforming uses. The public and private events at the facility would continue to be limited to the historic occurrences at the facility. This Resolution memorializes these existing legal non-conforming events and includes a Condition of Approval to ensure that the attendance of these public and private events is limited to the historic attendance figures (Condition No. 6).

While concerts have existed since at least 1990 and, on average, six concerts are hosted per year (based on data between 2017 and 2024), these specific events were not permitted or recognized as legal non-conforming in 1992. Therefore, this project also proposes allowing up to eight concerts at the MCSP facility per year, with a maximum attendance cap of 3,000 attendees per concert (Condition No. 6).

- c) Allowed Use. The property is located at 395 Old Natividad Road (Assessor's Parcel Number [APN]: 211-061-028-000), Greater Salinas Area Plan. The subject property is zoned Public/Quasi-Public (PQP), which allows concerts as a public recreational use that provides recreational opportunities to the public at large of Monterey County and the broader region, subject to a Use Permit. Therefore, the project proposes an allowed use for the site. The granting of this Use Permit limits the total number of yearly

concerts to eight and recognizes the previously established limitation of events to 100 days. (Condition No. 6)

- d) Lot Legality. The subject lot is illustrated as Parcel 1 on a Parcel Map recorded in January 1977, Volume 11 of Parcel Maps, Page 38. Therefore, this property is recognized by the County as a legal lot of record.
- e) Land Use Advisory Committee. The proposed project did not require referral to a Land Use Advisory Committee (LUAC) as it is not located within a LUAC review boundary, pursuant to the Board of Supervisors' adopted LUAC Guidelines.
- f) Development Standards. As proposed, the project meets all required development standards established in Title 21.040.060. The proposed development will result in no land disturbance and is not authorizing development, land disturbance, or construction of any new structures on the site.
- g) Legal Non-conforming Land Use. As proposed, the project meets all required legal non-conforming land use requirements established in Title 21.68.020. MCSP began operating in 1939 and has held private and public events since its inception. In 1992, the County of Monterey Housing and Community Development (HCD) Zoning Administrator found that the existing events occurring at MCSP, excluding concerts, were recognized as legal non-conforming and that MCSP could continue to hold events for up to 100 days per year. (Condition No. 6)

However, the 1992 letter stated that the concerts that had been occurring on the site since 1990, and occasionally prior to 1990, were not allowed and would require a Use Permit. Since 1992, MCSP has continued to host concerts and after 2017 at a rate of roughly 5.8 per year (excluding 2020 and 2021 due to the impacts of the COVID-19 pandemic). Therefore, this specific event type is authorized subject to the granting of this Use Permit.

- h) Site Access. The project site currently has four driveways which provide access via Old Natividad Road. The primary public access points to the facility are through three driveways; the first two driveways allow for access to Parking Lot 1, and the third driveway allows access to Parking Lots 2-4. These access points are controlled and managed by professional staff during events as detailed in the Project Plans.
- i) Noise. MCSP hours are typically between 7:00 am and 9:00 pm, with event clean up and breakdown sometimes occurring after 9:00 pm. Sources of noise associated with events are generally limited to amplified human voices associated with pre-recorded and live music and animal noises associated with the rodeo and other temporary farm events that occur with various on-site activities. Sources of noise in the vicinity of MCSP that are not related to MCSP activities include noise from traffic on nearby roadways, residential landscaping activities, and noise associated with neighboring farm operations. The project was analyzed in accordance with Title 10 Chapter 10.60 and the 2010 General Plan Safety Element.

The project as proposed, will not significantly change the site's existing noise generators, will not create any new noise-sensitive land uses, will not entitle any new development or ground disturbance, and will not authorize any construction activities, therefore, 2010 General Plan Safety Element Policies S-7.1, S-7.2, S-7.3, S-7.4, S-7.5, S-7.7, S-7.8, S-7.9, and S-7.10 are not applicable to this project.

However, even though the project will not propose any new development, pursuant to 2010 General Plan Safety Element Policy S-7.2 and S-7.3 the applicant has implemented measures to minimize the noise impact on surrounding land uses and the applicant in their Operations Plan and Incident Action Plan have in place on-site noise monitoring equipment that ensures that the noise levels do not exceed 85 decibels at 50 feet from the noise generating source. If MCSP is notified that the noise levels of the event exceed 85 decibels at 50 feet from the source the event director and security director are notified and will ensure that the issue is resolved.

The closest sensitive noise receptor is Rancho San Juan High School, which is more than one mile from MCSP. The nearest residential building is approximately 470 feet from the stage. The MCSP facility is designed in a manner that ensures that the stage is facing towards the surrounding agricultural parcels, which naturally directs noise away from the neighboring residential properties. Additionally, Title 10 section 10.60.040.C exempts outdoor gatherings, dances, and sporting events on commercial and institutional premises from the allowed daytime and nighttime noise thresholds of Title 10, provided that such use is conducted pursuant to applicable rules, regulations, and zoning restrictions. MCSP property is zoned PQP and allows public recreational uses. Thus, although the proposed use is legal non-conforming, and complies with applicable regulations and policies related to noise and has implemented measures to minimize the impact of noise on surrounding properties, the noise generated by the proposed use is also exempt from the requirements of Title 10 subject to the granting of this Use Permit.

Finally, Condition No. 7 has been applied to ensure that local law enforcement is notified of all events occurring at the facility at least 30 days prior to the event, and if the County or Monterey County Sheriff's Office receives a noise complaint, it can be traced to the specific event, and MCSP will be notified of which event generated the noise complaint. Violation of this condition's notification requirement may result in revocation or modification of this Permit, or a code enforcement case.

- j) Trip Generation. The proposed concerts are estimated to generate a maximum of 5,750 new vehicle trips per year, above existing baseline public and private event conditions at MCSP. This

generation is based on the maximum attendance for concerts (3,000 individuals, which is 500 more than the existing concerts). These net new trips would not be a significant increase over the existing day-of-event trips, as MCSP has been holding concerts intermittently since its founding in 1939, and at least yearly after 1990. Between 2017 – 2024, excluding 2020 and 2021 due to the impacts of the COVID-19 pandemic, MCSP has held approximately 5.8 concerts per year. Therefore, this new trip generation would be a minimal increase over the current trips that are generated under MCSP’s existing operations. Further, future trip generation would be minimized and capped by the limit of eight concerts per year with a maximum of 3,000 attendees per concert (Condition No. 6).

The Circulation Element of the 2010 General Plan Policy C-6.2 requires that “*major traffic generating events*” shall provide adequate facilities to meet the anticipated demand and to encourage the use of mass transit options. MCSP provides approximately 3,125 parking stalls, which exceeds the parking requirements pursuant to Title 21.58.040 (see evidence “1”). Monterey-Salinas Transit (MST) does not have any routes that provide access to MCSP and due to the periodic and irregular nature of the events that occur it would be difficult for MST to provide regular service to the site.

As a part of the Operations Plan and Incident Action Plan MCSP has an existing traffic management plan that is implemented for all events, and the project, as conditioned, will ensure that adequate traffic management is in place for all future events. (Condition No. 6). Finally, the project is conditioned to ensure that local law enforcement is notified of all events occurring at the facility and if any traffic issues arise, the Monterey County Sheriff’s Office can notify MCSP of the incidents to ensure they are resolved and remedied (Condition No. 7).

- k) Level of Service. The Circulation Element of the 2010 General Plan requires that projects not reduce a roadway’s level of service below acceptable, unless mitigation is required. The Transportation Analysis Report (see Finding No. 2, Evidence “b”) determined that the project will not significantly effect LOS operations at the three surrounding intersections near the project site (Crazy Horse Canyon Road and San Juan Grade Road, Old Natividad Road and Natividad Road, and Rogge Road and Natividad Road), and the project will not cause the surrounding intersections to degrade below acceptable LOS. The results of the intersection level of service analysis under existing plus project conditions show that existing LOS of the intersections will not be degraded and that any impact to these intersections would occur during non peak hours and would dissipate within 20-30 minutes following a maximum occupancy event. Additionally, the project has an existing traffic management plan that will continue to be implemented and will ensure that any LOS impacts that arise are addressed by onsite

staff, as all events over 400 people are required to have Traffic Control points with at least two qualified personnel on-site. Accordingly, this project will not require mitigation per General Plan Circulation Element Policy C-1.3, which requires projects that are found to result in reducing a County road below the acceptable LOS standard (D or better) to not proceed unless mitigating circulation improvements are constructed concurrently with the project.

- l) Parking. Monterey County Code establishes the number of parking stalls required for recreational enterprises. Pursuant to Title 21 Chapter 21.58, 1 parking stall per 4 occupant capacity is required for MCSP. The maximum capacity of the venue for any event is 3,000 attendees, which would require 750 parking stalls, whereas MCSP provides approximately 3,125 parking stalls.

The project exceeds the required development standards established in Title 21.58.050, which requires approximately 8 handicapped parking stalls, based on the required number of parking stalls pursuant to Title 21.58.040. MCSP provides approximately 48 handicapped parking stalls. Thus, the project meets the requirements regarding parking standards established in Title 21.58.

- m) The project planner reviewed the application materials, plans, and County GIS records to verify that the proposed project on the subject parcel conforms to the applicable plans and Monterey County Code.
- n) The project planner and HCD staff conducted site inspections on April 11, 2024 and reviewed the project site's satellite imagery to verify that the project on the subject parcel conforms to the plans listed above.
- o) The application, project plans, and related support materials submitted by the project applicant to Monterey County HCD-Planning for the proposed development are found in Project File PLN220125.

**2. FINDING:** **SITE SUITABILITY** – The site is physically suitable for the use proposed.

- EVIDENCE:**
- a) The project has been reviewed for site suitability by the following departments and agencies: HCD-Planning, Monterey County Regional Fire Protection District, HCD-Engineering Services, HCD-Environmental Services, Environmental Health Bureau, and the Monterey County Sheriff's Office. County staff reviewed the application materials and plans, as well as the County's GIS database, to verify that the project conforms to the applicable plans, and that the subject property is suitable for the proposed development. There has been no indication from these departments/agencies that the site is not suitable for the proposed development. Recommended conditions have been incorporated.
  - b) Potential impacts to transportation were identified. The following reports have been prepared:

- “Transportation Analysis Report” prepared by Kimley Horn, May 2024 (County of Monterey Library No. LIB230214)

Upon independent review, staff concurs with the conclusions of the report (see Finding No. 1, Evidence “j” and “k”). There are no physical or environmental constraints that render the site unsuitable for the proposed project.

- c) The project planner and HCD staff conducted site inspections on April 11, 2024 and reviewed the project site’s satellite imagery to verify that the project on the subject parcel conforms to the plans listed above.
- d) The application, project plans, and related support materials submitted by the project applicant to the Monterey County HCD - Planning for the proposed development found in Project File PLN220125.

**3. FINDING:** **VIOLATIONS** - The subject property is in not compliance with all rules and regulations pertaining to zoning uses, subdivision, and any other applicable provisions of the County’s zoning ordinance. Granting of this Use Permit will abate the violation by authorizing concerts to occur on-site.

**EVIDENCE:** a) Staff reviewed Monterey County HCD-Planning and HCD-Building Services records and is aware of two closed Code Enforcement cases that occurred on the property. MCSP is currently operating without a Use Permit for public and private events and concerts.

The first Code Enforcement case was related to unauthorized construction, case 17CE00244, which was remedied on September 9, 2021.

The second Code Enforcement case, case 19920043, was missing the associated records and therefore staff is unable to ascertain the cause of the complaint. However, the case was closed and remedied on May 24, 1999.

While staff is not aware of any active Code Enforcement cases or noise complaints against MCSP, MCSP is currently operating without a Use Permit for public and private events and concerts. Therefore, while there are no active Code Enforcement cases, MCSP is in violation of the County’s zoning and land use regulations.

- b) The violation of operating public and private events and concerts without a Use Permit will be abated upon granting of this permit and brings the subject property into compliance.
- c) The application, project plans, and related support materials submitted by the project applicant to the Monterey County HCD - Planning for the proposed development found in Project File PLN220125.

4. **FINDING:** **HEALTH AND SAFETY** - The establishment, maintenance, or operation of the project applied for will not under the circumstances of this particular case be detrimental to the health, safety, peace, morals, comfort, and general welfare of persons residing or working in the neighborhood of such proposed use, or be detrimental or injurious to property and improvements in the neighborhood or to the general welfare of the County.
- EVIDENCE:**
- a) The project has been reviewed for site suitability by the following departments and agencies: HCD-Planning, Monterey County Regional Fire Protection District, HCD-Engineering Services, HCD-Environmental Services, Environmental Health Bureau, and the Monterey County Sheriff's Office. Conditions have been recommended, where appropriate, to ensure that the project will not have an adverse effect on the health, safety, and welfare of persons either residing or working in the neighborhood.
  - b) Necessary public facilities will be provided pursuant to the Operations Plan and Incident Action Plan. For potable water, the project will continue to be served by Old Natividad Road Well Site 1, which was reviewed by EHB and deemed sufficient. For wastewater and collection/treatment, the property contains an on-site wastewater treatment system, which was reviewed by EHB and was deemed sufficient. Further, if the event has more than 200 guests, portable toilets will be provided to ensure attendees have access to waste relief facilities. As proposed, the project will not have an adverse effect on health, safety, and welfare of persons either residing or working in the neighborhood.
  - c) Necessary safety measures are provided to ensure guest safety. All events with more than 100 guests are required to provide an approved security plan, and events with more than 50 guests are required to have at least 1 security guard per 50 attendees. Further, all events require that MCSP notify the Monterey County Sheriff to ensure they are aware of all events occurring at the facility. As proposed, the project will not have an adverse effect on health, safety, and welfare of persons either residing or working in the neighborhood.
  - d) Necessary noise protection measures have been provided to ensure guests and surrounding property owners' health and wellbeing. See Finding No. 1, Evidence "i".
  - e) The application, project plans, and related support materials submitted by the project applicant to the Monterey County HCD - Planning for the proposed development are found in Project File PLN220125.

5. **FINDING:** **CEQA (CATEGORICALLY EXEMPT):** The project is categorically exempt from environmental review and no unusual circumstances were identified to exist for the proposed project.
- EVIDENCE:**
- a) California Environmental Quality Act (CEQA) Guidelines section 15301 categorically exempts "existing facilities" where the project involves negligible or no expansion of its existing use beyond that existing at the time of the lead agency's determination.

- b) California Environmental Quality Act (CEQA) Guidelines section 15323 categorically exempts projects when the project is “the same of similar kind of activity that has been occurring for at least three years” and the project has “a reasonable expectation that the future occurrence of the activity would not represent a change in the operation of the facility”.

The MCSP facility has been operating as a facility that hosts public and private events since 1939, for almost 87 years. The project will recognize the existing legal non-conforming land use and limit the number of concerts that can occur at the facility to no more than eight per calendar year, which is similar to the number of concerts that have been existing on-site between 2017-2024. The MCSP facility will continue to operate in compliance with its recognized legal non-conforming land use and will have additional limitations implemented as a part of this project, thereby ensuring that future events held at the MCSP facility will not represent a change in the operations of the facility.

- c) As described in Finding No. 1, Evidence “c”, the project is consistent with the zoning district and General Plan. The Greater Salinas Area Plan does not include any policies related to events or public recreational facilities. The project would not have any new significant or substantially more severe or peculiar site-specific impacts and will result in reduced future impacts as the project will cap the number of concerts that are allowed to occur at eight per year and limit the number of attendees per concert to 3,000.
- d) The project, as proposed and conditioned, involves the use of a 47.57-acre site. The property is zoned Public/Quasi-Public, with a land use designation of Public/Quasi-Public. Public recreation uses are subject to the goals, text, and policies of the 2010 General Plan, Greater Salinas Area Plan (a part of the 2010 General Plan), and Zoning Ordinance (Title 21).
- e) Aesthetics. The project does not authorize any new development to occur on the site and would therefore not impact aesthetics/visual resources. The project is not in a scenic vista, would not damage any scenic resources, and would not degrade the existing visual character or quality of public views of the site and its surroundings. General Plan Policy LU-1.13 and Title 21.63.020 were implemented to minimize new sources of light and glare by requiring down-lit, unobtrusive exterior lighting sources. These policies are implemented through a standard County condition of approval (see Condition No. 5), which has been applied to the temporary lighting that may be used for events that occur after daytime hours.
- g) Air Quality. The project would not allow any new development and would therefore not result in the impact related to creating a potential conflict with or obstruction of an applicable air quality plan. The project will not result in new significant or substantially more severe or peculiar site-specific impacts to air quality, and no additional environmental review is required. As the project would limit the number of concerts allowable at the MCSP facility, the

project would not result in any increase in emissions from vehicles driving to the site and would therefore have no impact on air quality.

- h) Greenhouse Gas Emissions. The project will not authorize any development or land disturbance and would limit the number of concerts at the facility to a maximum of eight per year. Further, the number of attendees at any one concert would be limited to no more than 3,000. The project would not result in an increase in greenhouse gas emissions and would not conflict with plans, policies, or regulations for the purpose of reducing the emissions of greenhouse gases. The project will not result in new significant or substantially more severe or peculiar site-specific impacts to greenhouse gases, and no additional environmental review is required.
- i) Hazards and Hazardous Materials. The project site is not located on a list of hazardous materials sites compiled pursuant to Government Code section 65962.5, is not located within an airport land use plan or within two miles of an airport, would not impair implementation of an adopted emergency response plan or emergency evacuation plan, or expose people or structures to risk of wildland fire. Finally, the project would not authorize any development or land disturbance and would cap the number of concerts allowed at the facility to a maximum of eight per year and would limit overall concert attendance to 3,000 attendees. Currently, the facility uses a limited quantity of hazardous materials for routine activities such as cleaning and maintenance, as well as activities related to the preparation of food. The cap on the number of concerts and the limitation on the number of attendees at the venue would limit the existing limited quantity of hazardous materials the facility uses and would therefore further minimize the potential impact related to the routine use, transportation, or disposal of hazardous materials. The project will not result in new significant or substantially more severe or peculiar site-specific impacts to hazards or hazardous materials, and no additional environmental review is required.
- j) Public Services. The proposed project will not result in any development, land disturbance, or construction. The project site is served by the Monterey County Regional Fire District which has contracted with the City of Salinas Fire Department to provide fire and emergency medical services to their northernmost service area. The nearest station is Salinas Fire Department Station 6, located approximately 2.75 miles west of the site. Police protection services are provided to the site by the Monterey County Sheriff's Office. The nearest station is the Monterey County Sheriff's Office, approximately 2.5 miles southwest of the site. The project will have little to no measurable effect on public services. The project will not result in population increase and is located within the service area of existing public services, and will not require new or physically altered police, fire, school, park, or other public facilities. Therefore, the proposed project will have no impact to public services. The project will not result in a new significant or

- substantially more severe or peculiar site-specific impact on public services, and no additional environmental review is required.
- k) Utilities and Services Systems. The proposed project will not result in any development, land disturbance, or construction. As described in Finding No. 2, Evidence “b” and “c”, the proposed project will not require additional water supply infrastructure and will be adequately served by the existing water well infrastructure, and the on-site wastewater treatment system has adequate capacity and if the event has more than 200 guests, portable toilets will be provided to ensure attendees have access to waste relief facilities. The project will not result in a new significant or substantially more severe or peculiar site-specific impact on utilities and service systems, and no additional environmental review is required.
  - l) Cumulative Impacts. The proposed project does not include any development, land disturbance, or construction. With respect to all environmental issues, the proposed project will not result in significant and unmitigable impacts to the environment. The proposed project would not contribute to potential cumulative effects associated with a substantial increase in the local population and does not have the potential to create new cumulative impacts of other current projects or probable future projects. There are no cumulative impacts without any prior successive projects of the same type in the same place, over time and no new land use is proposed.
  - m) None of the exceptions under CEQA Guidelines Section 15300.2 apply to this project. There is no significant effect on the environment due to unusual circumstances. No development, land disturbance, or construction are proposed as a part of this project. Although the project borders Old Stage Road a designated “scenic road” pursuant to 2010 County of Monterey General Plan Greater Salinas Area Plan Policy GS-2.4 the project does not include any new development, land disturbance, or construction, and is not in close proximity to a scenic highway. The site is not included on any list compiled pursuant to Government Code section 65962.5 to be considered as a hazardous waste site. No known historical or archaeological resources are present.
  - n) No adverse environmental effects were identified during staff review of the project application.
  - o) See supporting Findings Nos. 1 and 2. The application, project plans, and related support materials submitted by the project applicant to Monterey County HCD-Planning found in Project File PLN220125.

9. **FINDING:** **APPEALABILITY** – The decision on this project may be appealed to the Board of Supervisors.
- EVIDENCE:** a) Board of Supervisors. Pursuant to Section 21.80.040.D of the Monterey County Code, the project is subject to appeal by/to the Board of Supervisors because it requires the Planning Commission to make a discretionary decision.

## DECISION

**NOW, THEREFORE**, based on the above findings and evidence, the Monterey County Planning Commission does hereby:

- 1) Find that the project qualifies for Class 1 and Class 23 Categorical Exemptions pursuant to CEQA Guidelines sections 15301 and 15323, and that no exceptions pursuant to section 15300.2 apply; and
- 2) Approve a Use Permit to allow hosting of eight concerts per year, and memorializing of existing legal-nonconforming public and private recreational events, equestrian and livestock events, and family gatherings at the Monterey County Sheriff's Posse grounds.

All in general conformance with the attached plans and subject to the attached conditions, all being attached hereto and incorporated herein by reference.

**PASSED AND ADOPTED** this 10<sup>th</sup> day of June, 2026.

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Melanie Beretti, AICP  
Planning Commission Secretary

COPY OF THIS DECISION MAILED TO APPLICANT ON \_\_\_\_\_

THIS APPLICATION IS APPEALABLE TO THE BOARD OF SUPERVISORS.

IF ANYONE WISHES TO APPEAL THIS DECISION, AN APPEAL FORM MUST BE COMPLETED AND SUBMITTED TO THE CLERK OF THE BOARD ALONG WITH THE APPROPRIATE FILING FEE ON OR BEFORE \_\_\_\_\_

This decision, if this is the final administrative decision, is subject to judicial review pursuant to California Code of Civil Procedure Sections 1094.5 and 1094.6. Any Petition for Writ of Mandate must be filed with the Court no later than the 90th day following the date on which this decision becomes final.

NOTES

1. This permit does not authorize any development, land disturbance, or construction.
2. This permit expires 3 years after the above date of granting thereof unless use is started within this period.

# County of Monterey HCD Planning

## DRAFT Conditions of Approval/Implementation Plan/Mitigation Monitoring and Reporting Plan

PLN220125

### 1. PD001 - SPECIFIC USES ONLY

**Responsible Department:** Planning

**Condition/Mitigation Monitoring Measure:** This Use Permit (PLN220125) allows hosting of eight concerts per year, and memorializing of existing legal-nonconforming public and private recreational events, equestrian and livestock events, and family gatherings at the Monterey County Sheriff's Posse grounds. The property is located at 395 Old Natividad Road, Salinas (Assessor's Parcel Number 211-061-028-000), Greater Salinas Area Plan. This permit was approved in accordance with County ordinances and land use regulations subject to the terms and conditions described in the project file. Neither the uses nor the construction allowed by this permit shall commence unless and until all of the conditions of this permit are met to the satisfaction of the Director of HCD - Planning. Any use or construction not in substantial conformance with the terms and conditions of this permit is a violation of County regulations and may result in modification or revocation of this permit and subsequent legal action. No use or construction other than that specified by this permit is allowed unless additional permits are approved by the appropriate authorities. To the extent that the County has delegated any condition compliance or mitigation monitoring to the Monterey County Water Resources Agency, the Water Resources Agency shall provide all information requested by the County and the County shall bear ultimate responsibility to ensure that conditions and mitigation measures are properly fulfilled. (HCD - Planning)

**Compliance or Monitoring Action to be Performed:** The Owner/Applicant shall adhere to conditions and uses specified in the permit on an on-going basis unless otherwise stated.

### 2. PD002 - NOTICE PERMIT APPROVAL

**Responsible Department:** Planning

**Condition/Mitigation Monitoring Measure:** The applicant shall record a Permit Approval Notice. This notice shall state:  
"A Use Permit (Resolution Number 26- ) was approved by Planning Commission for Assessor's Parcel Number 211-061-028-000 on June 10, 2026. The permit was granted subject to 8 conditions of approval which run with the land. A copy of the permit is on file with Monterey County HCD - Planning."

Proof of recordation of this notice shall be furnished to the Director of HCD - Planning prior to issuance of grading and building permits, Certificates of Compliance, or commencement of use, whichever occurs first and as applicable. (HCD - Planning)

**Compliance or Monitoring Action to be Performed:** Prior to the issuance of grading and building permits, certificates of compliance, or commencement of use, whichever occurs first and as applicable, the Owner/Applicant shall provide proof of recordation of this notice to the HCD - Planning.

### 3. PW0043 - REGIONAL DEVELOPMENT IMPACT FEE

**Responsible Department:** Public Works

**Condition/Mitigation Monitoring Measure:** Prior to issuance of building permits, applicant shall pay the Regional Development Impact Fee (RDIF) pursuant to Monterey Code Chapter 12.90. The fee amount shall be determined based on the parameters adopted in the current fee schedule.

**Compliance or Monitoring Action to be Performed:** Prior to issuance of Building Permits Owner/Applicant shall pay Monterey County Building Services Department the traffic mitigation fee. Owner/Applicant shall submit proof of payment to the HCD-Engineering Services.

### 4. PW0045 – COUNTYWIDE TRAFFIC FEE

**Responsible Department:** Public Works

**Condition/Mitigation Monitoring Measure:** Prior to issuance of building permits, the Owner/Applicant shall pay the Countywide Traffic Fee or the ad hoc fee pursuant to General Plan Policy C-1.8. The fee amount shall be determined based on the parameters in the current fee schedule.

**Compliance or Monitoring Action to be Performed:** Prior to issuance of Building Permits, the Owner/Applicant shall pay Monterey County HCD-Building Services the traffic mitigation fee. The Owner/Applicant shall submit proof of payment to HCD-Engineering Services.

### 5. PD014(A) - LIGHTING - EXTERIOR LIGHTING PLAN

**Responsible Department:** Planning

**Condition/Mitigation Monitoring Measure:** All exterior lighting shall be unobtrusive, down-lit, harmonious with the local area, and constructed or located so that only the intended area is illuminated and off-site glare is fully controlled. The lighting source shall be shielded and recessed into the fixture. The applicant shall submit three (3) copies of an exterior lighting plan which shall indicate the location, type, and wattage of all light fixtures and include catalog sheets for each fixture. The lighting shall comply with the requirements of the California Energy Code set forth in California Code of Regulations Title 24 Part 6. The exterior lighting plan shall be subject to approval by the Director of HCD - Planning, prior to the issuance of building permits.  
(HCD - Planning)

**Compliance or Monitoring Action to be Performed:** Within 90 days of approval, the Owner/Applicant shall submit three copies of the lighting plans to HCD - Planning for review and approval. Approved lighting plans shall be incorporated into the final event plan.

On an on-going basis, the Owner/Applicant shall ensure that the lighting is installed and maintained in accordance with the approved plan.

## 6. PDSP001 - EVENT ATTENDANCE LIMITATIONS

**Responsible Department:** Planning

**Condition/Mitigation Monitoring Measure:** Monterey County Sheriff Posse Ground shall be limited to no more than 100 events per calendar year and no more than 8 concerts per calendar year. To ensure the safety/security of attendees as well as the public is maintained to the maximum extent feasible the Applicant/Owner must ensure that all events have a complete Operations Plan. To further minimize the impact of large events, all events with more than 400 attendees must complete the Incident Action Plan.

To minimize the impacts of all event types that occur, the Applicant/Owner shall strictly adhere to the following maximum attendance per event:

- Private Member Sponsored Events (e.g. Jr. Rodeo, Big Hat, Dances, Car show, Meetings) – Maximum Attendance Limit: 800 attendees.
- Concerts – Maximum Attendance Limit: 3,000 attendees
- Family Events – Maximum Attendance Limit: 500 attendees
- Fundraisers – Maximum Attendance Limit: 2,000 attendees
- Livestock or Equestrian Events – Maximum Attendance Limit: 400 attendees
- Private Business Events – Maximum Attendance Limit: 2,000 attendees
- Public Agency Events – Maximum Attendance Limit: 200 attendees

**Compliance or Monitoring Action to be Performed:** On an on-going basis, the Applicant/Owner must ensure that all events complete an Operations Plan and must ensure that at all times the event complies with all requirements of the Operations Plan. On an on-going basis, the Applicant/Owner must ensure that all events with more than 400 attendees complete the Incident Action Plan. The Applicant/Owner must keep records of all completed Operation Plans and Incident Action Plans for at least two years after the event has occurred and must furnish those records to HCD upon request.

On an on-going basis, the Applicant/Owner shall keep a record of the number of attendees and events per calendar year. The Applicant/Owner shall keep these records for at least the past two years and furnish these records to HCD-Planning upon request.

On an on-going basis, if the Applicant/Owner changes the template for the Operations Plan or the Incident Action Plan, the Applicant/Owner must email an updated copy to HCD-Planning.

## 7. PDSP002 - NOTIFICATION OF MONTEREY COUNTY SHERIFF'S OFFICE

**Responsible Department:** Sheriff

**Condition/Mitigation Monitoring Measure:** To ensure that the safety/security of attendees as well as the public is maintained to the maximum extent feasible local law enforcement (Monterey County Sheriff's Office) requests that for all events held at the location the Monterey County Sheriff's Office must be notified at least 30 days in advance of the event. (Sheriff)

**Compliance or Monitoring Action to be Performed:** The Monterey County Sheriff's Posse must notify the Monterey County Sheriff's Office via email of the date, time, and expected number of attendees for all events that occur at the facility. The notification must occur at least 30 days in advance of the event. Further, the notification email to the Monterey County Sheriff's Office must include the event coordinators contact information, including email and direct cell phone number that they can be contacted at during the event. The Monterey County Sheriff's Posse must use the following email addresses to notify the Monterey County Sheriff's Office: rosasae@countyofmonterey.gov, SutharR@countyofmonterey.gov, or RobinsonTR@countyofmonterey.gov. (Sheriff)

## 8. CC01 INDEMNIFICATION

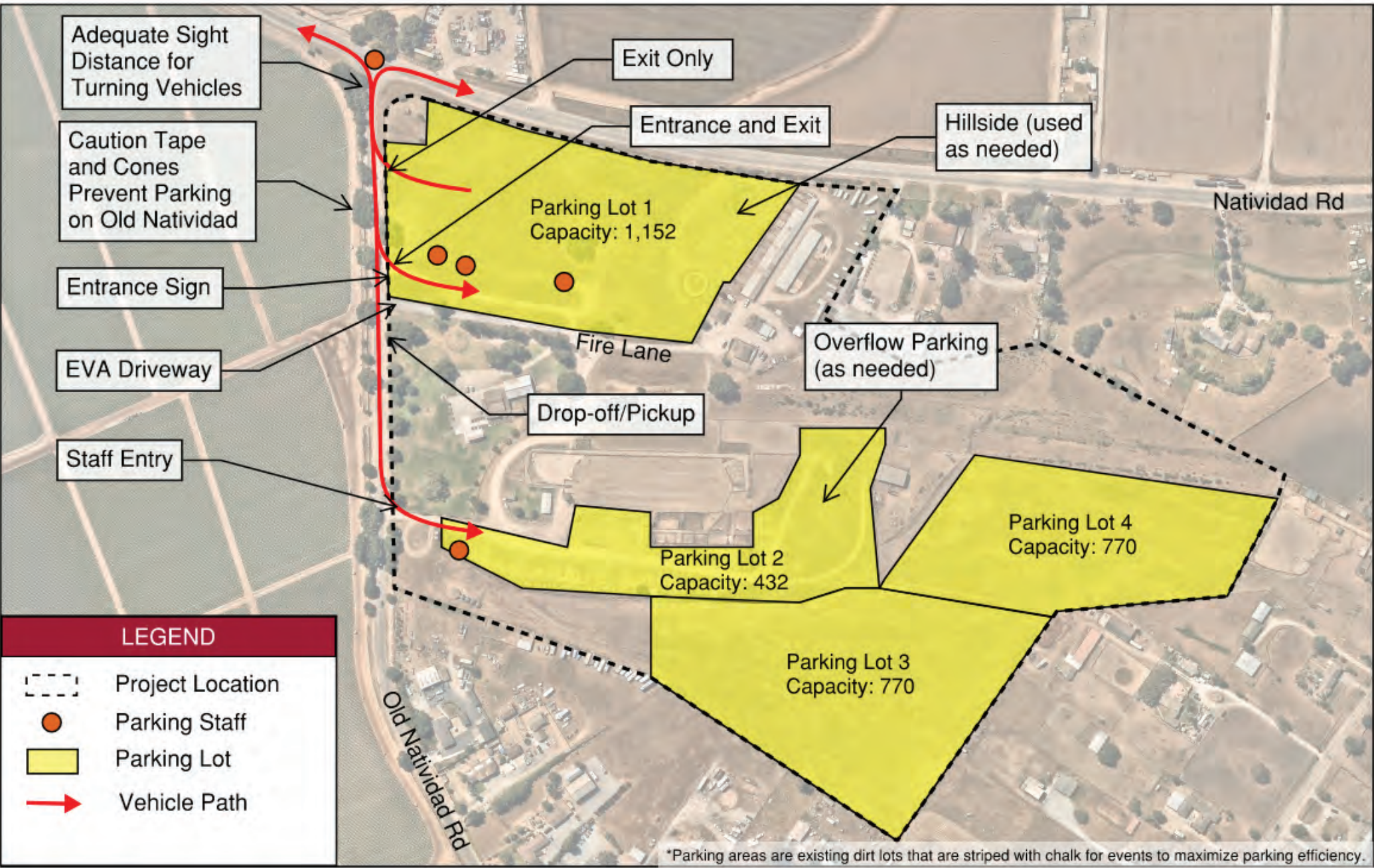
**Responsible Department:** County Counsel-Risk Management

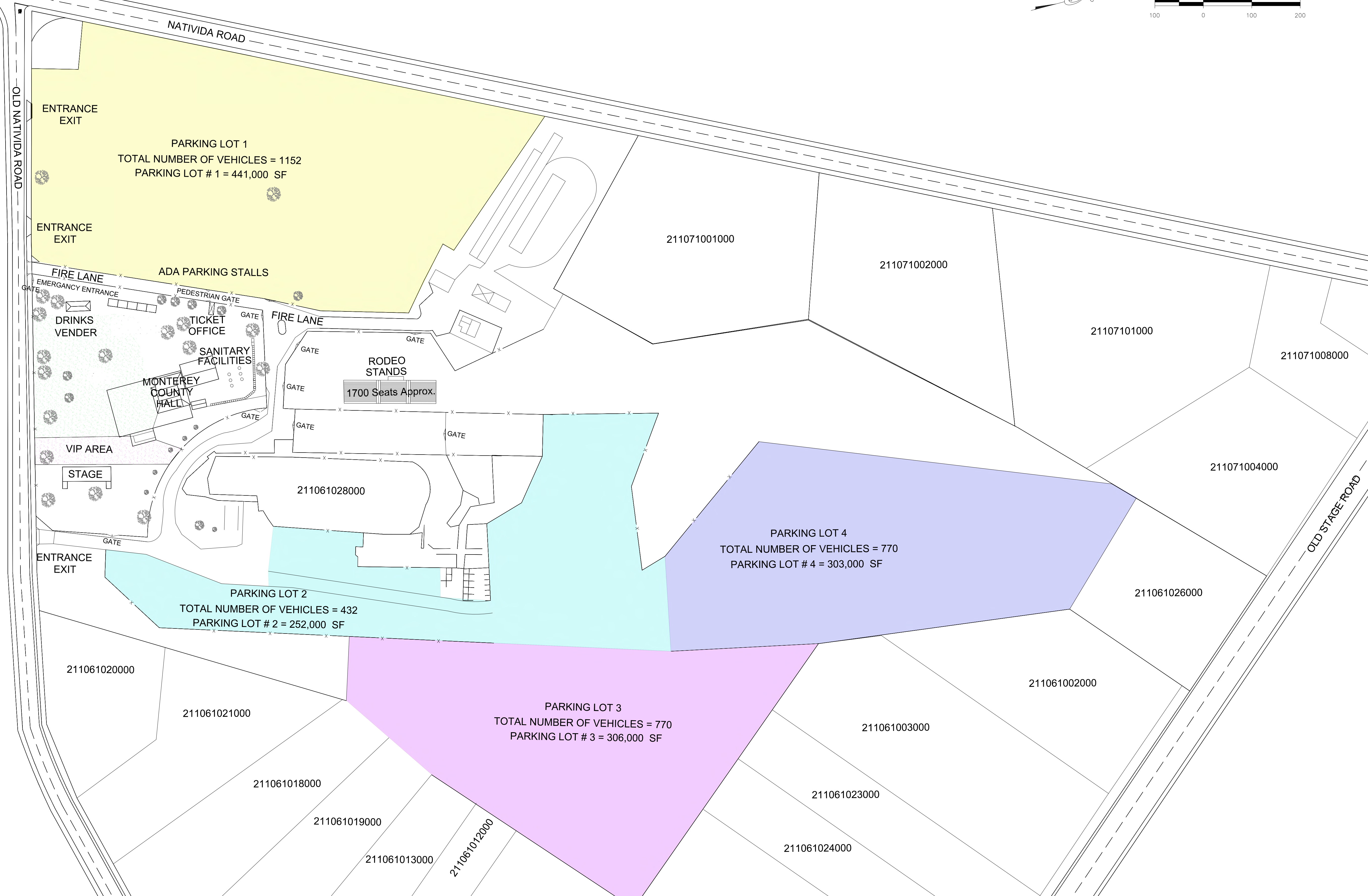
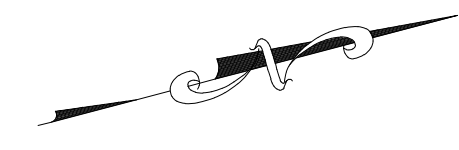
**Condition/Mitigation Monitoring Measure:** Owner/Applicant agrees as a condition and in consideration of approval of this discretionary development permit that it will, pursuant to agreement and/or statutory provisions as applicable, including but not limited to Government Code section 66474.9, defend, indemnify, and hold harmless the County of Monterey and/or its agents, officers, and/or employees from any claim, action, or proceeding against the County and/or its agents, officers, and/or or employees to attack, set aside, void, or annul this approval and/or related subsequent approvals, including, but not limited to, design approvals, which action is brought within the time provided for under law. Owner/Applicant shall reimburse the County for any court costs and attorney's fees that the County may be required by a court to pay as a result of such action.

The County shall notify Owner/Applicant of any such claim, action, and/or proceeding as expeditiously as possible. The County may, at its sole discretion, participate in the defense of such action. However, such participation shall not relieve Owner/Applicant of his/her/its obligations under this condition. Regardless, the County shall cooperate fully in defense of the claim, action, and/or proceeding.

(County Counsel-Risk Management)

**Compliance or Monitoring Action to be Performed:** This Indemnification Obligation binds Owner/Applicant from the date of approval of this discretionary development permit forward. Regardless, on written demand of the County Counsel's Office, Owner/Applicant shall also execute and cause to be notarized an agreement to this effect. The County Counsel's Office shall send Owner/Applicant an indemnification agreement. Owner/Applicant shall submit such signed and notarized Indemnification Agreement to the Office of the County Counsel for County's review and signature. Owner/Applicant shall then record such indemnification agreement with the County of Monterey Recorder's Office. Owner/Applicant shall be responsible for all costs required to comply with this paragraph including, but not limited to, notary costs and Recorder fees.





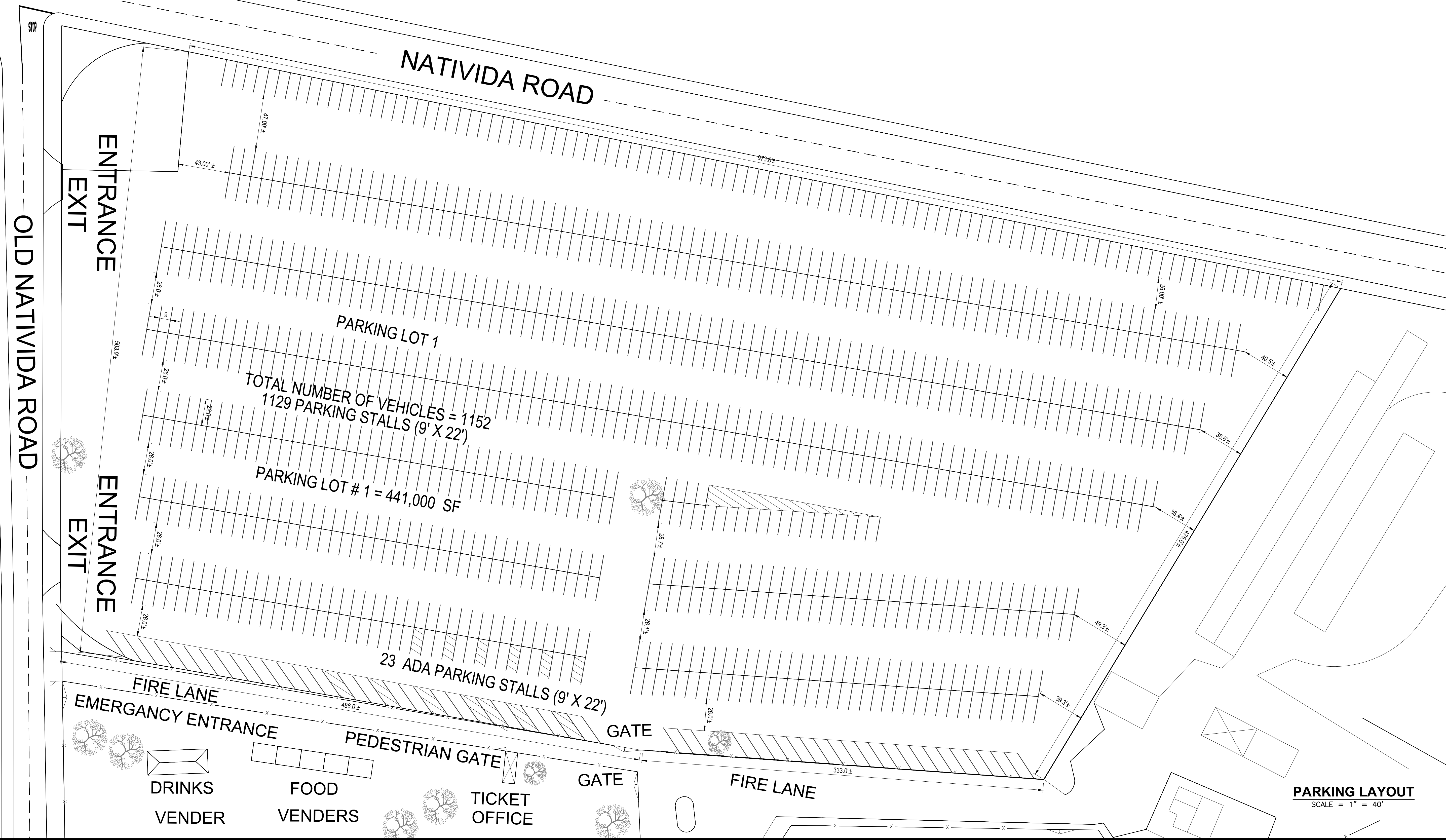
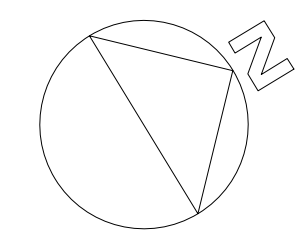
**SITE LAYOUT**  
SCALE = 1" = 100'

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REV 6/2/21  
MONTEREY COUNTY SHERIFF'S POSSE GROUNDS

EMPRESAS AMECA	DESIGNED BY: E. RIZO	NO.	DATE	REVISION	<b>MONTEREY COUNTY SHERIFF'S POSSE GROUNDS</b>	SCALE: AS NOTED
	DRAWN BY: E. RIZO					DATE: OCTOBER 15, 2021
	CHECKED BY: E. RIZO				SITE LAYOUT PLANS	SHEET: <b>SHEET 1</b>
	CAD DWG NAME: XXX					SHEET 1 OF 1

FULL SCALE PLOT SIZE: 22" X 34"



**PARKING LAYOUT**  
SCALE = 1" = 40'

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MONTEREY COUNTY SHERIFF'S POSSE GROUNDS

EMPRESAS AMECA			

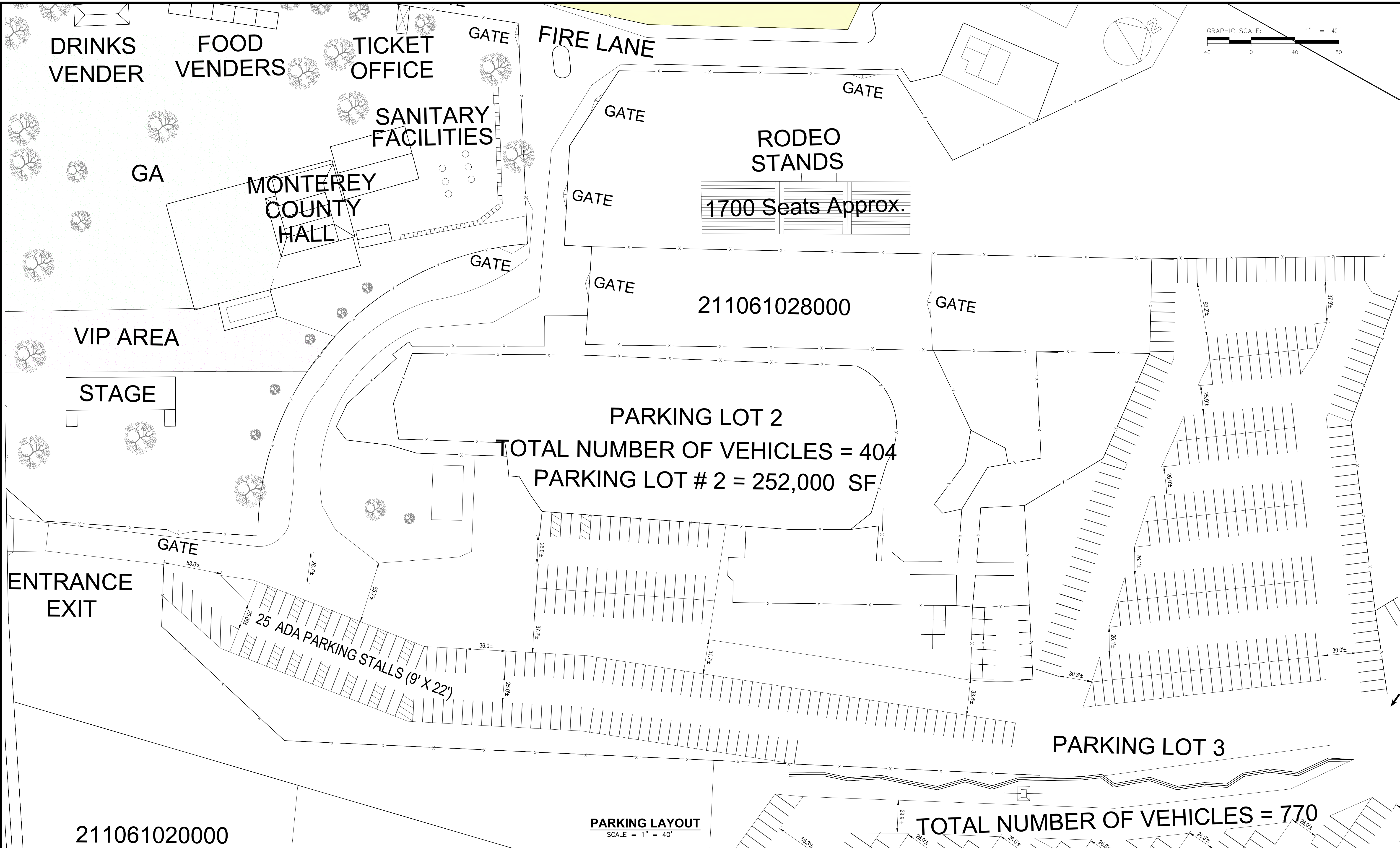
DESIGNED BY:	NO.	DATE	REVISION
E. RIZO			
DRAWN BY:			
E. RIZO			
CHECKED BY:			
E. RIZO			
CAD DWG NAME:			
XXX			

**MONTEREY COUNTY SHERIFF'S POSSE  
GROUNDS**

PARKING LOT #1 LAYOUT PLANS

SCALE: AS NOTED  
DATE: AUGUST 20, 2021  
SHEET: SHEET A  
SHEET 1 OF 1

FULL SCALE PLOT SIZE: 22" X 34"



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MONTEREY COUNTY SHERIFF'S POSSE GROUNDS

211061020000

**PARKING LAYOUT**  
SCALE = 1" = 40'

**TOTAL NUMBER OF VEHICLES = 770**

EMPRESAS AMECA	
----------------	--

DESIGNED BY:	NO.	DATE	REVISION
E. RIZO			
DRAWN BY:			
E. RIZO			
CHECKED BY:			
E. RIZO			
CAD DWG NAME:			
XXX			

NO.	DATE	REVISION

**MONTEREY COUNTY SHERIFF'S POSSE GROUNDS**

PARKING LOT #2 LAYOUT PLANS

SCALE: AS NOTED  
DATE: AUGUST 20, 2021  
SHEET: SHEET B  
SHEET 1 OF 1

## Exhibit A.3 - Operations Plan



### Event Attendance

Events range from 25 to 3000 guests, depending on the type of event held.

### Onsite Traffic and Parking Management Plan

Onsite Traffic is primarily managed at designated Traffic Control (TC) points throughout the site (**Exhibit A.2 - Project Plans**). Each TC shall be always staffed with two personnel during the event. Depending on the number of guests, only parking lots needed to accommodate the number of cars will be opened. For most events this will be Parking Lot 1, which is accessed through TC 2. Larger events, like concerts may use both Parking Lot 1 and Parking Lot 2 depending on ticket sales.

To facilitate parking management, cones and caution tape is used at the fence line of the site to insure no one parks on the roadside. Parking lots are chalked, and several parking staff are assigned to help vehicles park in each active parking lot.

All parking lots will accommodate cars, pickup trucks, and RV's. Parking Lots 2, 3, and 4 will additionally accommodate Horse Trailers and Tractor Trailer rigs.

Outside of the Posse Grounds, no major arterials are affected by any event held at the Posse Grounds.

### Large Event (400+ Attendees) Plan

Detailed event plans are submitted for each event for more than 400 people. Special events permits as well as ABC and law enforcement permits must be approved and submitted to the administration office prior to any events being held at the Posse Grounds.

Events larger than 400 people will require event organizers to staff the Traffic Control points with at least two qualified personnel at all times. These qualified personnel shall consist of either private security, MCSP members, MCSO Explorers, or event volunteers. A pre-event briefing shall be required of the event organizer to fully instruct those manning the TC points as to their duties and responsibilities with emphasis on emergency evacuation through gates at TC 3A, TC 3B, and TC 4.

### Emergency Evacuation Plan

There are four primary egress evacuation points on Old Natividad Road (TC 2, 3A, 3B, and 4). TC 3A and TC 3B will be utilized for emergency egress purposes only. They provide the fastest and smoothest exit points for safe evacuations in the event of an emergency. Two personnel will be staffed at each exit point to facilitate evacuation. Attendees in Parking Lot 1 will be directed to evacuate through TC 2. If Parking Lots 2, 3, or 4 are used, personnel staffing these posts shall be instructed to direct evacuees through the gate at TC 4.

### Live Music and Audible Noise Program Schedule

Celebration of Life, Fundraisers and Car Shows may have music, Weddings, and Quinceanera's may have a DJ or singer at their event. Ameca Concerts and Big Hat BBQ have live bands. Music is monitored at every event with onsite equipment so that levels do not exceed 85 decibels at 50 feet from the source. Any violations are brought to the attention of the promoter and are immediately dealt with.

## Exhibit A.3 - Operations Plan



### Conflict Resolution Plan

Problems which have typically occurred in the past include noise complaints from one specific individual who has an aversion to Latino Music. We have spoken with this person on numerous occasions however they are adamant regarding their concerns even though our noise readings are within specified legal limits.

Other concerns have included community complaints regarding not allowing minors into events where alcohol is sold. Large event problems such as public intoxication requiring professional security or law enforcement on site have always been handled by security or contracted law enforcement. Traffic and parking issues are always handled by event promoters or posse members to ensure smooth ingress and egress.

### Security Plan

Each event that requires a special events permit is required to provide an approved security plan. Events less than 100 guests do not require a security plan. The facility is self-contained with only two access points open to the public. The primary access point for major events to the main parking lot (Parking Lot 1) will be staffed by parking personnel and at least one security person at TC 2. From the main parking lot to the facility, an additional entry point for tickets is staffed with security. Outside security companies are used for any event over 50 guests, and our rule is to have at least 1 guard per 50 attendees. See Incident Action Plan (**Exhibit A.4** - Incident Action Plan) for major events over 400 people.

### Alcohol Policy

All events where alcohol is served will be approved first with ABC and the Sheriff's Office who will review and require either private security or law enforcement presence. The exact number of required law enforcement or private security officers will vary by event depending on the type of event and numbers expected. Any event held at the Posse Grounds that sells alcohol is required by the Posse to get a permit from ABC or no alcohol will be sold.

### Lighting and Signage Plan

Most events are held during the day and do not require additional lighting. However, when additional lighting is needed for events extending beyond sunset ample lighting already exists in and around the club house. Generators in the parking lots are required when events extend beyond sunset. The number of generators will vary depending on the number of cars, but we require one lighting system per 50 cars.

### Restroom Plan

Posse Grounds has flush toilets, but with any event over 200 guests, portable toilets are provided to accommodate the crowd.

# INCIDENT ACTION PLAN (IAP)

## VENUE

**Monterey County Sheriff Posse Grounds**

395 Old Natividad Rd, Salinas, CA 93902

(831)444-6267

Monterey County

Exhibit A.4 - Incident Action Plan  
**PRIMARY OBJECTIVES**

- Protecting the safety and health of all guests, staff, volunteers, and the general public.
- Protecting the property, resources, and mission of the organizations that we work with.

**EVENT COORDINATORS - KEY INDIVIDUALS – ASSISTING ORGANIZATIONS**

Event Director- TBD

Security Director-TDB

Local Law Enforcement-Monterey County Sheriff Department

Emergency Medical Services-TBD

**ENTRY TO VENUE**

Entry to the venue for the public will be through the venues main entrance on the west side of the property. Emergency vehicles can enter the venue through here. Labeled on map as Main Entry/Exit. Access by Old Natividad Road.

Entry to the venue by individuals assisting, planning, operating, managing, any part of the event, will be through the main entrance and or through the East entrance. Access by Old Natividad Road.

**EXIT FROM VENUE**

Egress from the venue for the public will be through the venues main exit on the west side of the property. Labeled on map as Main Exit. Egress from the venue by individuals assisting in, planning, operating, managing, any part of the event, will be through the Main or East exit.

**PARKING**

Parking will be designated and maintained by event coordinator and be located to the west of the venue. Vehicles will exit onto Old Natividad Road and then onto Natividad Road.

**COMMUNICATIONS PLAN**

Event staff and management will primarily communicate through radio. Secondary will be cell phones.

Security staff will use channel - TDB

Management Staff will use channel - TDB

EMS Staff will use the same channel as the security staff

Law enforcement will be contacted on site directly or through 911

## **Emergency Contingencies**

In the case of a general evacuation all attendees are encouraged to move directly away from the event area. Event staff will assist in directing guests through the proper exits in an orderly as possible manner. During a general evacuation, all guests will be asked to leave the property and only coordinators, event staff and emergency services will be allowed within the inner, fenced in part of the venue. The central meeting point will be at the entrance by the ticket booth.

### **Medical Call (911):**

If an emergency medical call is placed by a member of the event team, event staff and security will assist in moving, if possible, the affected person to the main exit of the venue. At the same time a message will be sent to security leads and event coordinators to meet at the main exit to assist with triage management. Security shall then move closest attendees away from the situation and flag down on site EMS and/or support resources. If the medical call is minor (as determined by on-site certified EMT and EMS company) it will be handled by on-site medical. If the medical call is beyond the scope of on-site medical, treatment is started by medical company. Security shall then assist in crowd control, move closest attendees away from the situation and assist in egress of EMS and/or support resources.

### **Medical Call (via internal request)**

If a medical call comes into security team by guest or staff, on-site medical team will be dispatched to triage the situation. If the medical call is minor (as determined by on-site certified EMT and EMS company) it will be handled by on-site medical. If the medical call is beyond the scope of on-site medical, treatment is started by medical company. Security shall then assist in crowd control, move closest attendees away from the situation and assist in egress of EMS and/or support resources.

### **Fire Call (911 or via internal request)**

Security lead will dispatch closest security officer to locate the incident and report on conditions. Security and event staff shall then move closest attendees away from the situation and flag down additional resources. Depending on scope of incident, all security will be notified with directions which can include pausing event, limited evacuation of attendees in affected area and rapid evacuation of participants proximal to the incident.

### **Attendee Altercation**

Once a call comes in of an altercation, security lead will dispatch closest security officer to locate the incident, affected persons and then report on conditions. The closest security officer will also be notified to visually find the incident but NOT engage. Depending on scope of incident, all security and event staff will be notified with directions which can include pausing event, limited evacuation of attendees in affected area and rapid evacuation of participants proximal to the incident. Additional security will also be dispatched to the area for additional support. If it can be safely done, security shall remove affected persons from the venue and call 911 for additional resources if needed.

### **Intoxicated Adult**

Once a call comes in of an intoxicated adult, security lead will dispatch closest security officer to locate the incident, the affected persons and then report to the security director on conditions. The closest security officer will also be notified to visually find the incident but NOT engage. Additional security will be dispatched to the area for additional support. If it can be safely done, security shall remove affected persons from the venue and call 911 for additional resources if needed.

## Exhibit A.4 - Incident Action Plan

### **Intoxicated Minor**

Once a call comes in of an intoxicated minor, security lead will dispatch closest security officer to locate the incident, the affected persons and then report to the security director on conditions. The closest security officer will also be notified to visually find the incident but NOT engage. Additional security will be dispatched to the area for additional support. If it can be safely done, security shall remove all affected persons from the venue and call 911 for additional resources.

### **Lost Child**

An immediate call will be made to the security director that there is a missing child. The reporting party stays with the parent/guardian and gets following information:

#### **Name, Age, Clothing description, Hair color, Ethnicity, Last known location**

The security director will dispatch security, event staff and request onsite law enforcement resources to blanket the area to search for the child. The reporting party stays with the parent until the security director arrives or local law enforcement assumes command.

### **Found Child**

The reporting party will notify the security director that a child has been found and identify their location. Security will be dispatched to the location and bring the child to the main entrance of the venue. A security director or security lead will stay with the child until that child is physical re-united with parent. The security director will notify security and event staff that a child was found and to report if anyone is looking for their child. This is NOT a critical incident as the child is in a safe environment.

### **Suspicious Item**

If a participant or attendee identifies a suspicious item inside the venue, event staff will immediately call security director who will then dispatch security to the location to investigate the situation further. The closest security will also be notified to visually find the item but NOT tamper with it. If appropriate staff member should ask members of the public to step away WITHOUT alarming the public. If further investigation of the item is needed, local law enforcement will be requested.

### **Potential/Confirmed Active Shooter**

If there is notice by anyone that there is an active shooter, security staff is to immediately contact security director and report their location and that there is POTENTIAL of an active shooter (unless staff member has eyes on shooter and/or definitive proof of shooter, i.e. victims, ). If confirmed see-Confirmed Active Shooter. If NOT confirmed, then an all-clear will be given and then event staff is to calm attendees who might have been alarmed by initial calls. Security will also be dispatched to help address questions or calm attendees.

### **Confirmed Active Shooter:**

If there is a confirmed active shooting incident, all staff is to immediately listen for directions. ONLY if you have direct eyes on the shooter should you speak on the radio, all others simply LISTEN for directions. Once the security director or local law enforcement can confirm the location of the shooter, a general evacuation order will be sounded with directions on which way to evacuate the public to ensure they do not go toward the incident. Security director will call 911 to request support. Additional security will be dispatched to the area for support.

## **GUEST SAFETY RULES**

We believe that the safety of our staff, guests and vendors is the most important thing we share. To help with that safety, below are some guidelines based on courtesy, common sense, state and municipal laws as well as some rules that we enforce to ensure that everyone remains safe during their visit.

- Service animals and any other types of animals must be continuously restrained so that they are under the immediate physical control of their escort at all times.
- No pets.
- Food or drink from outside the venue is not allowed.
- You may not ride bicycles, skateboards, hover boards, roller skates or any other mechanical device except for those medically approved for the physically limited and children's strollers.
- Smoking of any sort and vaping are prohibited by law except in designated areas.
- Distribution of fliers and handbills is not permitted.
- Alcohol not purchased on site from licensed vendors is not permitted per state law.
- Coolers, bags, strollers or items that could be used for storage are subject to search.
- Amplified sound devices that are not part of planned shows are not permitted.
- There are backstage areas of the festival where guests are not permitted.
- Vendors who are not registered and approved by the event coordinators and management are forbidden on the property. Law enforcement will be contacted to remove unwanted individuals from the property if they fail to leave.
- All persons are subject to search.
- Weapons, firearms, knives or sharp objects are prohibited.
- There are no exit and re-entry privileges.
- Pepper spray or mace of any kind is prohibited.

A sign with rules will be stationed at the entrance of the venue

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