

**Before the Board of Supervisors in and for the  
County of Monterey, State of California**

Resolution No.: PPPR Control No. 24-035 )  
HRM Control No. 24-035 )

- Adopt a Resolution to: )  
a) Amend Personnel Policies and Practices Resolution (PPPR) No. 98-394 )  
Appendix A to adjust the base wage salary range of the Hospital Controller )  
classification as indicated below effective November 2, 2024; and )  
b) Direct the Human Resources Department to implement the changes in the )  
Advantage Human Resources Management (HRM) System. )

WHEREAS, Natividad Medical Center (NMC) administration staff requested a base wage compensation study of the Hospital Controller classification; and

WHEREAS, NMC conducted a base wage compensation study of the Hospital Controller classification which determined Hospital Controller is approximately 11.16% below the mean of the County’s comparable agencies and it is recommended to adjust the base wage salary of Hospital Controller by the approximate percentage identified at top step; and

WHEREAS, to implement the recommendation, the action requires the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the base wage salary range of the Hospital Controller classification as indicated below effective November 2, 2024:

Classification Title: Hospital Controller							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$85.476	\$90.177	\$95.137	\$100.369	\$105.889	\$111.183	\$116.742	20B92	2	P	9043	X	Exempt
\$6,838.10	\$7,214.17	\$7,610.93	\$8,029.51	\$8,471.11	\$8,894.66	\$9,339.40						
\$14,816	\$15,631	\$16,490	\$17,397	\$18,354	\$19,272	\$20,235						

\*provided for information purposes only

2. The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management (HRM) system.

PASSED AND ADOPTED on this \_\_\_\_ day of \_\_\_\_\_, 2024, by the following vote,  
to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California,  
hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors  
duly made and entered in the minutes thereof of Minute Book\_\_\_\_for the meeting on  
\_\_\_\_\_.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,  
County of Monterey, State of California

By \_\_\_\_\_  
, Deputy