



County of Monterey

Item No.

Board Report

Board of Supervisors
Chambers

168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 24-701

November 12, 2024

Introduced: 10/22/2024

Current Status: Agenda Ready

Version: 1

Matter Type: General Agenda Item

- a. Receive a presentation conducted by Graham Knaus, CEO of the California State Association of Counties (CSAC) and the California Counties Foundation, on the topic of the William “Bill” Chiat Institute for Excellence in County Government Program. The presentation will be followed by Supervisor Askew and the CAO briefly commenting on the program; and,
- b. Authorize Paul Danczyk, PhD, Chief Operating Officer of the California Counties Foundation, to distribute certificates of completion to the County’s FY 2023-2024 CSAC program graduates.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Receive a presentation conducted by Graham Knaus, CEO of the California State Association of Counties (CSAC) and the California Counties Foundation, on the topic of the William “Bill” Chiat Institute for Excellence in County Government Program. The presentation will be followed by Supervisor Askew and the CAO briefly commenting on the program; and,
- b. Authorize Paul Danczyk, PhD, Chief Operating Officer of the California Counties Foundation, to distribute certificates of completion to the County’s FY 2023-2024 CSAC program graduates.

SUMMARY/DISCUSSION:

In October 2023, the California State Association of Counties (CSAC) officially launched a County of Monterey campus to facilitate its William “Bill” Chiat Institute for Excellence in County Government leadership program. The primary objective of this program is to enhance the capacity and capability of elected officials and senior leaders within the County to effectively address the distinct challenges they encounter, while also providing extraordinary services to the community.

Throughout the nine-month program, 55 cohort participants were introduced to a diverse range of topics including Thinking and Acting Strategically, Emotional Intelligence, Leadership Fundamentals, and Public Service Values.

The partnership between CSAC and the County of Monterey underscores a commitment to develop a new generation of leaders who are equipped to navigate the complexities of local government. As counties confront increasingly pressing issues, the CSAC Leadership Program represents a proactive approach to leadership development. Overall, this initiative not only strengthens individual capacity but also aims to produce a ripple effect, ultimately benefiting both the employees and the constituents they serve.

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OTHER AGENCY INVOLVEMENT:

No other agency is involved.

FINANCING:

There is no financial impact to the County of Monterey associated with the proposed actions.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

The proposed recommended actions support the Board of Supervisors' Administration Strategic Initiative. The actions demonstrate the County's commitment to meeting the Board's initiatives in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of Monterey County.

- Economic Development
- Administration
- Health & Human Services
- Infrastructure
- Public Safety

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