

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: PPPR Control No. 24-004)
HRM Control No. 24-004)

- Adopt a Resolution to:)
a) Amend Personnel Policies and Practices Resolution No. 98-394 Appendix A)
to adjust the salary ranges of the Pharmacy Technician and Senior Pharmacy)
Technician classifications as indicated in Attachment A effective January)
13, 2024; and;)
b) Direct the Human Resources Department to implement the changes in the)
Advantage Human Resources Management System.)

WHEREAS, Natividad Medical Center (NMC) administration staff requested a base wage compensation study of the Pharmacy Technician classification series; and

WHEREAS, NMC conducted a base wage compensation study of the Pharmacy Technician classification which determined Pharmacy Technician is approximately 10.78% below the mean of the County’s comparable agencies and it is recommended to adjust the base wage salary of Pharmacy Technician by the approximate percentage identified at top step; and

WHEREAS, NMC further recommends adjusting the base wage salary of Senior Pharmacy Technician by approximately 10.78% at top step in order to maintain the spread of the series; and

WHEREAS, to implement the recommendations, the actions require the Personnel Policies and Practices Resolution No. 98- 394 Appendix A to be amended; NOW, THEREFORE,

BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. Personnel Policies and Practices Resolution (PPPR) No. 98-394 Appendix A is amended to adjust the salary ranges of the Pharmacy Technician and Senior Pharmacy Technician classifications as indicated below effective January 13, 2024:

Classification Title: Pharmacy Technician							Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7						
\$28.501	\$30.069	\$31.723	\$33.467	\$35.308	\$37.073	\$38.927	50U18	14	T	9043	H	Non-exempt
\$2,280.11	\$2,405.51	\$2,537.81	\$2,677.38	\$2,824.63	\$2,965.86	\$3,114.15						
\$4,940	\$5,212	\$5,499	\$5,801	\$6,120	\$6,426	\$6,747						

*provided for information purposes only

Classification Title: Senior Pharmacy Technician												
Hourly, Bi-Weekly and Monthly Pay Rates												
Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7	Class Code	WG *	EEO Cat*	W/C*	BU	FLSA Code*
\$30.998	\$32.703	\$34.501	\$36.399	\$38.401	\$40.321	\$42.337	50U28	14	T	9043	H	Non-exempt
\$2,479.84	\$2,616.23	\$2,760.11	\$2,911.91	\$3,072.06	\$3,225.66	\$3,386.94						
\$5,373	\$5,668	\$5,980	\$6,309	\$6,656	\$6,989	\$7,338						

*provided for information purposes only

2. The Human Resources Department is directed to implement the changes in the Advantage Human Resources Management System.

PASSED AND ADOPTED on this ____ day of _____, 2024, by the following vote, to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book____for the meeting on _____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors,
County of Monterey, State of California

By _____
, Deputy