



## County of Monterey Renewal Order Form

### CONTACT INFORMATION

<b>Sold To Company:</b> County of Monterey	<b>Sales Representative:</b> Leigh Smith
<b>Bill To Address:</b> 168 W. Alisal Street Salinas, California 93901	<b>Sold To Address:</b> 168 W. Alisal Street Salinas, California 93901
<b>Bill To Contact:</b> Jose Tapia	<b>Primary Contact:</b> Kim Moore
<b>Bill To Email:</b> tapiajl@co.monterey.ca.us	<b>Primary Contact Email:</b> moorek@co.monterey.ca.us
<b>Bill To Phone:</b> 831-755-5268	<b>Primary Contact Phone:</b>

### SUBSCRIPTION DETAILS

<b>Subscription Period:</b> 36 Months	<b>Total Subscription Fees:</b> USD 38,971.20
<b>Subscription Start Date:</b> July 01, 2023	<b>Total One-Time Fees:</b> USD 0.00
<b>Effective Date:</b> Last Date of Signature	<b>Currency:</b> USD

Recurring Subscription Fees		
Name	Description	Quantity
SkillSurvey Pre-Hire	For 950 Employees: Pre-Hire application access providing automated reference checking with job-specific surveys, predictive analytics, and talent pipeline expansion capabilities with reference sourcing. Subscriber's use of this product is governed by the SkillSurvey Addendum available at <a href="http://www.icims.com/gc">www.icims.com/gc</a> as of the date hereof, which is incorporated into the Subscription Agreement.	1.00

iCIMS has updated its product names. For additional information, please [click here](#).

**Total Contract Value:** USD 38,971.20

ADDITIONAL SERVICES INCLUDED AT NO ADDITIONAL INVESTMENT		
<b>iCIMS SUPPORT SERVICES</b>	Digital chat and case support for designated System Administrators through the iCIMS Community, as further detailed in our Support & Maintenance Policy available at <a href="http://www.icims.com/gc">www.icims.com/gc</a> .	INCLUDED
<b>iCIMS TRAINING PACKAGE</b>	Access to eLearnings, New Release Trainings, and Knowledge-Base Resources though the iCIMS Community	INCLUDED
<b>SUBSCRIPTION UPDATES</b>	Ongoing Updates to the Subscription as further detailed in iCIMS' Support & Maintenance Policy available at <a href="http://www.icims.com/gc">www.icims.com/gc</a> . No additional fees apply to new iCIMS Platform versions.	INCLUDED

To view a list of iCIMS' standard iForms, please click here: [iCIMS iForms Library](#)



**SUMMARY OF FEES**

**One Time Fees**

**Total One-Time Fees:** USD 0.00

**Net Payment Terms:** Net 30 Days

**One-Time Fees Billing Plan:**

All One-Time Fees are invoiced as of the Effective Date, and are payable upon receipt of invoice in accordance with the Net Payment Terms above.

**Recurring Subscription Fees**

**Total Subscription Fees:** USD 38,971.20

**Subscription Period:** 36 Months

**Subscription Start Date:** July 01, 2023

**Subscription End Date:** June 30, 2026

**Net Payment Terms:** Net 30 Days

**Billing Frequency:** Annual

All recurring Subscription fees shall begin on the Subscription Start Date, are invoiced in advance per the Billing Frequency as set forth above and are payable in accordance with the Net Payment Terms above.

**Tiered Subscription Fees**

Start Date	Duration (Months)	Total Fees by Tier
July 01, 2023	12	USD 12,362.00
July 01, 2024	12	USD 12,980.10
July 01, 2025	12	USD 13,629.10

**ADDITIONAL CONTRACT TERMS**

Prices are good through June 23, 2023.

All fees for the implementation of the subscriptions listed in the Recurring Subscription Section above are included in the One-Time Fees listed above, exclusive of any change requests or if specifically noted otherwise. Any additional implementation services or professional services will only be performed in the case of a separate Order Form between the parties.

The Subscriptions on this Order Form and any Amendment Order Forms executed after the Effective Date (collectively, the "Order Forms") will automatically renew for additional periods equal to the length of the Subscription Period indicated above or 24 months, whichever is longer, unless either party provides written notification to the other of its intent not to renew the Subscriptions at least 90 Days in advance of the end of the then-current Subscription Period. Upon such renewal, the parties agree that the price increase will equal 5% annually for the same type, scope, level, and quantity of the products outlined in the Order Forms. iCIMS shall use commercially reasonable efforts to notify Subscriber (including by email to the Primary Contact or the Bill To Contact above) of such pending automatic renewal within a reasonable time, but no less than 120 days prior to the expiration of the then-current Subscription Period. This provision shall be given precedence over any conflicting terms in the Subscription Agreement.

**SIGNATURES**

The parties by their authorized representatives execute this Order Form and make it a part of the Subscription Agreement between the parties, the terms of which are available at [www.icims.com/gc](http://www.icims.com/gc) as of the date hereof. By remitting this signed Order Form back to iCIMS, Subscriber acknowledges that it has read and understood the Subscription Agreement and agrees to be bound by the terms and conditions set forth therein. Further, each party warrants that its respective signatory whose signature appears below is duly authorized by all necessary and appropriate corporate action to execute the Order Form and the Subscription Agreement on behalf of such party effective as of the effective date above.



iCIMS, Inc.

Subscriber: County of Monterey

Signature:

Signature:

Name:

Name:

Title:

Title:

Date:

Date:

*GCO Initial:*

*Date:*