

# **County of Monterey**

Monterey County Government Center  
Monterey Conference Room  
168 W. Alisal St., 2nd Floor  
Salinas, CA 93901



## **Meeting Minutes - Draft**

**Thursday, March 9, 2023**

**1:30 PM**

**Monterey Room and Zoom**

**Board of Supervisors Human Resources Committee**

## **Participation in meetings**

**While the Monterey Room remains open, members of the public may participate in Committee meetings in two (2) ways:**

- 1. You may attend the meeting in person; or,**
- 2. You may observe the live stream of the Budget Committee meeting via Zoom at:  
<https://montereycty.zoom.us/j/96050123172?pwd=VXFIL3hnTXdGUGZPWXgvd0IzaUVGZz09>**

**If you do not have access to a computer, you may call into the meeting and participate by calling the following number: 1-669-900-6833 and entering the following meeting ID: 960 5012 3172 and Password: 939138**

**If you choose not to attend the Board of Supervisors Human Resources Committee meeting but wish to make a public comment on a specific agenda item, please submit your comment via email by 5:00 p.m. on Wednesday, March 8, 2023. Please submit your comment to Michelle Gomez at [gomezme@co.monterey.ca.us](mailto:gomezme@co.monterey.ca.us) and your comment will be placed into the record at the meeting.**

**If you are watching the live stream of the Board of Supervisors Human Resources Committee meeting and wish to make either a general public comment or to comment on a specific agenda item as it is being heard, please select the “raise hand” option on the Zoom screen, and your microphone will be unmuted so you can speak. To select the “raise hand” option, click on the ‘participants’ icon at the bottom of your Zoom screen, then click the “raise hand” icon next to your name.**

**Supervisor Wendy R. Askew will appear by video conference on this date at: 2616 1st Avenue, Marina CA 93933. "Consistent with Government Code Section 54953, an agenda will be posted at this location, and it will be accessible by the public"**

**Supervisor Mary L. Adams will appear by video conference on this date at: 1200 Aguajito Road, Suite #1, Monterey, CA 93940. "Consistent with Government Code Section 54953, an agenda will be posted at this location, and it will be accessible by the public"**

**NOTE: All agenda titles related to numbered items are live web links. Click on the title to be directed to corresponding Committee Report.**

**PUBLIC COMMENT: Members of the public may address comments to the Committee concerning each agenda item. Timing of the public comment shall be at the discretion of the Chair.**

### **Call to Order**

The meeting was called to order at 1:30 pm.

### **Additions and Corrections**

There were no additions or corrections.

### **Public Comment Period**

There were no public comments during this period.

### **Regular Agenda**

#### **ACTION ITEMS:**

- 1 Consider the Appointment of the Chair and Vice Chair of the Board of Supervisors Human Resources Committee.

**Public Comment:** None.

**ACTION:** Supervisor Adams was appointed Chair. Supervisor Askew was appointed Vice Chair.

- 2 Consider approval of the Action Minutes from December 14, 2022.

**Public Comment:** None.

**ACTION:** The Board of Supervisors Human Resources Committee Minutes from December 14, 2023 were approved by consensus.

- 3 Adopt the Board of Supervisors Human Resources Committee Meeting Calendar.

**Public Comment:** None.

**ACTION:** Calendar Year Meeting Schedule approved.

## **INFORMATION ITEMS:**

- 4 Receive a Report from the Class and Compensation Unit. (Irma Ramirez-Bough, Wendell Sells)

**Public Comment:** None.

**ACTION:** Report deemed as received.

- 5 Receive a Report and provide support to contract with Qualtrics to enhance employee engagement/experience through workplace surveys. (Irma Ramirez-Bough, Catherine Crusade)

**Public Comment:** None.

**ACTION:** Report deemed as received.

- 6 Receive a presentation and provide support in developing a policy encompassing the US Surgeon General's Framework for Workplace Mental Health and Wellbeing (Irma Ramirez-Bough, Catherine Crusade)

**Public Comment:** None.

**ACTION:** Presentation deemed as received.

## **New Business/Agenda Items for Future Meetings**

### **Adjournment**

The meeting was adjourned at 3:00 pm. The next meeting is scheduled for June 8, 2023.