



County of Monterey

Item No.

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 25-704

October 14, 2025

Introduced: 9/30/2025

Current Status: Agenda Ready

Version: 1

Matter Type: General Agenda Item

- a. Receive a presentation by Graham Knaus, CEO of the California State Association of Counties (CSAC) and the California Counties Foundation, on the topic of the William “Bill” Chiat Institute for Excellence in County Government Program followed by the County Administrative Officer (CAO) briefly commenting on the program;
- b. Authorize Paul Danczyk, PhD, Chief Operating Officer of the California Counties Foundation, to distribute certificates of completion to the County’s FY 2024-2025 CSAC program graduates.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Receive a presentation by Graham Knaus, CEO of the California State Association of Counties (CSAC) and the California Counties Foundation, on the topic of the William “Bill” Chiat Institute for Excellence in County Government Program followed by the County Administrative Officer (CAO) briefly commenting on the program;
- b. Authorize Paul Danczyk, PhD, Chief Operating Officer of the California Counties Foundation, to distribute certificates of completion to the County’s FY 2024-2025 CSAC program graduates.

SUMMARY/DISCUSSION:

In October 2023, the California State Association of Counties (CSAC) officially launched the County of Monterey campus to facilitate its William “Bill” Chiat Institute for Excellence in County Government leadership program. The primary objective of this program is to enhance the capacity and capability of elected officials and senior leaders within the County to effectively address the distinct challenges they encounter, while also providing extraordinary services to the community. In October 2024, CSAC launched the second cohort of 52 participants, who were introduced to a diverse range of topics including Engaging Employees for Success, Emotional Intelligence, Leadership Fundamentals, and Leading Across Generations.

The partnership between CSAC and the County of Monterey underscores a commitment to develop a new generation of leaders who are equipped to navigate the complexities of local government. As counties confront increasingly pressing issues, the CSAC Leadership Program represents a proactive approach to leadership development. Overall, this initiative not only strengthens individual capacity but also aims to produce a ripple effect, ultimately benefiting both the employees and the constituents they serve.

OTHER AGENCY INVOLVEMENT:

The County Administrative Office concurs with the recommendations.

FINANCING:

There is no financial impact to the County of Monterey associated with the proposed actions.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:

The proposed recommended action demonstrates the County's commitment in recruiting, retaining, and attracting a diverse, talented workforce that supports the mission of the County of Monterey.

- ☐ Well-Being and Quality of Life
- ☐ Sustainable Infrastructure for the Present and Future
- ☐ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☒ Dynamic Organization and Employer of Choice

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