



County of Monterey

Item No.

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: A 24-049

February 27, 2024

Introduced: 2/9/2024

Current Status: Agenda Ready

Version: 1

Matter Type: BoS Agreement

- a. Approve and authorize the Director of Health Services or designee to sign a non-standard Service Agreement (Agreement) with Gender Health Training Institute, LLC to provide training and consultation services effective upon execution of the agreement through June 30, 2025, for a total not to exceed the amount of \$90,000; and
- b. Approve the recommendations of the Director of Health Services or designee to accept and approve all non-standard insurance provisions in the Agreement as recommended by the Director of Health Services; and
- c. Authorize the Director of Health Services or designee to sign up to three (3) future amendments that do not exceed 10% of the original Agreement amount (\$9,000) and do not significantly change the scope of services, for a revised total agreement amount not to exceed \$99,000.

RECOMMENDATION:

- a. Approve and authorize the Director of Health Services or designee to sign a non-standard Service Agreement (Agreement) with Gender Health Training Institute, LLC to provide training and consultation services effective upon execution of the agreement through June 30, 2025, for a total not to exceed the amount of \$90,000; and
- b. Approve the recommendations of the Director of Health Services or designee to accept and approve all non-standard insurance provisions in the Agreement as recommended by the Director of Health Services; and
- c. Authorize the Director of Health Services or designee to sign up to three (3) future amendments that do not exceed 10% of the original Agreement amount (\$9,000) and do not significantly change the scope of services, for a revised total agreement amount not to exceed \$99,000.

SUMMARY/DISCUSSION:

Gender Health Training Institute, LLC provides gender affirming education, resources, and training for mental health and medical providers, behavioral health agencies, and hospitals to improve their ability to provide professional, ethical, and knowledgeable care to transgender and gender expansive clients and their families across their lifespan. The Institute is dedicated to helping clinicians provide gender affirming care to transgender, non-binary, and gender expansive clients that includes a special focus on couples and families, as well as communities and various systems of care.

Dr. Giammattei has trained extensively on the importance of cultural sensitivity and humility in working with LGBTQ+ population in clinical practice and has a deep understanding of how to affirmatively support gender diverse individuals as they navigate behavior health and medical care systems.

As an increasing number of Monterey County Behavioral Health clients are considering medical

transition to support their LGBTQ+ identifies, it is critical that staff confidently and comfortably discuss mental health issues and options for medical transition with their LGBTQ+ identified clients in a culturally responsive manner. It is also critical to increase staff's competency with providing integrated behavioral health care in their role as Case Coordinator to ensure we are providing whole-person care.

This work supports one of the County of Monterey Health Department's 2018-2024 Strategic Plan Goal(s): 4. Engage MCHD workforce and improve operational functions to meet current and developing population health needs. It also supports one of the ten essential public health services, specifically 8. Assure competent public and personal health care workforce.

OTHER AGENCY INVOLVEMENT:

The Office of the County Counsel reviewed and approved as to form. Auditor-Controller reviewed and approved as to financial terms. RISK manager has not approved due to non-standard insurance provisions.

FINANCING:

The funds for this Agreement are included in the Health Department Behavioral Health Bureau (HEA012, Unit 8410) Fiscal Year (FY) 2023-24 Adopted Budget. Any unused contract authority will be fully budgeted in the subsequent FYs, through the term of the Agreement.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:


Check the related Board of Supervisors Strategic Initiatives:

- Economic Development:
 - Through collaboration, strengthen economic development to ensure a diversified and healthy economy.
- Administration:
 - Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability, and transparency.
- Health & Human Services:
 - Improve health and quality of life through County supported policies, programs, and services; promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.
- Infrastructure:
 - Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.
- Public Safety:
 - Create a safe environment for people to achieve their potential, leading businesses, and communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by: Pat Bass, Management Analyst II, 755-4538

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Approved by:

DocuSigned by:

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Date: 2/9/2024 | 1:34 PM PST

Elsa Mendoza Jimenez, Director of Health Services, 755-4526

Attachments:

Board Report

Agreement