



County of Monterey

Item No.25

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: A 25-143

May 20, 2025

Introduced: 4/24/2025

Current Status: Health Department -
Consent

Version: 1

Matter Type: BoS Agreement

Approve and authorize the Director of Health Services or designee to execute Amendment No. 2 to non-Standard Agreement A-16758 with Infinite Diversity, LLC for training and consultation services to extend the term for one (1) additional Fiscal Year and add \$80,000 of additional services, for a revised total Agreement amount not to exceed \$120,000 for a revised new term of March 22, 2024 through June 30, 2026.

RECOMMENDATION:

It is recommended that the County of Monterey Board of Supervisors:

Approve and authorize the Director of Health Services or designee to execute Amendment No. 2 to non-Standard Agreement A-16758 with Infinite Diversity, LLC for training and consultation services to extend the term for one (1) additional Fiscal Year and add \$80,000 of additional services, for a revised total Agreement amount not to exceed \$120,000 for a revised new term of March 22, 2024 through June 30, 2026.

SUMMARY/DISCUSSION:

Infinite Diversity, LLC provides training and consultation in LGBTQ+ issues. Kelsey Pacha, founder of Infinite Diversity, LLC, has a unique perspective and skill set valuable in training professionals to support LGBTQ+ youth, and is an experienced presenter who speaks nationally on a range of LGBTQ+ topics. Kelsey Pacha's trainings have provided excellent tools and support to Monterey County staff to work more effectively with families in supporting their LGBTQ youth who are experiencing suicidal ideation and suicide attempts due to feelings of rejection and lack of acceptance by family/parental religious beliefs. This Amendment No. 2 revises the total agreement amount to increase training and consultation services to better understand and support the needs of LGBTQ+ individuals and their support systems living in Monterey County.

This work supports the County of Monterey Health Department 2025-2028 Strategic Plan Goal(s): 2. Provide Exceptional Person-Centered Care through Accessible, Community-Focused Health Services. It also supports one of the ten essential public health services, specifically 7. Link people to needed personal health services and assure the provision of health care when otherwise unavailable.

OTHER AGENCY INVOLVEMENT:

The Office of the County Counsel and Auditor-Controller have reviewed and approved this Amendment No. 2 as to legal form and fiscal provisions, respectively. Risk Management has not approved due to non-standard insurance provisions.

FINANCING:

The funds for this Agreement are included in the Health Department Behavioral Health Bureau (HEA012, Unit 8410) Fiscal Year (FY) 2023-24 and FY 2024-25 Adopted Budget. The funds for FY 2025-26 are included in the Health Department Behavioral Health Bureau (HEA012, Unit 8410) Requested Budget. Any unused contract authority will be fully budgeted in the subsequent FYs, through the term of the Agreement.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

Check the related Board of Supervisors Strategic Initiatives:

☐ Economic Development:

- Through collaboration, strengthen economic development to ensure a diversified and healthy economy.

☒ Administration:

- Promote an organization that practices efficient and effective resource management and is recognized for responsiveness, strong customer orientation, accountability and transparency.

☒ Health & Human Services:

- Improve health and quality of life through County supported policies, programs, and services, promoting access to equitable opportunities for healthy choices and healthy environments in collaboration with communities.

☐ Infrastructure:

- Plan and develop a sustainable, physical infrastructure that improves the quality of life for County residents and supports economic development results.

☐ Public Safety:

- Create a safe environment for people to achieve their potential, leading businesses and communities to thrive and grow by reducing violent crimes as well as crimes in general.

Prepared by: Charise Walters, Management Analyst II, 755-4708

Approved by: Elsa Mendoza Jimenez, Director of Health Services, 755-4526

Attachments:

Board Report

Amendment No. 2

Amendment No. 1

Agreement