



# County of Monterey

## Meeting Minutes

### Commission on Disabilities

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Monday, January 26, 2026

2:00 PM

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Join via Zoom <https://montereycty.zoom.us/j/99846622831> or in person at: 1441 Schilling Place - Cayenne Room, Salinas, Ca. 93901

#### 2:00 P.M. CALL TO ORDER

Chairperson Macias called the Regular Meeting to order at 2:01 p.m.

#### ROLL CALL AND GREETING OF VISITORS

#### ATTENDEES

Commissioners Present –, Josh Bowling, Roger Miller, Jose Sanchez Barajas, Lorraine Gonzales, Stefanie Baughman, Steven Macias, and Hillary Theyer

Commissioners Absent – John Gay (unexcused)

Staff Present – Senior Equal Opportunity Analyst, Natalie Alfaro; Senior Equal Opportunity Analyst, Daniel Gonzalez; Administrative Secretary (via Zoom), Ruby Jacinto; and Deputy County Counsel, Hanh Phan.

#### PUBLIC COMMENT

None.

#### APPROVAL OF ACTION MINUTES

1. Action item: Review and Approve Action Minutes of November 17, 2025

The Commission on Disabilities approved the draft Action Minutes of November 17, 2025.

Commissioner Theyer made a motion to approve the Regular Meeting minutes of November 17, 2025, as submitted; seconded by Commissioner Baughman; motion passed by the following vote:

AYES: Miller, Baughman, Theyer, Bowling, Gonzales, Sanchez Barajas, and Macias

NOES: None

ABSENT: Gay

ABSTAIN: None

NON-VOTING: None

#### COMMISSION MATTERS

2. Receive a Presentation on CoD Bylaws - Natalie Alfaro, Civil Rights Office

Natalie Alfaro gave an update on the approval of COD Bylaws.

- 3. Provide Feedback on the County of Monterey Reasonable Accommodation Policy -  
Natalie Alfaro, Civil Rights Office

Natalie Alfaro gave a presentation on the Reasonable Accommodation Policy.

**ANNOUNCEMENTS**

**FUTURE AGENDA ITEMS**

- a. Emergency Communications Presentation (March)
- b. DSS Disaster Sheltering Presentation (March)
- c. Invitation/Presentation Member of the Board
- d. Annual Report
- e. BOS Presentation of Reasonable Accommodation Policy (add)

**DATE, TIME, AND LOCATION OF NEXT MEETING**

Monday, March 30, 2026 at 2:00 p.m. at 1441 Schilling Place - Cayenne Room, Salinas, Ca. 93901

**ADJOURNMENT**

The meeting was adjourned at 2:54 p.m.