

**BEFORE THE BOARD OF SUPERVISORS  
COUNTY OF MONTEREY, STATE OF CALIFORNIA**

Resolution No.: )  
Adopt a Resolution to: )  
a. Amend the FY 2025-26 Department of Social Services Adopted Budget (Fund )  
001, Department 5010, Unit 8262) to reallocate and reclassify one (1) FTE )  
Management Analyst II to one (1) Management Analyst III as indicated in Attachment A; )  
b. Direct the County Administrative Office and the Auditor-Controller to incorporate the )  
approved position changes in the FY 2025-26 Adopted Budget and the Human Resources )  
Department to implement the changes in the Advantage Human Resources Management )  
(HRM) system. )

**WHEREAS**, the County’s Department of Social Services has assumed expanded responsibility for addressing homelessness, resulting in substantial operational and programmatic transformation; and

**WHEREAS**, without reclassification to Management Analyst III, the position would lack the necessary authority and capacity to effectively manage compliance, reduce operational inefficiencies, and ensure continuity of vital homeless services in Monterey County. and

**WHEREAS**, approval for the reallocation supports the department’s need for sophisticated oversight, structured staff development, and sound decision-making aligned with MA III-level expectations; and

**WHEREAS**, it is recommended that one (1) Management Analyst II position be reallocated to (1) Management Analyst III position; and

**WHEREAS**, to implement the recommendation, the action requires the FY 2025-26 Adopted Budget to be amended;

**NOW, THEREFORE, BE IT RESOLVED** by the Board of Supervisors in and for the County of Monterey as follows:

1. The Department of Social Services Budget Unit 5010-8262-Fund 001 is amended to reallocate and approve the reclassification of one (1) Management Analyst II to one (1) Management Analyst III as indicated below:

	Class Code	Position Title	Position Number	Position Increase/Decrease	Revised Total FTE
From	14C30	Management Analyst II	0017	(1.0)	12.0
To	14C31	Management Analyst III	0016	1.0	16.0

2. The County Administrative Office and the Auditor-Controller are directed to incorporate the approved position changes in the FY 2025-26 Adopted Budget and the Human Resources Department is directed to implement the changes in the Advantage Human Resources Management (HRM) System.

**PASSED AND ADOPTED** on this \_\_\_\_ day of \_\_\_\_\_, 2025, by the following vote,

***BEFORE THE BOARD OF SUPERVISORS  
COUNTY OF MONTEREY, STATE OF CALIFORNIA***

to-wit:

**AYES:**

**NOES:**

**ABSTENTIONS:**

**ABSENT:**

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book \_\_\_\_\_ for the meeting on \_\_\_\_\_.

Dated:

File Number:

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

By \_\_\_\_\_  
Deputy