



County of Monterey

Item No.22

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: A 26-114

April 21, 2026

Introduced: 4/7/2026

Current Status: General Government -
Consent

Version: 1

Matter Type: BoS Agreement

- a. Authorize the Chief Information Officer to execute Amendment No. 1 to the non-standard Agreement (A-15325) with Pluralsight LLC to extend Skills Business Professional license subscriptions, through June 16, 2029, and adding \$79,100 for a revised total aggregate Agreement amount not to exceed \$164,237; and
- b. Authorize non-standard provisions as recommended by the Chief Information Officer; and
- c. Authorize the Chief Information Officer, or his designee, to execute order forms, yearly renewals and such documents as are necessary for services with Pluralsight LLC; and
- d. Authorize the Chief Information Officer or his designee the option to extend the agreement up to two (2) additional one (1) year periods through June 16, 2031, and sign associated order forms, provided that the total additional costs do not exceed 10% (\$45,680) of the prior year's costs, for a total agreement not to exceed amount of \$209,917 and as long as the order forms do not significantly alter the terms of the Agreement, even if no additional Agreements are entered into, subject to County Counsel review.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Authorize the Chief Information Officer to execute Amendment No. 1 to the non-standard Agreement (A-15325) with Pluralsight LLC to extend Skills Business Professional license subscriptions, through June 16, 2029, and adding \$79,100, for a revised total aggregate Agreement amount not to exceed \$164,237; and
- b. Authorize non-standard provisions as recommended by the Chief Information Officer; and
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SUMMARY:

Pluralsight's subscription platform, Skills Business Professional, is an online learning portal that provides a variety of information technology courses. The proposed amendment will allow the Information Technology Department (ITD) to continue services.

DISCUSSION:

Pluralsight is online training platform that allows employees to measure and build their information technology (IT) skills. The platform provides unlimited access to a library of skill assessments, video courses, interactive courses, cloud labs, and hands-on projects to help employees build and enhance their skills in the technologies that the County utilizes. The platform is authored by subject matter experts in fields such as cloud, security, information technology operations, and data and mobile. It allows employees to visually see what types of skills they need to succeed as well as where there may be skill gaps and what they need to work on to master their technology roles.

The approval of this amendment allows for the continued use of Pluralsight through June 16, 2031.

OTHER AGENCY INVOLVEMENT/COMMITTEE ACTIONS:

County Counsel cannot approve the agreement due to the following non-standard provisions: non-standard indemnity provisions; warranty limitations and “as-is” acceptance of product; and limits on amount of and types of liability to the County. Auditor-Controller reviewed the Amendment but does not agree to the non-standard payment provisions.

FINANCING:

The funds for payment of the costs of this Agreement have been included in the FY 2026-2027 Requested Budget for the Information Technology, ITD 1930, Appropriations Unit INF002. All future costs will be included in the submitted budget for each of the respective fiscal years.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:

Pluralsight supports skill building modules for Information Technology employees to help evolve their technology skills.

- Well-Being and Quality of Life
- Sustainable Infrastructure for the Present and Future
- Safe and Resilient Communities
- Diverse and Thriving Economy
- Dynamic Organization and Employer of Choice
- Administrative

Prepared by: Sandra Shaffer, Management Analyst III, 759-6957

Approved by: Eric A. Chatham, Chief Information Officer, 759-6920

Attachments:

- Original Agreement
- Pluralsight LLC Quote
- Pluralsight Excel Workbook

