

Exhibit D

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EXHIBIT D – DISCUSSION

Background

Government Code Section 65400(a)(2) requires cities and counties to provide an annual report to the legislative body regarding the status of a general plan and progress in its implementation and the degree to which the General Plan is consistent with the General Plan Guidelines adopted by the Governor’s Office of Planning and Research (OPR). The Planning Agency shall provide by April 1 an annual report to the legislative body (Board of Supervisors), State Office of Planning and Research (OPR) and State Department of Housing and Community Development (CA-HCD). “Planning Agency” as defined by Monterey County Code includes the Board of Supervisors (Board), Planning Commission, Housing and Community Development Department (HCD) and other hearing bodies.

County HCD is lead for preparing the 2023 Annual Progress Report for the County’s General Plan Implementation (GPI) and the 2015-2023 Housing Element Progress Report to be submitted to the state. Specific requirements pertain to the Housing Element portion of the Annual Report. As such, this Annual Report includes a separate report section identifying how the County of Monterey’s housing efforts conform to specific content requirements from the State. Both reports are due to OPR and CA-HCD by April 1st of each year.

Annual reports are required to: provide status of the General Plan and progress in its implementation; evaluate progress in meeting the Regional Housing Needs Assessment (RHNA); and list sites owned by the County and included in the inventory of land in the Housing Element that have been sold, leased or otherwise disposed of in the prior year; and identify the degree to which the approved General Plan complies with State guidelines. For the County of Monterey, annual reports are required for: 2010 General Plan, as amended, for inland areas; 1982 General Plan and certified Land Use Plans, as amended, for coastal areas; and 2015-2023 Housing Element, countywide. **Attachment A** to the staff report includes the 2023 Annual Reports for the Board’s consideration.

Overview

On July 28, 2020, the Board of Supervisors accepted the July 22, 2020 Citygate report including 76 proposed recommendations. The Citygate report led to the creation of the Monterey County Housing and Community Development Department (HCD) on November 30, 2020. Key among the recommendations of the Citygate Report is direction to implement the remaining tasks and policies of the 2010 General Plan. To implement this task, in early 2021, the Board approved a Five-Year Long-Range Planning Work Program (Work Program), which includes implementation tasks for the 2010 General Plan and other priority policies, plans and major projects managed by or with contribution by HCD. The Program is modeled on the Five-Year Capital Improvement Plan, which allocates projects over a five-year timeframe, including first-year priority projects and funding.

The Work Program is primarily implemented by the HCD’s Advanced Planning team of nine (with 1 current vacancy), Chief of Planning and HCD Director. In addition, certain Work

Program activities are led by other departments in collaboration with HCD, including the County Administrative Office's (CAO) Sustainability and Cannabis units.

Housing Element

A detailed account of progress towards the Housing Element and Regional Housing Needs Allocation (RHNA) numbers can be found in the staff report **Attachment A**, and summary is provided below.

The RHNA process requires the County to identify enough land with appropriate zoning to accommodate specific numbers of housing units at four affordability levels.

The affordability levels are Very Low-Income (households earning less than 50% of Area Median Income [AMI]), Low-Income (households earning less than 85% of AMI; Moderate-Income (households earning less than 120% of AMI; and, Above Moderate-Income (households earning more than 120% of AMI. The Table 1 summarizes the County's RHNA performance by affordability level to date.

During 2023, the County issued building permits for 45 units of employer sponsored

housing in Pajaro. These units are presumed to be affordable to low-income households.

Employer sponsored housing made up most of the very low- and low-income housing permitted during the 2015-2023 Housing Element Cycle. Other affordable housing units were permitted at East Garrison (64 units) and Camphora Highlands (48 units of replacement housing) outside of Soledad.

The County identified a portion of the County-owned Laurel Yard in Salinas as surplus and made it available to housing developers. On October 4, 2022, the Board of Supervisors selected Eden Housing as the developer and subsequently approved an Exclusive Negotiating Agreement with Eden Housing on February 7, 2023. The property is expected to be developed with 130 affordable units.

- Pursuant to Government Code sec. 65400.1, County reports that zero sites owned by the County and included in the inventory of land in the Housing Element were sold, leased, or otherwise disposed of in the prior year.

Long-Range Planning Work Program – 2023 Accomplishment Summary

2023 Priority Work Program Task Accomplishments

Following is a summary update on work completed for implementation priorities in 2023.

Table 1				
	RHNA Allocation	Permitted to Date	RHNA Remaining	
Very Low-Income	374	138	236	
Low-Income	244	269	0	
Moderate-Income	283	73	210	
Above Moderate-Income	650	1,448	0	
Total Units	1,551	1,928	446	

2023 Planned Priority Projects – Completed:

Completed tasks include activities that were brought to final conclusion or removed from the Work Program due to Board direction, addressed through other tasks, or deemed by staff with concurrence from the Chief of Planning that they were no longer needed.

Accessory Dwelling Unit (ADU) - Policy Guidance and Pre-Approved Plans [Task 23-04] –

During the reporting period, HCD finalized pre-approved Accessory Dwelling Unit (ADU) plans and made the ADU plans and information about permitting an ADU available on its webpage accessible at <https://www.co.monterey.ca.us/government/departments-a-h/housing-community-development/permit-center/accessory-dwelling-unit-plans-and-info>.

Agricultural Land Mitigation Ordinance [Tasks 43, 154; REF220044] – On March 12, 2024, the Board adopted Ordinance No. 5414 to add Title 21.92 for Mitigation Requirements for Development on Farmland in the inland areas of unincorporated Monterey County. Initial policy roll out and implementation activities are underway and anticipated to be completed in spring 2024 (Task 24-07).

East Garrison - Phase 2 Affordable Rental Apartments [Task 21-22] - In December 2023, final Certificates of Occupancy were issued for the Phase 2 Affordable Rental Apartments – the Alfred Diaz-Infante Apartments in the East Garrison community – consisting of 65 affordable apartments, owned and operated by Community Housing Improvement Systems and Planning Association, Inc. (CHISPA). On January 30, 2024, the County accepted as complete the Phase 2 Affordable Housing Project, deemed the Completion Guarantee satisfied, and approved release of the performance bond (Bond No. 2282539).

Forest Health and Fire Fuel Management Work Program [Task 23-03] - In 2023, the Resource Conservation District of Monterey County (RCDMC) under contract with the County co-sponsored the Central Coast CAL-TREX multi-day prescribed fire training exchange, resulting in over 20 acres of prescribed burns and 15 large machine-built piles to prep for future broadcast burns. Training included a prescribed fire in San Benito County in conjunction with the Amah Mutsen Tribal Band, a pile burning training in Santa Lucia Preserve, and a pile burning/cultural training in Arroyo Seco with some members of the Esselen Tribe of Monterey County. The RCDMC's contract expired June 30, 2023.

Cannabis Business Permit Amendments to Monterey County Code (MCC) 7.90 [Task 22-08a] – On March 21, 2023, the Board adopted Ordinance No. 5398 to amend MCC Chapter 7.90 improving legibility of the Chapter, clarifying operational and application requirements, eliminating redundancy in oversight, and deferring Department of Commercial Cannabis regulations.

Senate Bill 9, The California HOME Act (SB9) Policy Guidance [Task 22-05; REF220015] - State housing law SB 9 provides for ministerial approval of not more than two residential units on one lot that is zoned single family residential. SB 9 also provides that lot splits meeting

requirements set forth in the legislation are subject to ministerial approval. In 2023, staff developed a policy guidance memo for HCD.

2023 Planned Priority Projects – In Progress:

Accessory Dwelling Units (ADU) and Junior Accessory Dwelling Units (JADU) Regulations. Ordinances amending zoning portions of the Monterey County Code in accordance with current state housing law were adopted by Board of Supervisors September 15, 2020. Inland Ordinance (No. 5341) became effective Oct. 15, 2020. Coastal Ordinance (No. 5343) was submitted to the California Coastal Commission (CCC) for certification, but Commission staff raised concerns with the ordinance and requested that the County withdraw, revise, and resubmit a revised ordinance for consideration.

ADU/JADU Ordinance (Coastal) [Task 21-18; REF200029/REF210034] - Since 2021, staff have responded to Commission staff questions and comments related to the regulations and developed an updated ordinance for ADUs/JADUs in the coastal zone. Final ordinances to update Title 20 are anticipated to come before the Planning Commission and Board of Supervisors in spring 2024, and be resubmitted to the CCC for certification thereafter.

Big Sur Coast Land Use Plan (BSLUP) Update - Updates for Coastal ADUs [Task 23-09; REF# pending] – Revisions are needed to the BSLUP to reflect needed changes for state law consistency and certification of the ADU ordinance (REF210034) by the CCC. Draft updates to the BSLUP have been drafted staff and reviewed by CCC staff.

Carmel Area Land Use Plan (CALUP) Update - Updates for Coastal ADUs [Task 22-07; REF# pending] – Revisions are needed to the CALUP to reflect needed changes for state law consistency and certification of the ADU ordinance (REF210034) by the CCC. Draft updates to the CALUP have been drafted staff and reviewed by CCC staff.

Big Sur Coast Land Use Plan Update (BSLUP) [Task 21-08; REF210024] – A comprehensive update to the 1986 BSLUP is underway. The Planning Commission formed an ad hoc committee after reviewing updates to the Plan prepared by the Big Sur and South Coast Land Use Advisory Committees. The ad hoc committee has met with staff regularly in 2023 to incorporate edits to the BSLUP based on Planning Commission direction. The Draft BSLUP update was released for public review and Planning Commission workshops were conducted in December 2023, February and March 2024. The Planning Commission workshops will continue in 2024 and the revised BSLUP is anticipated to come before the Board of Supervisors in spring 2025.

Carmel Lagoon Scenic Road Protective Structure (SRPS) and Ecosystem Protection Barrier (EPB) Project [Task 21-21; REF120051] - The Revised Draft EIR was circulated for public comment from February 2, 2024 through March 20, 2024. The Final EIR and project selection are anticipated to be considered by the Board of Supervisors in summer 2024. Following EIR certification and project selection, final designs will be developed. HCD staff will coordinate with County Department of Emergency Management and Monterey County Water Resources Agency, as well as the community to identify construction and long-term maintenance and management funding.

Carmel River Floodplain Restoration & Environmental Enhancement (CRFREE) Project [Task 21-20; REF140048] – During the reporting period, the phased plans were recombined into one

plan set and advanced to the 90% and 95% plans. CRFREE was awarded \$898,451 from the Department of Water Resources (DWR) Integrated Regional Water Management Grant, \$3 million from the FY24 federal earmark funds, and \$2 million to Big Sur Land Trust from 2022 Budget Surplus funds (via DWR). Utility and property owner easements, right of ways, entry permits, and long-term management agreements are being drafted. CRFREE is anticipated to be fully funded upon award of CalOES FEMA funding of \$27.1 million in mid to late 2024. Utility and property owner easements, rights of way, entry permits, and long-term management agreements and 100% plans will be completed and the project is anticipated to go out to bid in late 2024.

Castroville Community Plan Update and Nexus Study [Task 21-03; REF220010] – The County was awarded an SB2 Planning grant (which expired fall 2023), Local Early Action Planning (LEAP) grant (planned expiration fall 2024), and a new Regional Early Action Planning (REAP 2.0) grant. Funds from these grants have been allocated to fund an update to the Castroville Community Plan for the inland area and conduct a related traffic nexus study to update (reduce) housing impact fees applied to development in the plan area. Community outreach was conducted in spring 2023, and the Community Plan Update administrative draft was prepared and reviewed in winter 2023. Environmental review and Traffic Fee Impact Nexus Study are underway and the Public Draft Community Plan Update and community outreach anticipated spring 2024. The final updated Community Plan anticipated to come before the Planning Commission and Board of Supervisors in summer 2024.

Community Climate Action and Adaptation Plan (CCAAP) [Task 14; REF120045] – During the reporting period, the initial Greenhouse Gas (GHG) mitigation strategies were drafted and staff sought direction from the Alternative Energy and Environment Committee and Board of Supervisors regarding the CEQA approach for the plan. The GHG inventory is anticipated to be complete in spring 2024. The Public Draft CCAAP is anticipated for public review spring 2024 and final CCAAP anticipated to come before the Board of Supervisors summer 2024.

Chualar Community Plan [Task 46; REF240012] – Developing a Chualar Community Plan was identified as a top priority in the 2010 General Plan, and in February and March 2024 a Request for Proposals was released to procure a consultant to develop the plan. A consultant will be selected late spring 2024. Preliminary analysis and community outreach will get underway summer 2024, pending funding.

East Garrison Development Project – Former Redevelopment [Tasks 21-22, 23-08; PLN030204; PLN030204 & PLN030204-AMD2] - This housing development project, located within the former Fort Ord Army Base, includes entitlement of a Combined Development Permit to allow approximately 1,400 residential dwelling units (plus an option for 70 additional carriage units), commercial and public uses, and public facilities.

East Garrison Final Phase Amendment [Task 21-22a; PLN030204-AMD2] – The Final Phase application was submitted in fall 2023 to amend the Specific Plan, Combined Development Permit, Phases 1, 2 and 3 Final Maps, and the Disposition and Development Agreement to relocate the Phase 3 Affordable Rental Apartment Project to the Town Center and modify the remaining housing unit types, count and locations. PLN030204-AMD2 is anticipated to come before the Planning Commission on April 10,

2024, and upon recommendation by the Planning Commission it will go to the County Board of Supervisors and Successor Agency Board of Directors in spring 2024. Amendment to the Disposition and Development Agreement to be considered by the Countywide Oversight Board and subsequently California Department of Finance in summer 2024.

Phase 3 Rental Affordable Housing Development [Task 21-22a; PLN030204-AMD2] - Pending consideration of PLN030204-AMD2, Phase 3 Affordable Rental Apartment Project design, permitting, and fund raising is anticipated to commence in summer 2024. Library with Sheriff's Field Office [Task 23-08] –Monterey County Free Libraries (MCFL) and Public Works, Facilities and Parks Department commenced pre-design and site analysis work in October 2023 and conducted a community outreach meeting in February 2024. This project will receive tax increment funding from the Successor Agency to the Redevelopment Agency for the County of Monterey (Successor Agency) and contribution from the East Garrison developer. The Library with Sheriff Field Office design and permitting is anticipated to be complete winter 2024 with construction anticipated to start spring 2025.

Environmental Enhancement Streamline Program for a Programmatic Restoration permit (aka Partners in Restoration Master Permit) [21-17; PLN220112] - In 2021, the Board of Supervisors authorized HCD to work with the Resource Conservation District of Monterey County (RCDMC) and other conservation organizations to develop a program to allow the RCDMC to apply for and receive a master permit from the County for a suite of restoration and conservation-based practices. RCDMC submitted an application for a Programmatic Restoration Permit, which is under review and a Draft Initial Study/Mitigated Negative Declaration was circulated for public comment. The Programmatic Restoration Permit and Initial Study/Mitigated Negative Declaration is anticipated to come to the Board in spring 2024.

Fort Ord Habitat Resource Management Plan [21-12; REF220022] - In 2021, work began to draft a Habitat Resource Management Plan (RMP) for County-owned and Monterey Peninsula College (MPC)-owned former Fort Ord lands subject to the requirements of the 1997 Installation-wide Habitat Management Plan. During the reporting period, staff conducted community outreach to solicit input on draft baseline conditions and management activities, and an Administrative Draft Plan is under review. On March 19, 2024, the Board approved a Memorandum of Understanding with MPC to contribute its fair share funding for the plan development and environmental review on MPC lands.

General Plan Elements Update – During the reporting period, staff made substantial progress to draft the Housing Element Sixth Cycle Update (2024-2031) and launch the Safety Element Update and new Environmental Justice Element. Staff established a General Plan Elements Update email address – GeneralPlanUpdates@countyofmonterey.gov and a webpage available at <https://countyofmonterey.gov/GeneralPlanUpdates>.

Environmental Justice Element [Task 21-10; REF220017] - In accordance with the requirements of Gov. Code section 65302, a local jurisdiction that has identified disadvantaged communities shall prepare an Environmental Justice Element upon

adoption or revision of two or more elements concurrently. During the reporting period, the Environmental Justice Community Advisory Committee (EJCAC) convened, a community environmental justice survey was completed, and staff held the first public community meeting. The administrative Draft Existing Conditions Chapter has been prepared. A community workshop is planned for April 23, 2024. Pending funding, the Draft Environmental Justice Element is anticipated to be circulated for public review in fall 2024. The element is anticipated to then come to the Planning Commission and Board of Supervisors for consideration in winter 2025.

Housing Element Sixth Cycle Update (2023-2031) [Task 21-02; REF220020] - As part of the Sixth Cycle Update to the Housing Element, the County is required to identify sites and zoning designations that can accommodate housing developments capable of satisfying the County's Regional Housing Needs Assessment (RHNA) of 3,326 housing units distributed across four Income levels (1,070 Very Low, 700 Low, 420 Moderate, and 1,136 Above Moderate). The update to the Housing Element must also identify and analyze significant disparities in access to opportunity pursuant to Assembly Bill 686 – Affirmatively Furthering Fair Housing (AFFH) Act. During the reporting period, the community housing survey was completed. The first draft sites inventory was released and the County held the second community meeting on June 1, 2023, and Board of Supervisors workshop on June 27, 2023. Presently the Administrative Draft Housing Element Sixth Cycle Update (HEU) is under review by staff and is anticipated for public review spring 2024, with subsequent first submittal to California Department of Housing and Community Development. Environmental analysis is anticipated to get underway late spring 2024, and staff anticipates preparing an Environmental Impact Report (EIR) for the HEU, pending funding. The second submittal of the HEU to the state is anticipated fall 2024, with Planning Commission and Board of Supervisors consideration of HEU and EIR late fall/winter.

Safety Element Update [Task 21-11, 49; REF220018] - State law (Gov. Code section 65302) requires review of fire and flood impacts in the Safety Element concurrent with each update of the Housing Element. Outreach for the Safety Element update is being conducted concurrently with the Environmental Justice Element, and a community safety survey was completed and staff held the first public community meeting. The administrative Draft Hazards chapter has been prepared. A community workshop is planned for April 23, 2024. Pending funding, the Draft Safety Element update is anticipated to be circulated for public review in fall 2024. The element anticipated to then come to the Planning Commission and Board of Supervisors for consideration in winter 2025.

Inclusionary Housing Policies and Ordinance Revisions [Task 21-01; REF220019] – The County's inclusionary housing ordinance (MCC Chapter 18.40) is a key implementation tool for affordable housing policies. On September 14, 2021, the Board received a progress report on potential revisions to Chapter 18.40 of MCC. The Board authorized a Jobs-Housing Nexus Analysis and gave direction regarding further evaluation of the existing affordable housing policies in the General Plan. In 2023, the ordinance, nexus study, and revisions to the Administrative Manual were drafted and are under review. Staff anticipates bringing the ordinance and manual to the Board of Supervisors in summer 2024.

Moss Landing Community Plan Update [Task 21-07; GPZ090005] – Community Plan policy document draft work has been completed. The climate hazard regulations and update to the Coastal Implementation Plan for the Moss Landing Community are under development. The consultant contract for the Environmental Impact Report (EIR) was executed in March 2024 and work is underway. The revised Moss Landing Community Plan, Coastal Implementation Plan (Part 2) for North County, and Final EIR are anticipated to come before the Planning Commission and Board of Supervisors in spring 2025.

Pajaro Community Recovery Planning [Task 23-13] – The Department of Emergency Management is leading efforts to develop a recovery plan for the community of Pajaro, subsequent to the Pajaro levee breach and flooding in March 2023. During the reporting period, staff participated in the Pajaro Community Recovery Planning effort and will continue to support the effort until the long-term recovery plan is in place. Staff provides quarterly updates to the Planning Commission. Separately, development of a Pajaro Community Plan was identified as a top priority in the 2010 General Plan, and staff anticipates community planning work will commence in fiscal year 2025-26.

Permit Process Efficiency Improvements – Update MCC and Standard Operating Procedures [23-05] - On February 7, 2023, the Board of Supervisors held a workshop on the planning and construction permit processes, staffing and permit streamlining efforts. The Board directed staff to pursue updates to MCC and continue to document and refine internal standard operating procedures to improve efficiencies in the land use permit process. During the reporting period, staff commenced preliminary work to identify key regulatory updates to streamline the permit process. In late spring 2024, staff will commence drafting proposed amendments to streamline the permit process and conduct public outreach through respective Land Use Advisory Committees. Staff will present draft ordinances to the Planning Commission by winter 2025 for recommendation to the Board thereafter.

Salinas Valley Zone 2C - Salinas Valley Groundwater Basin Investigation [Tasks 80, 192, 155; REF140088] – In June 2023, the Salinas Valley Groundwater Basin Investigation report to provide revised water demand, groundwater elevation, and seawater intrusion estimate for Monterey County through 2030, was provided to the County. Staff plans to present the report and associated recommendations to the Board of Supervisors in 2024 for consideration.

Vacation (Short-Term) Rental Ordinances [Task 21-06; REF130043(Coastal); REF100042(Inland)]: A Draft EIR was circulated for public comment from December 11, 2023 to January 9, 2024. The response to comments and draft Final EIR are underway and anticipated to be complete spring 2024. The Final Draft Vacation Rentals Ordinances (Coastal & Inland) are tentatively scheduled to be considered by the Planning Commission May 2024 and Board of Supervisors July 2024. Pending Board approval, the inland ordinance would become effective after 30 days and the coastal ordinance will be submitted to the California Coastal Commission for certification.

Zoning Ordinances and Map Updates [Task 44; REF140023] – The County’s zoning ordinance and maps need to be updated for consistency with the 2010 General Plan land use maps and policies. During the reporting period, preliminary research and review of land use and zoning maps were completed. Staff conducted an informational workshop at the Planning Commission on March 13, 2024. Updated zoning maps and an ordinance to amend Title 21 are anticipated to be considered by the Planning Commission in late summer 2024 and the Board of Supervisors fall 2024.

Due to other arising priorities (see 2023 Other Work Program Accomplishments below), limited staffing or other unanticipated delays, minimal or no progress was made on a number of tasks that were included with the 2023 planned activities including: Agricultural Buffer ordinance; 1982 General Plan updates; Fire Safety ordinance; SB9 ordinance; Development Evaluation System; Historic Preservation Plan update; Telecommunications ordinance; Fort Ord Oak Woodland Area, Plan and Policies; lot merger ordinance; vehicle miles traveled amendment to General Plan; and outdoor commercial cannabis cultivation amendments to Titles 20 and 21.

2023 Other Work Program Accomplishments

Staff was able to complete or make progress on a number of other additional priority tasks that arose as new assignments or priorities in 2023, which were not anticipated when the Work Program was presented to the Board of Supervisors in April 2023. Priority tasks of this nature typically arise to address new state mandates, in response to Board direction, as a result of an expanded understanding of staff of the full scope of a project, or when a project moves sooner or more quickly than originally anticipated.

2023 Unplanned Priority Projects - Completed:

Noise Ordinance Update [Task 23-10] – On February 6, 2024, the Board adopted Ordinance No. 5411 amending MCC Chapter 10.60, which regulates noise control in unincorporated Monterey County, to reduce maximum decibel levels, clarify distance to measure from source, and amend administration of the citation warning process.

2023 Unplanned Priority Projects – In Progress:

East Garrison Historic Arts District [Task 23-14] – During the reporting period, Artspace Projects, Inc. (Artspace), in collaboration with Successor Agency staff, conducted community stakeholder focus group meetings in June 2023 and developed the Artspace Community Engagement Creative Space Needs Analysis for East Garrison in October 2023. In spring 2024, Artspace will update the Historic Arts District Business and Financing Plan. This work will inform negotiations for an update to the Memorandum of Agreement (MOA) between Artspace, Arts Habitat, Inc., Master Developer, and now the Successor Agency.

North County Wildfire Protection and Eucalyptus Removal Pilot Program [Task 23-15] – The Board authorized the acceptance of a state pass-through funding allocation on January 30, 2024. In anticipation of receiving the funding, staff have been drafting the pilot program and anticipate bringing the pilot program to the Board of Supervisors in May 2024.

Long-Range Planning Work Program – 2024 Priority Tasks

Year 1 of the 2024-2029 Five-Year Long-Range Planning Work Program represents the priorities for the upcoming fiscal year (2024-25), which is driven largely by staffing availability and funding (**Attachment C**). Staff proposes to continue to advance priority tasks as outlined in the Five-Year Program and as resources allow in the following general prioritization: 1) state or federal legally mandated activities; 2) Board policy priorities; 3) tasks with awarded grant funds; 4) General Plan implementation priorities; and 5) other tasks time and resources allow. Year 1 LRP Work Program tasks are grouped and assigned according to priority status and ranking. FY 2024-25 priority status is assigned as “High”, “Moderate”, and “Low”. Tasks are then assigned a ranking. Active tasks rank “1” and include those that are assigned to current staff, are in progress, and will remain as top priorities in 2024-25. Pending Active projects rank “2” and are those that are not currently assigned and active, but are priorities anticipated to commence during 2024-25 based on current staffing. Pending projects rank “3” and have been identified as 2024-25 priorities, however, additional staff are needed for pending projects to be assigned and become active.