

Board of Supervisors Budget Workshop FY2026-27

Keith Boyd, Undersheriff

Monterey County Sheriff's Office

April 7, 2026



Sheriff's Office Staffing Since July 1, 2020

FY20-21	473 positions
FY21-22	468 positions (-5 Jail Operations)
FY22-23	468 positions
FY23-24	470 positions (+2 Jail Compliance)
FY24-25	481 positions (+11 Jail Compliance + CalAIM)
FY25-26	453 positions (-28 \$5.8 Million Shortfall)
FY26-27	TBD positions



Jail Federal Settlement Impacts



Jail Staffing

Federal settlement
staffing mandates
Board of Corrections
Title 15 Standards



Federal Monitors / Oversight

Medical, Mental
Health, Dental, ADA,
ADA Facilities



Over 100 Focused Areas of Review

Approximate 50%
Compliance
Considerable progress
made last 12 months
Federal settlement
staffing mandates
Approximately 80 -
100 hours overtime
per 24 hours to meet
mandates
Need more focused
oversight internally



Significant FY26-27 Budget Cost Increases Non-Wage \$15.3 million

Jail Healthcare Contract Increase

\$8.6 million

PERS Increase

\$3.2 million

Social Security Increase

\$500,000

Work Comp Insurance Increase

\$1.7 million

Cost Plan Services Increase

\$1.3 million



California Government Code § 26605 — Sheriff Responsibilities

Key Statutory Requirement:

The Sheriff **shall take all lawful steps necessary to preserve the peace** within the county.

What This Requires in Practice:

Continuous law enforcement presence in unincorporated areas

Emergency response and call handling

Crime prevention and suppression

Enforcement of state laws and local ordinances

Protection of life and property

Operational Implications:

Patrol services are **not discretionary**

Response capability must be maintained at all times

Resources must align with community safety demands



Preserving the Peace = Core County Obligation

- ▶ § 26605 establishes an **affirmative duty** (not optional)
- ▶ Requires the Sheriff to act using **all lawful means available**
- ▶ Forms the legal foundation for **patrol operations and staffing**

Risk if Underfunded:

- ▶ Inability to meet statutory obligations
 - ▶ Increased response times and reduced service levels
 - ▶ Elevated public safety risk
 - ▶ Potential liability exposure to the County
- ▶ “Adequate staffing and operational capacity are essential to fulfill the Sheriff’s legal duty to preserve the peace and ensure public safety in Monterey County.”



Potential Impacts of Underfunded Sheriff's Office

- ▶ Inability to Response to Quality of Life Code Related Violations
- ▶ Reduce Sheriff's Office HQ Public Lobby Hours
- ▶ Reduce Monterey County Jail Public Lobby Hours
- ▶ Reduction of Jail Staffing Could Lead to Reduction of Jail Population
- ▶ Hernandez Settlement Progress Lost Due to Insufficient Staffing

Potential Impacts of Underfunded Sheriff's Office

- ▶ King City and Monterey Sub-Stations Public Lobby to Remain Closed
- ▶ Reduced FTE Staffing to Patrol Services
 - ▶ Minimum Deputies Now 8 Deputies / 1 Sergeant County Wide
 - ▶ Could go to 4 or 6 deputies / 1 Sergeant County Wide
 - ▶ Double Deputy Cars for Staff Safety
- ▶ Response Times Delayed Significantly
 - Low Priority May not Get a Response at all
 - Violent Crime response delays
 - Proactive Policing Will Cease to Exist
- ▶ Reduced FTE Staff to Investigations Services

Potential Impacts of Underfunded Sheriff's Office

- ▶ Eliminate Sheriff's Office Dive Unit
- ▶ Eliminate Sheriff's Office Mounted Unit
- ▶ Eliminate Sheriff's Office Air Operations Unit
 - ▶ Airplane and UAS
- ▶ Eliminate Bomb Team
- ▶ Eliminate SWAT Team

Unfunded Augmentation Requests FY26-27

Maintain Status Quo Services FY26 to FY27
Funding Needed

\$755,447



\$181,719

FY26-27 Unfunded Augmentation Request
Maintains FY26 Status Quo Staffing

2 Vacant Professional Staff FTE

\$111,546

Records Specialist I (Sheriff's Records Unit Assignment)

\$70,173

Records Supervisor (Jail Assignment)



\$573,728

FY26-27 Unfunded Augmentation Request Maintains FY26 Status Quo Services

Maintain 60 Camera Flock Safety Network (AA Eligible)

\$253,000

Maintain AXON AIR Operating System (AA Eligible)

\$20,728

FAA Mandated Sheriff's Office Airplane Engine Overhaul (AA Eligible)

\$100,000

Refurbish 3 Outdated Forensic Computers (AA Eligible)

\$60,000

Maintain SWAT Ballistic Shield Program (AA Eligible)

\$25,000

Maintain Evidence Locker System Chain of Custody Integrity (AA Eligible)

\$115,000



Unfunded Augmentation Requests FY26-27

New Public Safety Services FY26 to FY27
Funding Needed

\$3,948,455



\$1,482,000

FY26-27 Unfunded Augmentation Requests New Public Safety Services

Expand Flock Safety Network – Add 140 Cameras (AA Eligible)

\$420,000 (\$3k per Camera)

Replenish AXON AIR UAS Fleet and Expand OS (AA Eligible)

\$110,000

Add AXON Fleet Car Multi-Camera System to 81 Vehicles (75% AA Eligible)

\$452,000

Search and Rescue QTC Super SAR Utility Truck (AA Eligible)

\$275,000

Search and Rescue Ford Ranger 4x4 (AA Eligible)

\$75,000

2 Search and Rescue 12 Passenger Sprinter AWD Diesel Van (AA Eligible)

\$150,000 (\$75k per van)



\$2,466,455

FY26-27 Augmentation Request New Public Safety Services

Sheriff's Office Airplane Camera Thermal Imaging Upgrade (AA Eligible)
\$450,000

Replenish AXON AIR UAS Fleet and Expand OS (AA Eligible)
\$110,000

Replace 160 Duty Handguns and Holsters with Glock 47 (AA Eligible)
\$153,000

Comprehensive Audit of Property / Evidence Room (AA Eligible)
\$80,000

Code Enforcement Special Operations Pilot (AA Eligible)
\$400,000

10 Deputy Sheriff Recruit 1-FY Pilot Program Step 1 (AA Eligible)
\$1,273,455 (\$127,346 per position)



FY26-27 Budget Process

Sheriff's Office Submitted Baseline Budget

FY26-27: \$177,544,761

Sheriff's Office CAO's Recommended Budget

FY26-27: \$188,231,272

Maintain Status Quo Augmentation Requested

FY26-27: \$755,447

Maintain Status Quo Augmentation Requested

FY26-27: \$3,948,455

Sheriff's Office Requested Budget

FY26-27: \$192,935,174

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▶ Questions

