
SKILLS

Bilingual English/Spanish

Believe in human, social welfare, economic, housing crisis and health justice, customer service, self-confidence, possesses core values of integrity, excellent Interpersonal skills, passionate and dedicated public servant, astute political awareness, organizing, presentation and public speaking, television and radio public speaking, organization development, community outreach, training staff, fundraising, career counseling, supervisory, youth mentoring, case and programs management, programs development, budget and grant management, graphic designs technology and systems administration, community organizing tools and technologies.

WORK HISTORY

Mo Co Civil Rights Advisory Commission

Vice Chair/Commissioner May 2024 to Present

The Civil Rights Advisory Commission advises and makes recommendations to the Board of Supervisors on matters relating to equal opportunity as part of the Equal Opportunity Plan for the County of Monterey (EOP), recommends goals and timetables regarding the EOP for departments and the County, and reviews annually and makes recommendations on the progress of departmental plans and furtherance of the EOP goals for equal opportunity.

MONTEREY COUNTY SOLIDARITY NETWORK

2017 TO PRESENT

AS A VOLUNTEER RAPID RESPONDER, PROVIDES TIMELY SUPPORT TO HELP THE SOLIDARITY NETWORK OF MONTEREY COUNTY COMMUNICATE EFFECTIVELY, ORGANIZE COMMUNITY EVENTS, AND RESPOND QUICKLY TO EMERGING COMMUNITY NEEDS BY WORKING COLLABORATIVELY, COMMUNICATING WITH DIVERSE AUDIENCES, AND HELPING COORDINATE GRASSROOTS EFFORTS.

MARKETING & MESSAGING

- CREATE AND SHARE TIMELY ANNOUNCEMENTS, FLYERS, AND SOCIAL MEDIA POSTS.
- HELP DRAFT NEWSLETTERS, EMAILS, WEBSITE, BRANDS, LOGOS AND COMMUNITY UPDATES.
- ENSURE MESSAGING IS ACCURATE, INCLUSIVE, AND ALIGNED WITH THE ORGANIZATION'S MISSION.
- ASSIST IN PROMOTING CAMPAIGNS, EVENTS, AND URGENT CALLS TO ACTION.
 - PROVIDE MEDIA COMMUNICATION INTERVIEWS VIA TELEVISION, RADION, ZOOM, AND OTHER FORMS OF COMMUNICATION.

COMMUNITY EVENT SUPPORT.

- HELP COORDINATE LOGISTICS FOR COMMUNITY MEETINGS, WORKSHOPS, RALLIES, AND OUTREACH EVENTS.
- RECRUIT AND COMMUNICATE WITH VOLUNTEERS.
- ASSIST WITH EVENT SETUP, REGISTRATION, AND PARTICIPANT ENGAGEMENT.
- TRACK EVENT DETAILS AND HELP ENSURE SMOOTH EXECUTION.

MEDIA & COMMUNICATIONS

- SERVE AS A POINT OF CONTACT FOR MEDIA INQUIRIES WHEN APPROPRIATE.
- DRAFT PRESS RELEASES AND MEDIA ADVISORIES.
- HELP COORDINATE INTERVIEWS AND PRESS EVENTS.
- MONITOR LOCAL MEDIA COVERAGE AND SHARE RELEVANT UPDATES WITH THE TEAM.

RAPID RESPONSE ACTIVITIES

- RESPOND QUICKLY TO URGENT COMMUNICATION OR ORGANIZING NEEDS.
- HELP MOBILIZE VOLUNTEERS AND COMMUNITY PARTNERS DURING TIME-SENSITIVE CAMPAIGNS OR ACTIONS.
 - SUPPORT COORDINATION THROUGH PHONE, EMAIL, TEXT, AND ONLINE COMMUNICATION PLATFORMS.
 - STRONG WRITTEN AND VERBAL COMMUNICATION SKILLS.
 - EXPERIENCE WITH SOCIAL MEDIA PLATFORMS AND ADVANCED GRAPHIC DESIGN TOOLS.
 - ORGANIZED, DEPENDABLE, AND ABLE TO MANAGE MULTIPLE PRIORITIES.
 - COMFORTABLE WORKING COLLABORATIVELY WITH DIVERSE COMMUNITIES.
 - ABILITY TO MAINTAIN CONFIDENTIALITY WHEN HANDLING SENSITIVE INFORMATION.
 - PASSION FOR COMMUNITY ORGANIZING, SOCIAL JUSTICE, AND MUTUAL AID.
 - EXPERIENCE IN GRASSROOTS ORGANIZING AND NONPROFIT COMMUNICATIONS.
 - OPPORTUNITIES TO BUILD LEADERSHIP, EVENT PLANNING, AND MEDIA RELATIONS SKILLS.
 - MEANINGFUL CONNECTIONS WITH COMMUNITY LEADERS AND ADVOCATES.
 - SUPPORTING EFFORTS THAT STRENGTHEN AND EMPOWER THE MONTEREY COUNTY COMMUNITY.

MISSION ALIGNMENT

THE SOLIDARITY NETWORK OF MONTEREY COUNTY IS COMMITTED TO BUILDING A CONNECTED, INFORMED, AND RESILIENT COMMUNITY THROUGH COLLABORATION, ADVOCACY, AND RAPID RESPONSE. VOLUNTEERS PLAY A VITAL ROLE IN ENSURING COMMUNITY MEMBERS RECEIVE TIMELY INFORMATION, SUPPORT, AND OPPORTUNITIES TO TAKE COLLECTIVE ACTION.

(SEIU 521) SERVICE EMPLOYEES INTERNATIONAL UNION ORGANIZER MAY 2025 TO PRESENT.

LABOR MOVEMENT ORGANIZER

MAY 2025 TO PRESENT

- WORK AS A LABOR MOVEMENT INTERNAL/EXTERNAL, POLITICAL AND COMMUNITY ORGANIZER, MOBILIZING AND EMPOWERING UNION MEMBERS. TRAIN WORKPLACE LEADERS, HANDLE CONTRACT DISPUTES AND GRIEVANCES, RUN CAMPAIGNS FOR BETTER WAGES, WORKING CONDITIONS, QUALITY HEALTH CARE, ETC., AND BUILD POLITICAL POWER.

CORE RESPONSIBILITIES:

- LEADERSHIP DEVELOPMENT: RECRUIT AND TRAIN UNION STEWARDS AND OFFICERS TO TAKE ACTION AT THEIR WORKPLACES.
 - CAMPAIGN BUILDING: LEAD AND EXECUTE PLANS FOR CONTRACT NEGOTIATIONS, SAFETY ISSUES, AND POLITICAL LOBBYING.
 - GRIEVANCE HANDLING: GUIDE STEWARDS AND REPRESENT MEMBERS DURING DISCIPLINARY APPEALS AND CONTRACT DISPUTES.
 - COMMUNICATION: WRITE AND DISTRIBUTE LEAFLETS, NEWSLETTERS, AND ACTION ALERTS.
 - COMMITMENT: A STRONG DEDICATION TO SOCIAL AND ECONOMIC JUSTICE AND THE LABOR MOVEMENT.
 - SKILLS: STRONG COMMUNICATION, ACTIVE LISTENING, AND PROBLEM-SOLVING ABILITIES.
 - AVAILABILITY: WILLINGNESS TO WORK LONG HOURS, NIGHTS, AND WEEKENDS TO MEET WITH SHIFT WORKERS.
 - REPRESENT MONTEREY COUNTY WORKERS, CITY WORKERS, AND NONPROFIT ORGANIZATION WORKERS, INCLUDING THE MEXICAN AMERICAN OPPORTUNITY FOUNDATION AND RESIDENTS OF MONTEREY COUNTY.
 - WORKS CLOSELY WITH UNION MEMBERS, POTENTIAL MEMBERS, AND OTHER STAKEHOLDERS TO ADVOCATE FOR LABOR RIGHTS AND REPRESENT WORKERS IN VARIOUS SETTINGS.
 - EXCELLENT COMMUNICATION SKILLS, UNDERSTANDING, INTERPRETING, AND APPLYING LABOR LAWS, AND A STRONG COMMITMENT TO SOCIAL AND ECONOMIC JUSTICE.
 - RECRUITING NEW UNION MEMBERS, ORGANIZING AND LEADING MEETINGS, ACTIONS, EVENTS, AND RALLIES.
 - NEGOTIATING LABOR CONTRACTS WITH EMPLOYERS WITHIN MONTEREY COUNTY.
 - PROVIDING SUPPORT, COUNSEL, AND GUIDANCE TO UNION MEMBERS.
 - EDUCATING WORKERS ABOUT THEIR RIGHTS AND BENEFITS.
 - FACILITATING COMMUNICATION BETWEEN WORKERS AND UNION LEADERSHIP.
 - DEVELOPING AND IMPLEMENTING STRATEGIC ORGANIZING CAMPAIGNS.
 - CONDUCTING SITE VISITS AND WORKPLACE ASSESSMENTS.
 - GATHERING INFORMATION ON WORKPLACE CONDITIONS.
 - ADVOCATING FOR WORKERS DURING GRIEVANCES, INVESTIGATIONS, INTERACTIVE INTERVIEWS, REPRESENTATION MEETINGS, AND DISPUTES.
 - COLLABORATING WITH NONPROFITS, COMMUNITY ORGANIZATIONS, AND OTHER LABOR UNIONS AND ALLIES.
 - PREPARING REPORTS AND MAINTAINING RECORDS OF ORGANIZING ACTIVITIES.
 - PROMOTING UNION ACTIVITIES THROUGH VARIOUS CHANNELS, INCLUDING SYSTEMS AND TECHNOLOGIES OF COMMUNICATION.
 - ENSURING COMPLIANCE WITH LABOR LAWS AND REGULATIONS.
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- EXPERIENCED WORKING WITH LABOR ORGANIZATIONS, ALLIES, BASE COMMUNITY ORGANIZATIONS, AND RESIDENTS OF THE COMMUNITY IN THE STATE OF CALIFORNIA.
 - STRONG UNDERSTANDING OF LABOR LAWS AND REGULATIONS.
 - EXCELLENT VERBAL AND WRITTEN COMMUNICATION SKILLS AND PROVEN LEADERSHIP ABILITIES.
 - ABILITY TO WORK INDEPENDENTLY AND AS PART OF A TEAM.
 - STRONG CONFLICT RESOLUTION SKILLS; EXPERIENCE WITH PUBLIC SPEAKING AND COMMUNITY OUTREACH.
 - PROFICIENT IN TWO LANGUAGES, SPANISH AND ENGLISH.
 - STRONG ORGANIZATIONAL AND TIME MANAGEMENT SKILLS.
 - COMMITMENT TO SOCIAL AND ECONOMIC JUSTICE AND WORKERS' RIGHTS.
 - STRONG INTERPERSONAL AND COMMUNICATION SKILLS.
 - ABILITY TO HANDLE CONFIDENTIAL INFORMATION WITH DISCRETION.
 - WORK FLEXIBLE HOURS, INCLUDING EVENINGS AND WEEKENDS.
 - ADVANCED PROFICIENCY IN USING COMPUTER SOFTWARE AND ORGANIZING TOOLS, TECHNOLOGIES, AND PROGRAMMING.
 - STRONG ANALYTICAL AND PROBLEM-SOLVING SKILLS AND THE ABILITY TO MOBILIZE AND MOTIVATE GROUPS OF PEOPLE.
 - IDENTIFY, RECRUIT, TRAIN, AND DEVELOP STEWARDS, OFFICERS, AND LEADERS.
 - LEAD AND ASSIST IN DEVELOPING PLANS FOR WORKSITE CAMPAIGNS FOR SPECIFIC ISSUES, INCLUDING PUBLIC BUDGET ISSUES, CONTRACT NEGOTIATIONS, SAFETY, HEALTH CARE AFFORDABILITY, HOUSING, ETC.
 - CREATE OR ASSIST MEMBERS IN CREATING COMMUNICATION SYSTEMS; WRITE AND EDIT LEAFLETS, PROPOSALS, NEWSLETTERS, ETC.
 - MEET TIMELINES AND PROCEDURES RELATED TO LABOR CONTRACTS, UNION BYLAWS, AND POLICIES.
 - ENCOURAGE PARTICIPATION IN POLITICAL AND LOBBYING ACTIVITIES. ESTABLISH AND ORGANIZE MEMBERS TO DEVELOP RELATIONSHIPS AND ADVOCACY WITH ELECTED OFFICIALS IN CALIFORNIA.
 - PARTICIPATE IN AND LEARN TO LEAD RESIDUAL ORGANIZING CAMPAIGNS, AND RECRUIT MEMBERS.
 - LEAD STAFF MEMBERS OR COMMUNITY-BASED COMMITTEES; SERVE AS A SPOKESPERSON.
 - ABILITY TO ESTABLISH RAPPORT WITH AND ORGANIZE WORKERS ACROSS DIVERSE ETHNIC, SOCIAL, ECONOMIC, AND OCCUPATIONAL GROUPS.
 - GOOD JUDGMENT AND ABILITY TO DISCERN PRIORITIES WHEN FACED WITH MANY IMPORTANT TASKS.
 - COORDINATES ACTIVITIES RELATED TO PROJECTS, PROGRAMS AND/OR OTHER AREAS BEING ANALYZED.
 - ATTENDS AND/OR SERVES AS LIAISON AT MEETINGS/FUNCTIONS SUCH AS COMMITTEES, TASK FORCES, COMMUNITY FORUMS, COMMISSIONS, AND CONFERENCES.
 - MAKES RECOMMENDATIONS REGARDING POLICIES, PROCEDURES, ORGANIZATION, OPERATIONS, PROGRAMS, AND OTHER LABOR MANAGEMENT-RELATED AREAS.
 - AND OTHER DUTIES AS ASSIGNED.
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MONTEREY BAY CENTRAL LABOR COUNCIL POLITICAL ORGANIZER/DIRECTOR 1/2024 -MAY 2025.

- Worked with the Labor Council's leadership and stakeholders to develop and implement winning grassroots strategies and action plans to promote legislation and policies.
- Acted as a key member of MBCLC's field campaigns, responsible for recruiting union leadership, professional staff, campaign organizing coordinators, delegate volunteers, and community service volunteers.
- Developed and expanded delegation/lobbying efforts with local legislators, carried out an educational program with elected officials, plus worked with State and National staff around larger political advocacy efforts—and other duties as assigned.

COMMISSIONER DISTRICT 1 MONTEREY COUNTY COMMUNITY ACTION COMMISSION.

*The Community Action Commission advises the Board of Supervisors on issues related to poverty in Monterey County, and administers funding related to services for low-income individuals.

*The Community fully participates in the development, planning, implementation, and evaluation of the Community Action Partnership-funded programs that serve low-income communities.

*Represent the public segments, including private and low-income segments of the community.

*Assist and support the County in the development and implementation of public policy.

* Attend meetings in person and via Zoom meetings.

*Support and represent District 1 in Community events, Volunteer services etc.

*Assist and vote in the decision-making when funding is available and make sure those monies are granted to allies/nonprofit agencies that are aligned with the Values and Mission statement of MC CAP and Commission and to make a difference in individuals in great need of services.

*Other duties as assigned.

BOARD OF DIRECTORS OF CENTRAL COAST ENERGY SERVICES, INC.

- Central Coast Energy Services, Inc. strives to improve household safety, health, and economic security within our communities. CCES fosters community health and well-being by providing energy conservation, consumer education & advocacy, home improvement, utility assistance, job training, and other services to people in need. At CCES, we promoted an environment of safety, hard work, teamwork, and high-quality services.
 - Assisted and voted in the decision-making when funding is/was available and made sure those monies were granted in the best interest of the community and aligned with the Values and Mission statement of the organization.
 - Attending meetings in person and via Zoom meetings.
 - Other duties as assigned.
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AGING AND ADULT SERVICES/ COMMUNITY BENEFITS DEPARTMENT OF SOCIAL SERVICES/ COUNTY OF MONTEREY (SOCIAL SERVICES AIDE II) REHIRED. READ BELOW IN ADDITION TO THAT EXPERIENCE PLEASE READ THE FOLLOWING:

- A strong commitment to social and economic justice and the commitment to organize the unorganized through the labor movement, building campaigns and plans and strategies to engage the membership for a well-managed mission and/or action.
- Have encouraged participation in political and lobbying activities. Helped members hold elected officials accountable.
- Have identified, recruited, trained, developed stewards, officers, and leaders.
- Have negotiated and assisted in contract negotiations, from proposals through strike preparation.
- Ability to create and execute detailed organizing plans.
- Bilingual in English/Spanish, certified by the State of California.
- Received a Diploma as Programmer Analyst and am very familiar with new systems and technologies. Knowledge to develop and/or produce basic/advance level of computer literacy and have a willingness to use technology where needed.
- Able to meet timelines and procedures related to labor contracts, union bylaws, and policies.
- Lead staff members or community-based committees and serve as a spokesperson.
- Ability to think strategically and respond to rapidly changing situations.
- Experience in developing or assisting members in creating communication systems; writing and editing leaflets, proposals, newsletters, etc.

MONTEREY COUNTY SHERIFF'S OFFICE

FORMER (DEPUTY SHERIFF'S RECRUIT)

AGING AND ADULT SERVICES/ COMMUNITY BENEFITS DEPARTMENT OF SOCIAL SERVICES/ COUNTY OF MONTEREY (EMPLOYMENT CASE MANAGER, OFFICE ASSISTANT II, SOCIAL SERVICES AIDE II)

AUG 2008- TO OCT 2022

- Established and maintained goals, objectives, and plans for carrying out the functions of the Social Services Department consistent with overall County goals.
 - Established and maintained appropriate administrative policies, services, structures, controls, and reporting systems for the effective and efficient delivery of Social Services to the citizens of the County.
 - Appointed as a member of the Monterey County Community Action Commission to serve District 1 by the County Board of Supervisors.
 - Principles and practices of social welfare and integrated social services policy and administration, including current trends in service delivery planning, policy, management, program evaluation and related issues.
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- Principles of financial administration, including public budgeting, alternative financing methods and funding sources.
 - Coordinated Department activities with other departments, agencies and community organizations and provided staff assistance.
 - Managed the preparation, analysis, and distribution of reports and correspondence; coordinated the establishment and retention of various types of records and files.
 - Ability to analyze complex situations and identify effective courses of action and prepare and present comprehensive reports and recommendations of a highly complex nature, and give public presentations and communicate effectively throughout the department, County, Board of Supervisors, and key community stakeholders.
 - Ability to establish and maintain cooperative and effective working relationships with the Board of Supervisors, County Administrative Officer, senior County management, State and Federal agency representatives, advisory board members, community representatives and department staff.
 - Ability to contribute to an environment of cultural and ethnic diversity.
 - Ability to be available to work a flexible schedule, including evenings, weekends and travel out of County to attend meetings.
 - Principles and or practices of managing, planning, coordinating and supporting the following social services and programs: Medi-Cal, General assistance, EBT, Cal-Fresh, Cal-works Employment, Covered California (Obamacare), In-Home Supportive Services (IHSS) Public Authority for IHSS Referral services, IHSS Provider Enrollment services, IHSS Provider Health and Safety training services, Supplemental Security Income advocacy program, Adult Protective Services, Senior Information, Referral & assistances (I,R&A), QA/Fraud Investigation services for IHSS, Payroll processing for IHSS Providers, FLSA, information and telephone etiquette desk services.
 - Served in different committees.
 - Served as Steward and as liaison between Monterey County and social services employees to resolve labor-management, civil rights, safety, and work environment challenges and other duties as assigned.
 - Served and provided support to employees regarding their Memorandum of Understanding between SEIU 521 and the County of Monterey.

SAFETY AND SECURITY SERVICES SUPERVISOR/ STATE of CA DEPARTMENT OF CONSUMER AFFAIRS BUREAU OF SECURITY & INVESTIGATIVE SERVICES

OCT 2012- (Certified)

- Directs, plans, organizes, and coordinates staff.
 - Provides excellent customer service.
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- Ensures the security, safety, and well-being of all personnel, visitors, clients, guests, and/or the premises.
 - Ability to handle highly confidential and sensitive information while exercising excellent judgement, discretion, and diplomacy.
 - Experience responding to emergencies and incidents, including investigations.
 - Experience managing security operations and security personnel and delivering high-quality, customer-oriented security programs.

SMALL BUSINESS OWNER/SEL EMPLOYED FOUNDER

JAN 2005- DEC 2012

- Directed, planned, organized, and coordinated service delivery.
- Provided quality customer service to all customers.
- Developed PowerPoint and quality audio and video presentations.
- Public Speaking.
- Developed, managed, and directed marketing campaign graphic designs.
- Developed website, video channel, and managed marketing campaigns.
- Developed, controlled, and administered business budget and expenditures.

QUALITY ASSURANCE (QA) INSPECTOR, EARTHBOUND FARM

MARCH-2007-NOV-2007

- Followed, enforced, and applied county, state, and federal laws as they pertain to the organization.
- Supervised and ensured the quality and safety of finished product.
- Provided excellent customer service to internal and external customers.
- Provided superior interpersonal skills, a sense of urgency, and worked in a large-scale team-based environment.
- Enforced and ensured staff compliance with all company rules and regulations, standard operating procedures, and good manufacturing practices as outlined in the Code of Federal Regulations Title 21, Section 110.
- Committed to support and make a difference in the delivery of quality, food safety, and organic product integrity.

CARL'S JR SHIFT SUPERVISOR

FEB-2005-FEB-2007

- Directed, planned, organized, and coordinated staff and store.
 - Principles and practices of human resources management.
 - Managed product inventories, cash flows, and financial budgets.
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- Provided quality customer service to internal and external customers.
 - Managed store and solved complex organizational and operational challenges.
 - Trained new and ongoing staff.
 - Directed and assigned tasks and other duties to staff.
 - Followed, enforced, and applied county, state, and federal laws as they pertain to the organization.

EDUCATION

- - **ADVANCED WRITING FOR PROFESSIONALS, COUNTY OF MONTEREY 10/26/2021**
 - **CONTRACT & PURCHASING ACADEMY, COUNTY OF MONTEREY 9/28/2019**
 - **BUSINESS WRITING & GRAMMAR SKILLS, COUNTY OF MONTEREY 6/15/2018**
 - **IRS TAX RETURN PREPARER CERTIFICATIONS 1/2012- 11/2015**
 - **VOLUNTEER STANDARDS OF CONDUCT CERTIFICATIONS 1/2012- 11/2015**
 - **7 HABITS FOR MANAGERS 7/2012**
 - **PROJECT MANAGEMENT FUNDAMENTALS 9/2012**
 - **WRITING ADVANTAGES - HOW TO BE A POWER WRITER 9/2012**
 - **EXCELLING AT CUSTOMER SERVICE 7/2012**
 - **PERFORMANCE MANAGEMENT & PROGRESSIVE DISCIPLINE 7/2012**
 - **BUSINESS OFFICE TECHNOLOGY, CENTER FOR EMPLOYMENT TRAINING (CET) 8/2008**
 - **HIGH SCHOOL DIPLOMA, SALINAS HIGH SCHOOL 2000-2003**
 - **PROGRAMMER ANALYST DIPLOMA, CENTER FOR COMPUTER AND TECHNOLOGY 1998-2000 (MEXICO)**
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- ELECTED EXECUTIVE BOARD DELEGATE, SERVICE EMPLOYEES' INTERNATIONAL (SEIU 521) FOR THE COUNTY OF MONTEREY
 - ELECTED STEWARD, SERVICE EMPLOYEES' INTERNATIONAL UNION (SEIU 521) FOR COUNTY OF MONTEREY
 - ELECTED CHAPTER BOARD OF DIRECTORS REPRESENTING SOCIAL WORKERS UNIT K, SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU 521) FOR THE COUNTY OF MONTEREY
 - ELECTED BARGAINING (CONTRACT) TEAM MEMBER REPRESENTING SOCIAL WORKERS UNIT K, SERVICE EMPLOYEES INTERNATIONAL UNION (SEIU 521) FOR THE COUNTY OF MONTEREY FOR NEW MOU. IN ADDITION, SERVED AS A MEMBER OF SEIU521 IN SEVERAL INTERNAL COMMITTEES, COMMISSIONS AND CAMPAIGNS.
 - SERVED AS A FUNCTIONAL ASSESSMENT SERVICES TEAM (FAST) MEMBER DURING STORM DISASTER (WHEN NEEDED) DISASTER WORKER
 - SERVED AS A VOLUNTEER FOR THE PAJARO AREA FOR EVACUATION PREPARATION TO ALERT RESIDENTS OF THE IMMINENT SEVERE RISK OF FLOODING
 - SERVED AS A VOLUNTEER AT CHRISTMAS AT CLOSTER PARK PROJECT
 - DEVELOPED A PROGRAM: CLOTHING HOLIDAY DRIVE FOR HOMELESS
 - SERVED AS A MEMBER FOR THE HOLIDAY STOCKING PROJECT TO SERVE SENIORS
 - MONTEREY COUNTY COMMUNITY ACTION COMMISSION FOR DISTRICT (1) FORMER CHAIR REINSTATED.
 - BOARD OF DIRECTORS OF CENTRAL COAST ENERGY SERVICES INC
 - ACCESSIBILITY ADVISORY COMMITTEE (LAAC) MEMBER
 - VOTING ACCESSIBILITY ADVISORY COMMITTEE MEMBER (VAAC)
 - APPOINTED AS COMMISSIONER BY MONTEREY COUNTY BOARD OF SUPERVISORS TO MONTEREY COUNTY COMMUNITY ACTION COMMISSION FOR DISTRICT (1) 03/2019
 - OPERATIONS SHELTER WORKER 7/16
 - MONTEREY COUNTY ELECTIONS INSPECTOR, ELECTIONS DEPARTMENT
 - MONTEREY COUNTY ELECTIONS OFFICER, ELECTIONS DEPARTMENT
 - IRS TAX PREPARER, VITA PROGRAM, UNITED WAY MONTEREY COUNTY
 - CHAPERONE, ALISAL UNION SCHOOL DISTRICT
 - IMMIGRATION AND HUMAN RIGHTS ADVOCATE, MONTEREY COUNTY IMMIGRATION TASK FORCE 3-2017 TO PRESENT
 - EXERCISE & LABOR MANAGEMENT COORDINATOR, MONTEREY COUNTY
 - COUNTY HOMELESS CENSUS WORKER, THE COALITION OF HOMELESS SERVICES PROVIDERS
 - JURY SERVICE, SUPERIOR COURT OF CALIFORNIA, COUNTY OF MONTEREY
 - JURY SERVICE, U.S. DISTRICT COURT FOR THE NORTHERN DISTRICT OF CALIFORNIA
 - LECTOR MINISTRY, SAINT MARY'S OF THE NATIVIDAD CATHOLIC CHURCH
 - ONE STOP COMMUNITY CENTER GRAND REOPENING COMMITTEE MEMBER
 - SERVED AS A MEMBER OF THE MULTI-COUNTY WORKGROUP OF THE REVA IT SYSTEM
 - SERVED AS AN EXPERT MATTER IN THE TRAVERSE ELECTRONIC FILE STRUCTURE DESIGN WORKGROUP AND QUESTYS MIGRATION REVIEW WORKGROUP IT SYSTEM.
 - SERVED AS A MEMBER OF THE CMIPS II IMPLEMENTATION WORKGROUP
 - SERVED AS A MEMBER OF THE EVV ELECTRONIC VISIT VERIFICATION, ETS (ELECTRONIC TIMESHEET SYSTEM), AND TTS (TELEPHONE TIMESHEET SYSTEM) WORKGROUPS
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- SERVED AS A MEMBER OF THE **EVV ELECTRONIC VISIT VERIFICATION, ETS (ELECTRONIC TIMESHEET SYSTEM) AND TTS (TELEPHONE TIMESHEET SYSTEM) WORKGROUPS**
- SERVED AS A MEMBER OF THE **HOMCARE2 SYSTEM WORKGROUP**
- SERVED AS A MEMBER OF THE **MITEL MICOLLAB PILOT PROGRAM**
- SELECTED BY THE STATE TO SERVE AS A MEMBER ON THE NEW **CMIPS DOCUMENT FUNCTIONALITY WORKGROUP AND USER ACCEPTANCE TESTING FOR THE APPLICATION**

CREDENTIALS

- **MONTEREY COUNTY COMMUNITY ACTION PARTNERSHIP PUBLIC SERVICE ETHICS CERTIFICATION**
 - **RECEIVED OATH OF OFFICE BY BOARD OF SUPERVISORS TO SERVE DISTRICT 1**
 - **MONTEREY COUNTY BADGE ACCESS FORMER PRIVILEGE**
 - **MONTEREY COUNTY SHERIFF'S OFFICE BADGE ACCESS FORMER PRIVILEGE**
 - **TRAVERSE DATABASE SYSTEM**
 - **FUNCTIONAL ASSESSMENT SERVICES TEAM (FAST) CA STATE CERTIFIED**
 - **CALIFORNIA DRIVERS LICENSE**
 - **LEVEL III BILINGUAL ENGLISH/SPANISH, CPS HR CONSULTING PROVIDING MERIT SYSTEM SERVICES**
 - **HOMECARE 2 SYSTEM**
 - **CASE MANAGEMENT, INFORMATION AND PAYROLLING SYSTEM (CMIPS II)**
 - **MEDI-CAL ELIGIBILITY DATA SYSTEM (MEDS)**
 - **CONSORTIUM IV SYSTEM (C-IV)**
 - **REVA IHSS IP (PROVIDERS) SYSTEM ADMINISTRATOR**
 - **QUESTYS**
 - **CARE TRACKER**
 - **QA/FRAUD TRACKER SYSTEM**
 - **IMAGE NOW**
 - **COVERED CALIFORNIA**
 - **MICROSOFT OUTLOOK/ MICROSOFT 365**
 - **WORK ASSIGNMENT MANAGEMENT SYSTEM (WAMS)**
 - **ADULT SERVICES REFERRAL SYSTEM**
 - **VIRTUAL ONE STOP CASE MANAGEMENT SYSTEM (VOS)**
 - **SOLIDUS DESKTOP MANAGER SYSTEM**
 - **MICROSOFT OFFICE AND GRAPHIC & PROGRAM DESIGN SYSTEMS**
 - **CASE MANAGEMENT, INFORMATION AND PAYROLLING SYSTEM (LEGACY)**
 - **IHSS PROVIDER SEARCH TIME SHEET ENROLLMENT SYSTEM**
 - **IHSS PROVIDER ENROLLMENT SYSTEM**
 - **SAFETY AND SECURITY LICENSE/DEPARTMENT OF CONSUMER AFFAIRS BUREAU OF SECURITY & INVESTIGATIVE SERVICES**
 - **TYPING CERTIFICATE 65 WPM AVERAGE**
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PROJECTS DEVELOPED/
MANAGED

- AVAILABLE UPON REQUEST (IMAGED IN PDF)

ACCOMPLISHMENTS

HONORS & AWARDS

- **12/24** RECEIVED PROCLAMATION AS COMMUNITY ACTION COMMISSIONER BY MONTEREY COUNTY BOARD OF SUPERVISORS.
 - **2024** RECEIVED AN AWARD CERTIFICATE OF APPRECIATION BY SAFE AG SAFE SCHOOLS IN RECOGNITION OF THE OUTSTANDING DEDICATION AND COMMITMENT TO SAFE AG SAFE SCHOOLS.
 - **12/23** CERTIFICATE OF RECOGNITION AS COMMUNITY ACTION COMMISSIONER BY MONTEREY COUNTY BOARD OF SUPERVISORS
 - **4/2021** OUTSTANDING ADMINISTRATIVE PROFESSIONAL AWARD BY MONTEREY COUNTY SOCIAL SERVICES DIRECTORS
 - **5/2018** UNIONIST OF THE YEAR BY EXECUTIVE DIRECTOR CESAR LARA OF MONTEREY BAY CENTRAL LABOR COUNCIL CERT OF RECOGNITION
 - **5/2018** UNIONIST OF THE YEAR BY MEMBER OF CONGRESS JIMMY PANETTA CERT OF RECOGNITION
 - **5/2018** UNIONIST OF THE YEAR BY SENATOR WILLIAM M. MONNING CERT OF RECOGNITION
 - **5/2018** UNIONIST OF THE YEAR BY ASSEMBLYMEMBER ANNA CABALLERO CERT OF RECOGNITION
 - **5/2018** UNIONIST OF THE YEAR BY ASSEMBLYMEMBER MARK STONE CERT OF RECOGNITION
 - **SEIU 521** UNION STEWARD CERTIFICATES
-