

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.:

Adopt a resolution honoring **Debra McAlahney**, Management Analyst III, for her dedicated service of 26 Years and 1 Month to the County of Monterey Department of Social Services upon her retirement.

WHEREAS, Debra McAlahney announced her retirement from public service as a Management Analyst III for the Department of Social Services, effective April 5th, 2025; and

WHEREAS, Debra McAlahney has served the people of Monterey County for over 26 years, having been hired on March 10th, 1999 at the Department of Social Services in the CalWORKs Employment Services branch as an Employment and Training Worker III, was promoted to Employment and Training Supervisor in December 2001, promoted again to Staff Services Analyst in July 2008, then promoted again to Management Analyst II in July 2011. From there, **Debra McAlahney** promoted to the position of Management Analyst III on January 10th, 2015 serving as the senior CalWORKs Employment Services analyst.

WHEREAS, Debra McAlahney advocated passionately and fearlessly for vulnerable families and their children who were receiving cash assistance through the Temporary Aid for Needy Families Welfare-to-Work program; and

WHEREAS, Debra McAlahney was a vocal member of the CalWORKs Eligibility and Welfare-to-Work County Advisory Team, County Policy Committee, and Childcare Committee who heavily influenced and advanced funding and improvements to evolve the Greater Avenues for Independence into the modern and holistic CalWORKs 2.0 model for wrap-around services; and

WHEREAS, Debra McAlahney selflessly protected the residents of South Monterey County during the COVID-19 pandemic while serving as the Alternative Housing Coordinator saving hundreds of lives through her expert management and supervision of housing assets, contracts, and staff to provide shelter and care for unhoused families who became ill; and

WHEREAS, Debra McAlahney was the first to offer her time, experience, and unbridled spirit to her peers, staff, and customers who sought her guidance and were inspired by her courage, commitment, and understanding of their stories of lived experience and perseverance.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Supervisors, on behalf of the County and all of the residents thereof, hereby congratulates **Debra McAlahney** upon her retirement and wishes her success, good health, and happiness in all future endeavors.

PASSED AND ADOPTED on this ___ day of ___ 2025, upon motion of Supervisor _____, seconded by Supervisor _____ by the following vote, to-wit:

AYES:
NOES:
ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book ___ for the meeting on _____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____
Deputy