

Human Resources Update

HCM Human Capital Management

Oracle Cloud Implementation

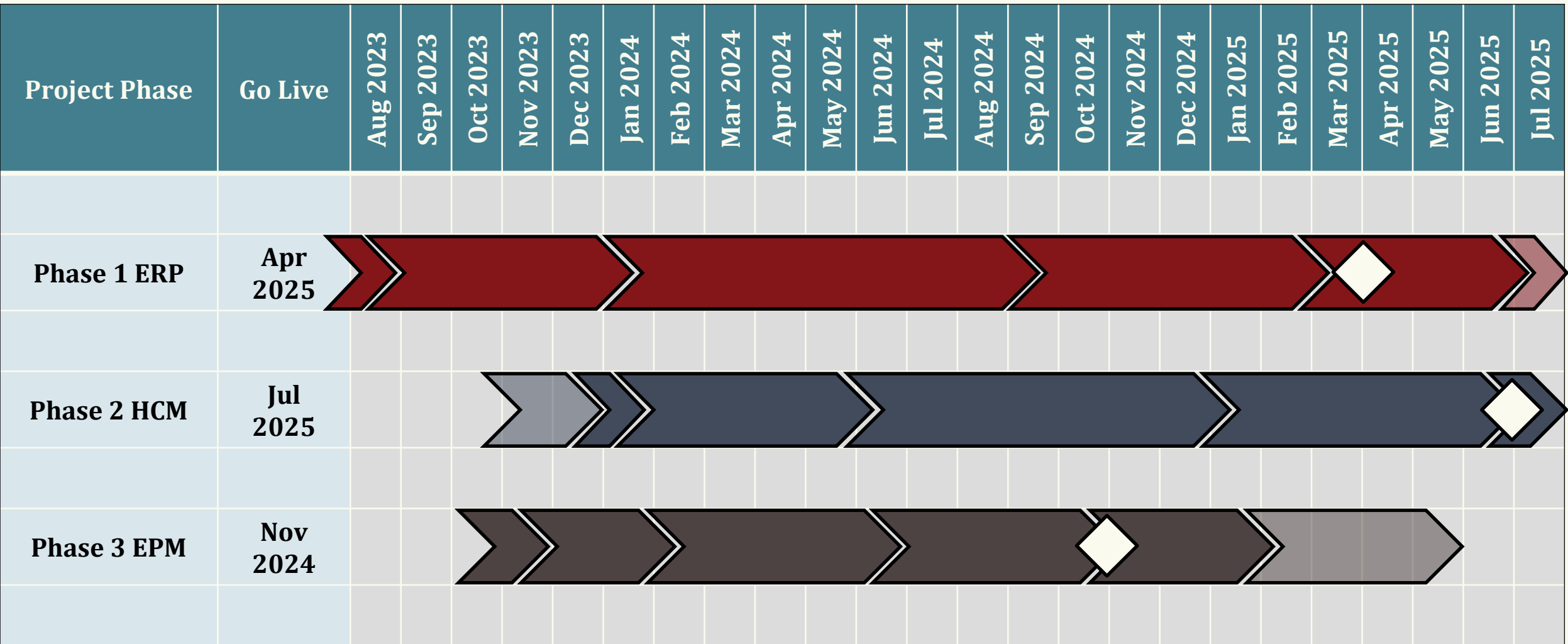
March 14, 2024

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Project Phasing



Project Scope

Phase 1 ERP

- Enterprise Resource Planning (ERP)
- Procurement
- Document Recognition
- Human Capital Management (HCM) (Limited Functionality)
- Enterprise Data Management (EDM)
- Risk Management
- Data Masking
- Oracle Digital Assistant for SaaS
- DataFox Supplier Intelligence

Phase 2 HCM

- Human Capital Management (HCM)
- Human Resources Help Desk
- Workforce Compensation
- Payroll
- Time and Labor
- HCM Communicate
- Touchpoints
- Policy Automation for Workers
- Enterprise Data Management
- Risk Management
- HIPAA Advance Security
- Data Masking
- Advance Human Capital Mgmt Controls
- Oracle Digital Assistant for SaaS

Phase 3 EPM

- Enterprise Performance Mgmt (EPM)
- Enterprise Data Management (EDM)

HCM Project Timeline

