

County of Monterey

Item No.

Board of Supervisors Chambers 168 W. Alisal St., 1st Floor Salinas, CA 93901

December 03, 2024

Board Report

Legistar File Number: A 24-538

Introduced:11/7/2024Current Status:Agenda ReadyVersion:1Matter Type:BoS Agreement

a. Approve and authorize the Director or designee of the Department of Social Services to sign Amendment No. 1 to Agreement #5010-420 with California State University Fresno Foundation to provide direct Child Welfare training for Family and Children's Services staff by adding \$144,142 for a new contract total of \$351,443, with no change to the contract term of July 1, 2024 to June 30, 2025; and

b. Authorize the Director or designee of the Department of Social Services to sign up to three amendments to this Agreement where the total amendments do not exceed 10% (\$35,144) of the amended contract amount, do not significantly change the scope of work, and do not exceed the maximum aggregate amount of \$386,587.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

a. Approve and authorize the Director or designee of the Department of Social Services to sign Amendment No. 1 to Agreement #5010-420 with California State University Fresno Foundation to provide direct Child Welfare training for Family and Children's Services staff by adding \$144,142 for a new contract total of \$351,443, with no change to the contract term of July 1, 2024 to June 30, 2025; and

b. Authorize the Director or designee of the Department of Social Services to sign up to three amendments to this Agreement where the total amendments do not exceed 10% (\$35,144) of the amended contract amount, do not significantly change the scope of work, and do not exceed the maximum aggregate amount of \$386,587.

SUMMARY/DISCUSSION:

This Agreement with California State University Fresno Foundation (CSUFF) provides training to Monterey County Department of Social Services (DSS) Family and Children's Services (FCS) staff and identified community partners for purposes of professional and leadership development and to improve outcomes for children and families as required by the Continuum of Care Reform (CCR) legislation.

As specified and authorized by DSS, CSUFF will work collaboratively with the FCS Staff Services Trainer, FCS Senior Management Team and FCS staff to support and assess training needs and develop and deliver an enhanced training program for Monterey County FCS. This includes training for new staff, on-going training for existing staff, and other specific audiences as designated by FCS.

CSUFF provides training on evidence-based and promising practices for engagement, assessment, teaming, service planning and delivery, and monitoring and adapting child welfare services. Areas covered include skill development on identifying drug abuse in the home; safety organized practice; structured decision making; child and family teaming; de-escalation;

advanced investigation; reducing decision fatigue; adoption; and safe measures and evaluation. This amendment will increase Child Welfare training for Family and Children's Services staff in order to meet the increased training needs identified above by branch leadership and in collaboration with state partners. Through increased training days, the branch will be able to provide targeted trainings to new staff as well as provide ongoing trainings for permanent staff to ensure the above required child welfare frameworks are incorporated into branch practices. This also allows the branch to address turnover training needs on an ongoing basis.

OTHER AGENCY INVOLVEMENT:

The Auditor-Controller and Purchasing have reviewed and approved this agreement. County Counsel has approved the agreement as to form.

FINANCING:

This agreement is funded by Title IV-E Federal and State revenues for Foster Care trainings. The County's match will be provided by CSUFF through in-kind services. Clinical Supervision will be funded through general funds. Sufficient appropriations and estimated revenues in SOC005 are included in the FY 2024-25 Adopted Budget.

BOARD OF SUPERVISORS STRATEGIC INITIATIVES:

This agreement correlates to the Health & Human Services and Administration Strategic Initiatives adopted by the Board of Supervisors by allowing the Department to improve the quality of life for foster children by expanding the knowledge, skill sets and leadership of the Department's Social Work team. It also supports the goal of the Department's compliance with AB403 Continuum of Care Reform (CCR).

Check the related Board of Supervisors Strategic Initiatives:
Economic Development
X Administration
X Health & Human Services
Infrastructure
Public Safety
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Approved by: Lori A. Medina, Director, x4430

Attachment: Amendment No.1
Original Agreement

Proposed agreement is on file with Clerk of the Board as an attachment to this Board Report