FY 2025-26 Recommended Budget
Budget Hearings

May 28 and 29, 2025

County Administrative Office

FY 2025-26 Recommended Budget

Budget Process in Brief

- ❑ Preliminary plans for carrying out next year's operations.
- ❑ Must be balanced.
- ❑ Assumes no augmentations.

- ❑ Prioritized proposals if additional County Contributions are Available.

Countywide Analysis

- ❑ Countywide Needs Assessment
- ❑ DHs Workshop
- ❑ BOS Workshop
- ❑ Budget Hearings
- ❑ Budget Adoption

Fiscal Environment

National Economy Growing Risks

- Tariffs – global trade policy impeding economic growth; higher inflation projected
- Interest rates expected to remain high
- “Growth recession” – below-trend growth and rising unemployment

State Economy Risks

- $12 billion deficit in FY 2025-26, based on the May revise
  - $5 billion in budget solutions focused on reductions to ongoing programs
  - May Revision does not account for potential federal funding cuts

State Budget Impacts

- Health
  - Reduction of Medi-Cal related expenditure growth.
  - Including freezing CPI adjustments for county administration, eliminating family planning supplemental payments, eliminating prospective payments to clinics for state only services, eliminating long-term care, implementing a drug rebate aggregator and pharmacy utilization management; in addition to pulling revenue from Proposition 35 for rate increases and a loan from the medical providers fund

State Budget Impacts Continued

Social Services

In-Home Support Services: 9.0% reduction

- Reduction of 9.09% to Administration, $450,450 local reduction.
- Elimination of IHSS for undocumented adults 19 and older from the Medi-Cal Full Scope Expansion population.

Housing and Homeless:

- Bringing Families Home and Home Safe continue to remain without ongoing funding.
- No mention of Homeless Housing Assistance and Prevention funding for Round 7.

Medi-Cal: Reduce

- Reduction of 0.09% to Administration, $31,040 local reduction.
- Freeze on California CPI adjustments for county administration through FY 2027-28.
- $100 monthly premium per person for adults aged 19 and older with unsatisfactory immigrant status, effective in January 2027.
- Enrollment freeze for full-scope Medi-Cal Expansion (January 2026) for young adults 26-49, and 50 and over regardless of immigration status.
- Elimination of long-term care benefits for individuals with unsatisfactory immigration status.

Fiscal Environment

- Local Risks
  - General fund discretionary revenue growth is not sufficient to keep up with rising costs
  - All the available discretionary revenue growth is recommended to help departments keep up with these increased costs to maintain current staffing & service levels
  - One-time funds are used to balance the FY 2025-26 Budget which was used to fund all filled positions and some additional services at reduced rates.
  - Strategic Reserve levels are at $58.6M which is 5.8% of Budget. The target balance is $94.3M in FY 2025-26 or 10% of estimated annual revenue (adjusted for the Cost Plan accounting change).

Fiscal Environment

- Local Level
  - The FY 2025-26 recommended budget is balanced
  - Negotiations with bargaining groups have been completed and wage increase have been negotiated for almost all bargaining units.
  - A new revenue measure (Measure AA) has been approved by the voters and implements a new 1% transaction and use tax in the unincorporated county areas.
  - State and Federal Budget impacts are being analyzed, but the County could be adversely impacted in FY 2025-26 and beyond.
  - One time funding sources of ARPA and Unassigned Fund Balance have been used and are not available this year.

County-wide Recommended Budget Summary

All Funds	2023-24 Actual	2024-25 Adopted	2025-26 Recommended
Expenditures			
Salaries & Benefits	$ 884.9	$ 958.6	$ 1,037.9
Services & Supplies	554.9	524.6	543.7
Other Charges	215.3	126.0	292.4
Fixed Assets	66.4	125.3	107.6
Op. Transfers Out / Other Financing	301.0	268.5	276.3
Contingencies	-	8.4	8.7
Total Expenditures	**$ 2,022.6**	**$ 2,011.5**	**$ 2,266.7**
Revenues			
Taxes	$ 303.3	$ 309.0	$ 322.5
Licenses, Permits & Franchises	30.3	30.1	31.0
Fines, Forfeitures & Penalties	11.9	12.7	13.7
State & Federal Aid	847.5	769.5	919.7
Charges for Services	463.6	486.5	522.2
Other Revenues	410.0	324.1	388.4
Total Revenues	**$ 2,066.6**	**$ 1,931.9**	**$ 2,197.5**
Use of Fund Balance	**$ (44.0)**	**$ 79.5**	**$ 69.2**
FTE Positions	**5,844.3**	**5,897.6**	**5,780.9**

*Amount in Millions, may not add up due to rounding.

$2.27 billion in appropriations

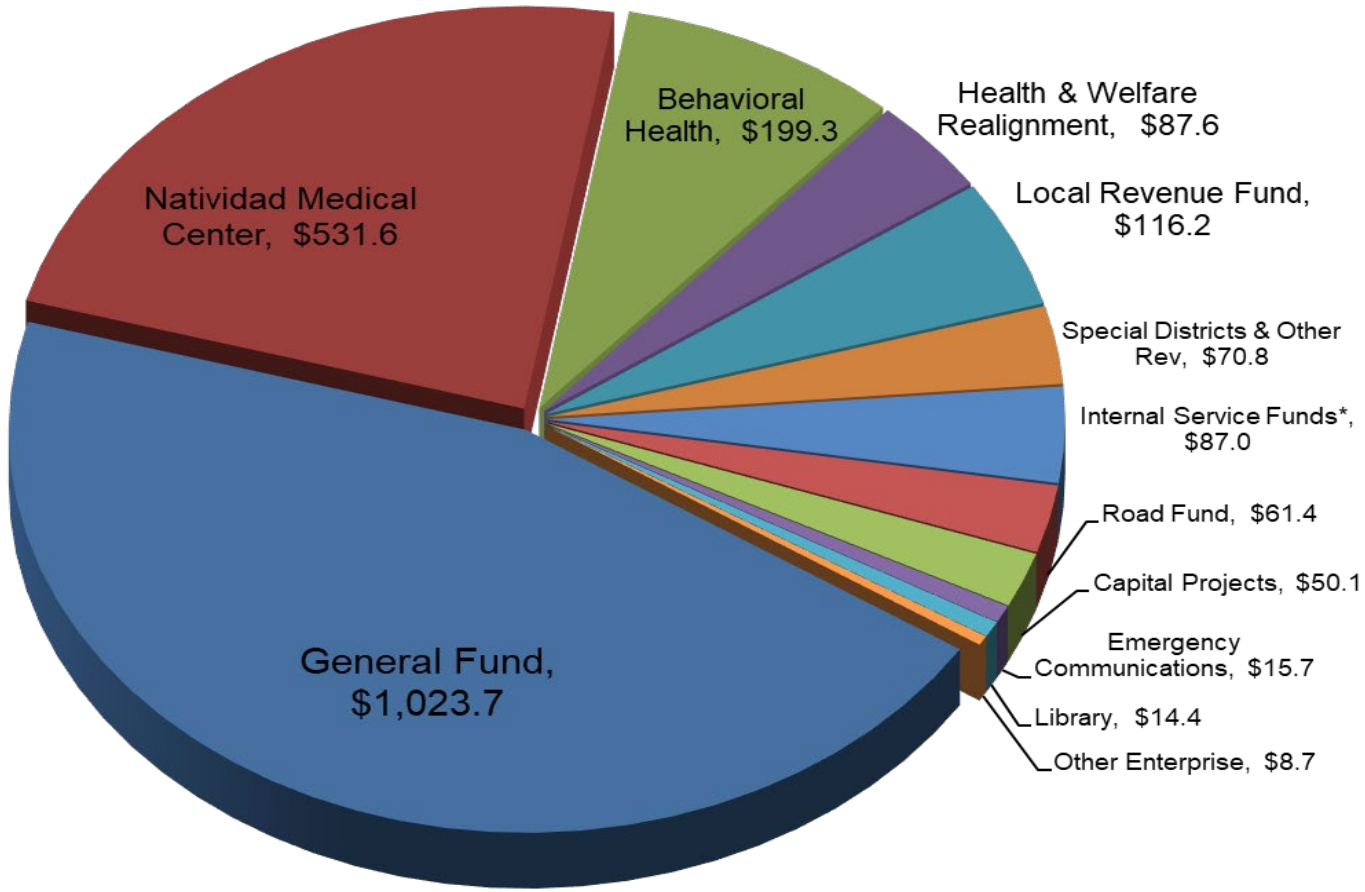
Appropriations increase $255.2 million

- $79.3M in Salary and Benefits; most of increase in General fund and NMC
- $78.1M change in budgeting for Cost Plan
- $79.3M Intergovernmental Transfers at NMC
- $10.3M higher Operating Transfer Out from Realignment Funds to support social service, health, and public safety programs.
- General Fund contingencies include $8.7M per County policy
- Supports 5,780.9 positions

Financed by

- **$2.20 billion in revenue,** an increase of $265.5 million.
  - $130.7M growth in General Fund
  - $104.9M growth in NMC Fund
  - $5.9M Realignment growth
  - $30.1M increase in Behavioral Health for MHRC
  - $17.2M for Enterprise Resource Planning
  - $(21.9M) decrease in Laguna Seca Fund
  - $(17.0M) decrease in Capital Projects Transfers In
- **$69.2M fund balance**

County-wide Recommended Budget FY 2025-26 – by Fund



* Includes programs for GL, WC, Enterprise Resource Planning, and employee benefits

General Fund Recommended Budget Summary - 1

General Fund	2023-24 Actual	2024-25 Adopted	2025-26 Recommended
Expenditures			
Salaries & Benefits	$ 505.0	$ 560.7	$ 606.5
Services & Supplies	186.9	208.5	214.8
Other Charges	83.0	65.6	140.2
Fixed Assets	6.0	14.9	20.5
Op. Transfers Out	49.4	34.2	32.9
Contingencies	-	8.4	8.7
Total Expenditures	**$ 830.2**	**$ 892.3**	**$ 1,023.7**
Revenues			
Taxes	$ 281.2	$ 285.2	$ 297.4
Licenses, Permits & Franchises	29.5	27.1	29.4
Fines, Forfeitures & Penalties	10.8	10.3	11.2
State & Federal Aid	303.9	313.7	343.8
Charges for Services	83.8	87.4	99.1
Other Revenues	156.2	150.1	223.6
Total Revenues	**$ 865.3**	**$ 873.8**	**$ 1,004.5**
Use of Fund Balance	**$ (35.1)**	**$ 18.5**	**$ 19.2**
FTE Positions	**3,579.7**	**3,600.7**	**3,477.2**

*Amount in Millions, may not add up due to rounding.

$1.0 billion in appropriations

Appropriations increase $131.4M over the prior year

- $65.7M Due to Cost Plan change
- $48.9M Increase in Salaries and Benefits
- $12.9M Clinic Services and Public Health
- $6.1M Entitlement Programs
- $10.3M Homelessness Grants
- 3,477.2 positions, a decrease of 123.5 vacant positions

$1.0 billion in revenues

Revenues increase of $130.7M over the prior year

- $60.6M Cost Plan change
- $59.0M program revenue growth primarily for Clinics and Health Services; Entitlement Programs; and Homelessness prevention programs.
- $11.1M increase in discretionary revenue

General Fund Recommended Budget Summary - 2

General Fund	2023-24 Actual	2024-25 Adopted	2025-26 Recommended
Expenditures			
Salaries & Benefits	$ 505.0	$ 560.7	$ 606.5
Services & Supplies	186.9	208.5	214.8
Other Charges	83.0	65.6	140.2
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$19.2M Use of One Time Funds

- Uses of fund balance include:
  - $10.5M Health Department for a True Up
  - $2.2M Social Services for Community Programs
  - $605k Safety Restricted-Public Safety Programs
  - $5.4M Contingency Assignment
  - $202k Cannabis for the Climate Action Plan
  - $125k Compensated Absences for Community Requests
  - $22k General Capital Assignment for Voting Equipment

General Fund Recommended Budget Summary - 3

General Fund	2023-24 Actual	2024-25 Adopted	2025-26 Recommended
Expenditures			
Salaries & Benefits	$ 505.0	$ 560.7	$ 606.5
Services & Supplies	186.9	208.5	214.8
Other Charges	83.0	65.6	140.2
Fixed Assets	6.0	14.9	20.5
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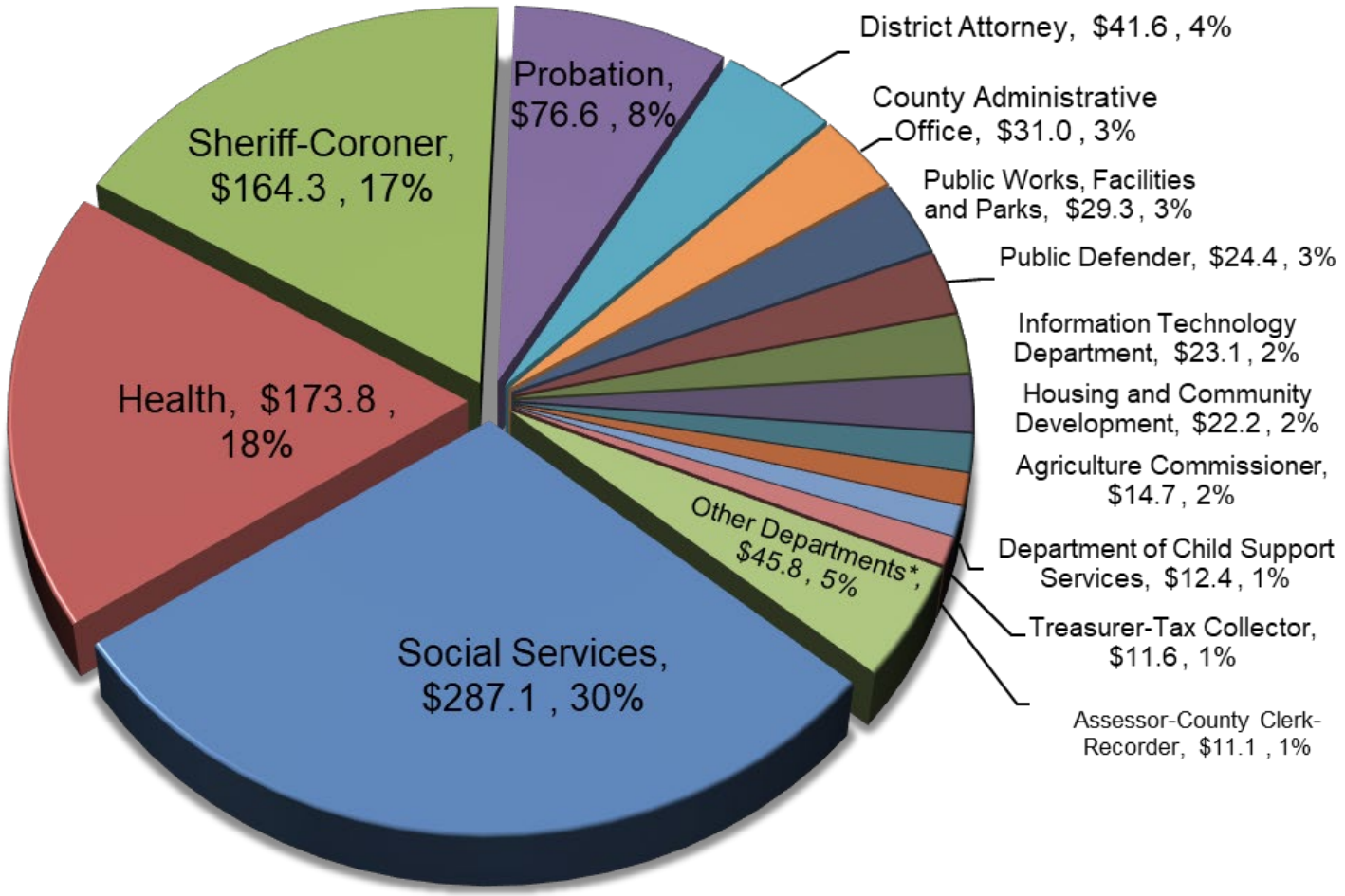
Use of Fund Balance	**$ (35.1)**	**$ 18.5**	**$ 19.2**
FTE Positions	**3,579.7**	**3,600.7**	**3,477.2**

*Amount in Millions, may not add up due to rounding.

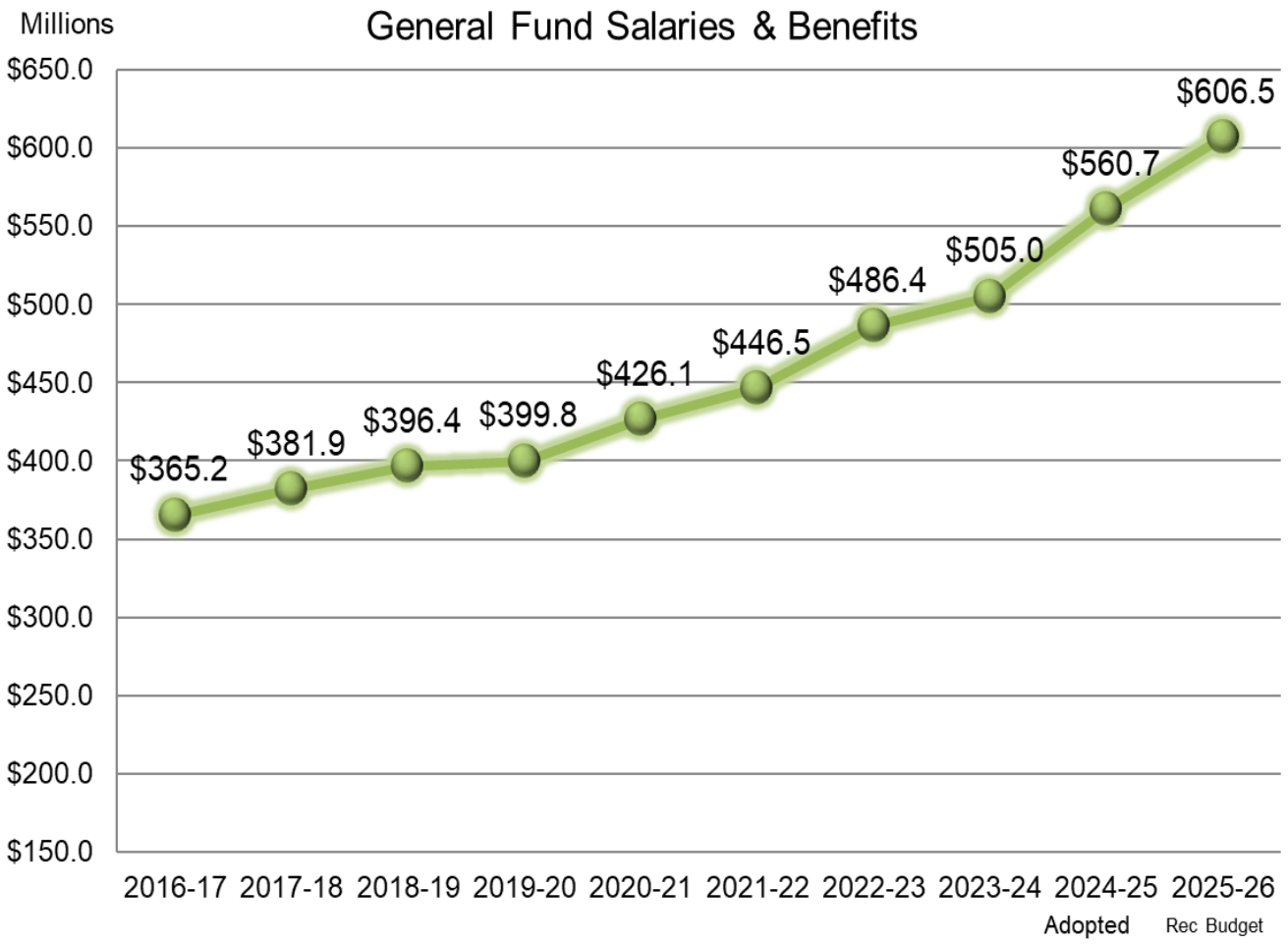
- Other Inclusions:
  - $6.5M from TOT to the Road Fund, a decrease of $3.1M from the current year adopted.
  - $2.2M contribution from TOT to DSA Agencies, a reduction of $843k from the current year adopted.
  - $4.1M contribution from Prop 172 to Fire Agencies.
  - $2.2M contribution from Prop 172 to 9-1-1 Dispatch user agencies.

General Fund Recommended Budget FY 2025-26 – by Department



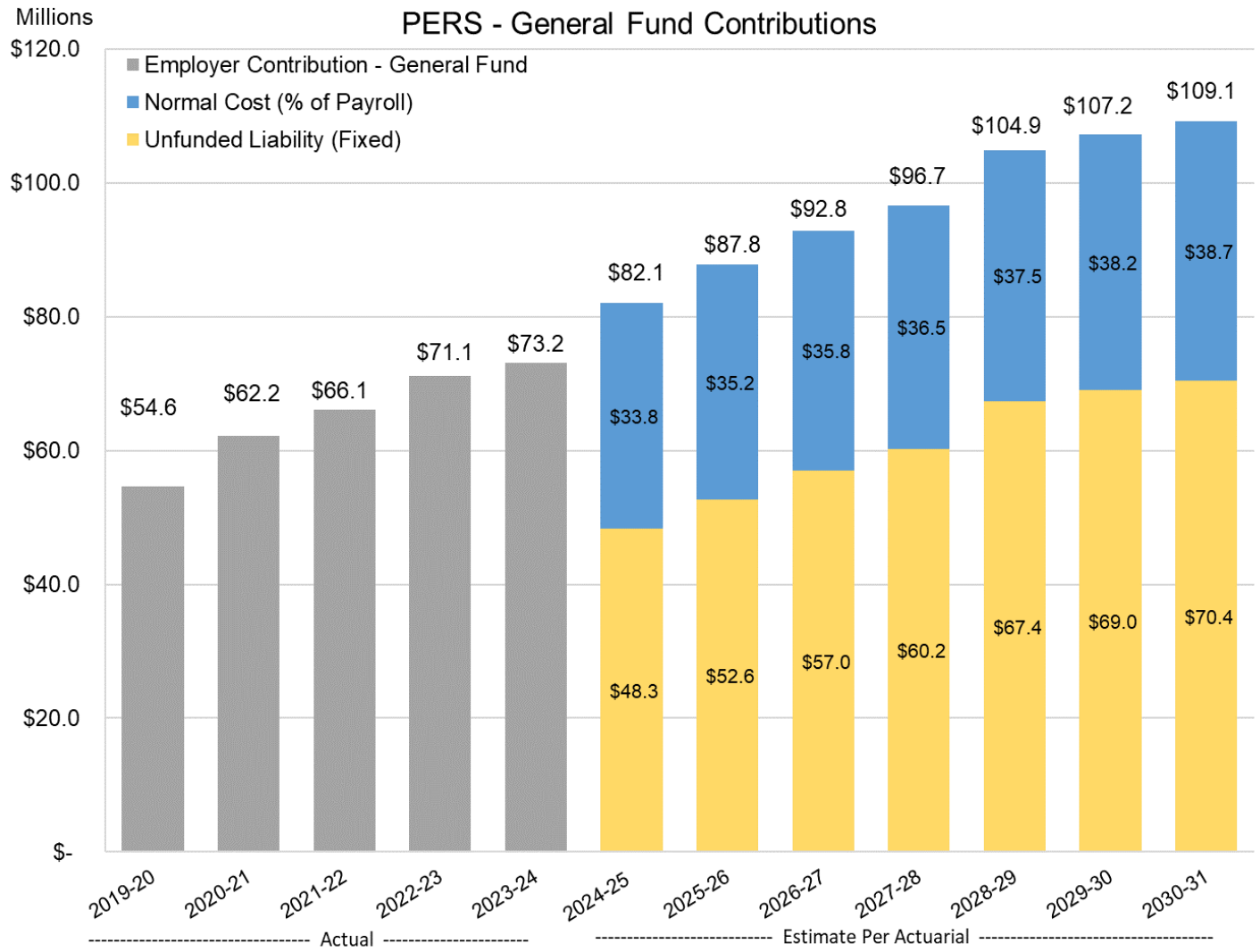
Excludes non-departmental costs.
*Includes Human Resources, Auditor-Controller, Board of Supervisors, County Counsel, Clerk of the Board, Elections, Civil Rights Office, Dept. of Emergency Management, and Cooperative Extension. Chart excludes non-departmental

General Fund Cost Drivers – Salary and Benefits



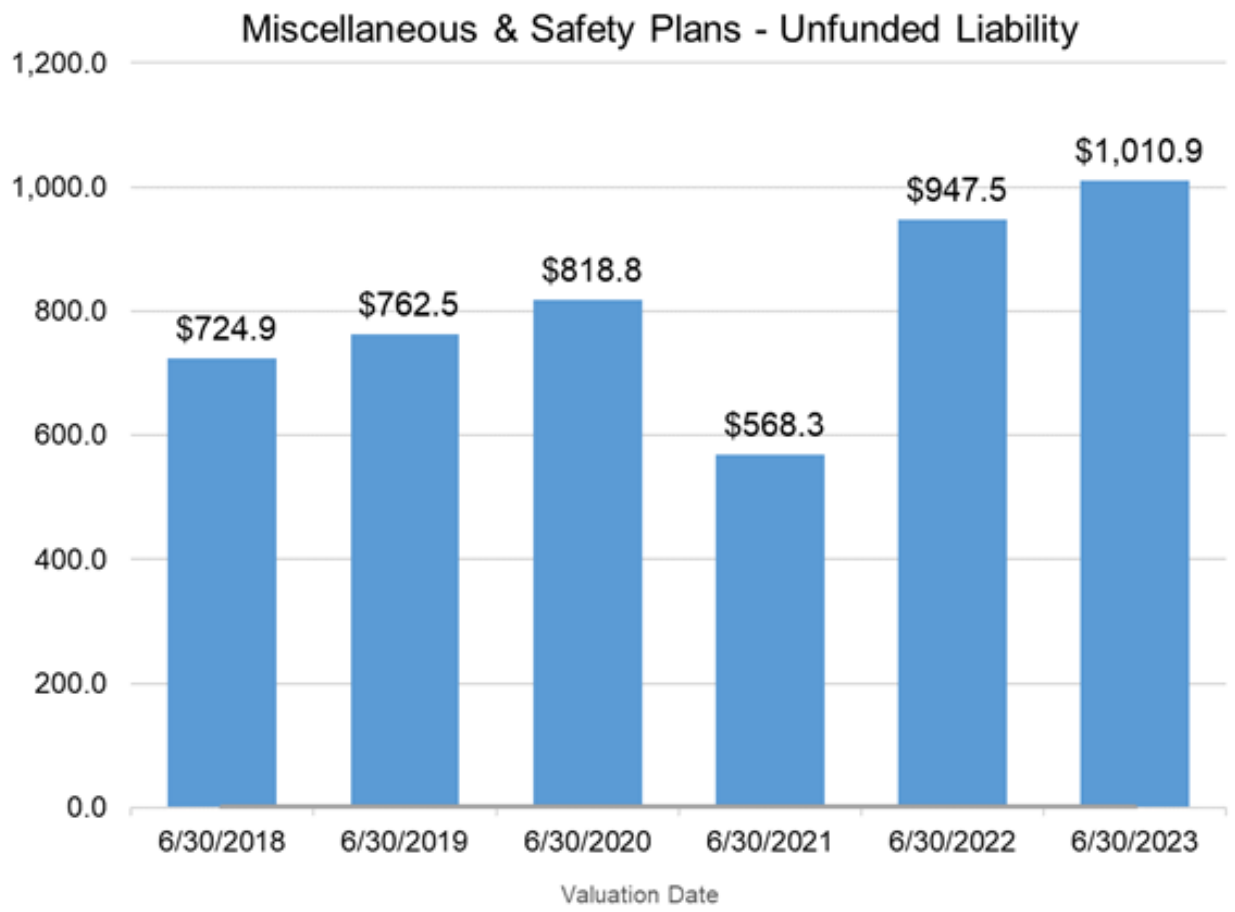
- Salaries and benefits grew $45.9M the current year adopted budget. This represents an 8.2% increase.
- Wages account for $352.6M, an increase of $28.2M.
- Includes Salary Savings of $33.7M, or about 9% savings.

General Fund Pension Contribution Trend



- Based on CalPERS actuarial reports, pension contribution costs are projected to grow by $5.7M in FY 2025-26 in the General Fund.
- Costs are projected to grow throughout the projection period of 2030-31.

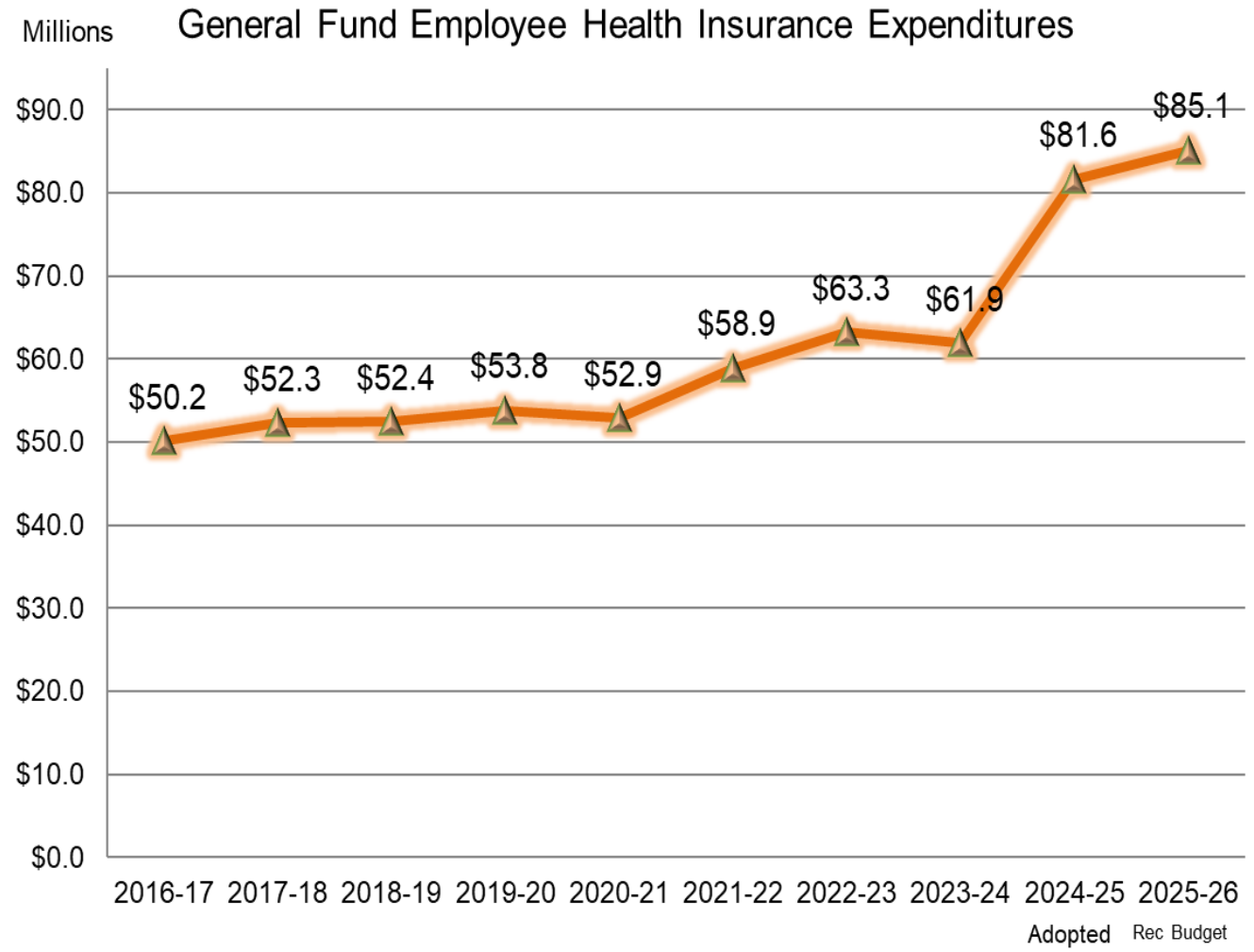
County-wide Retirement Unfunded Liability



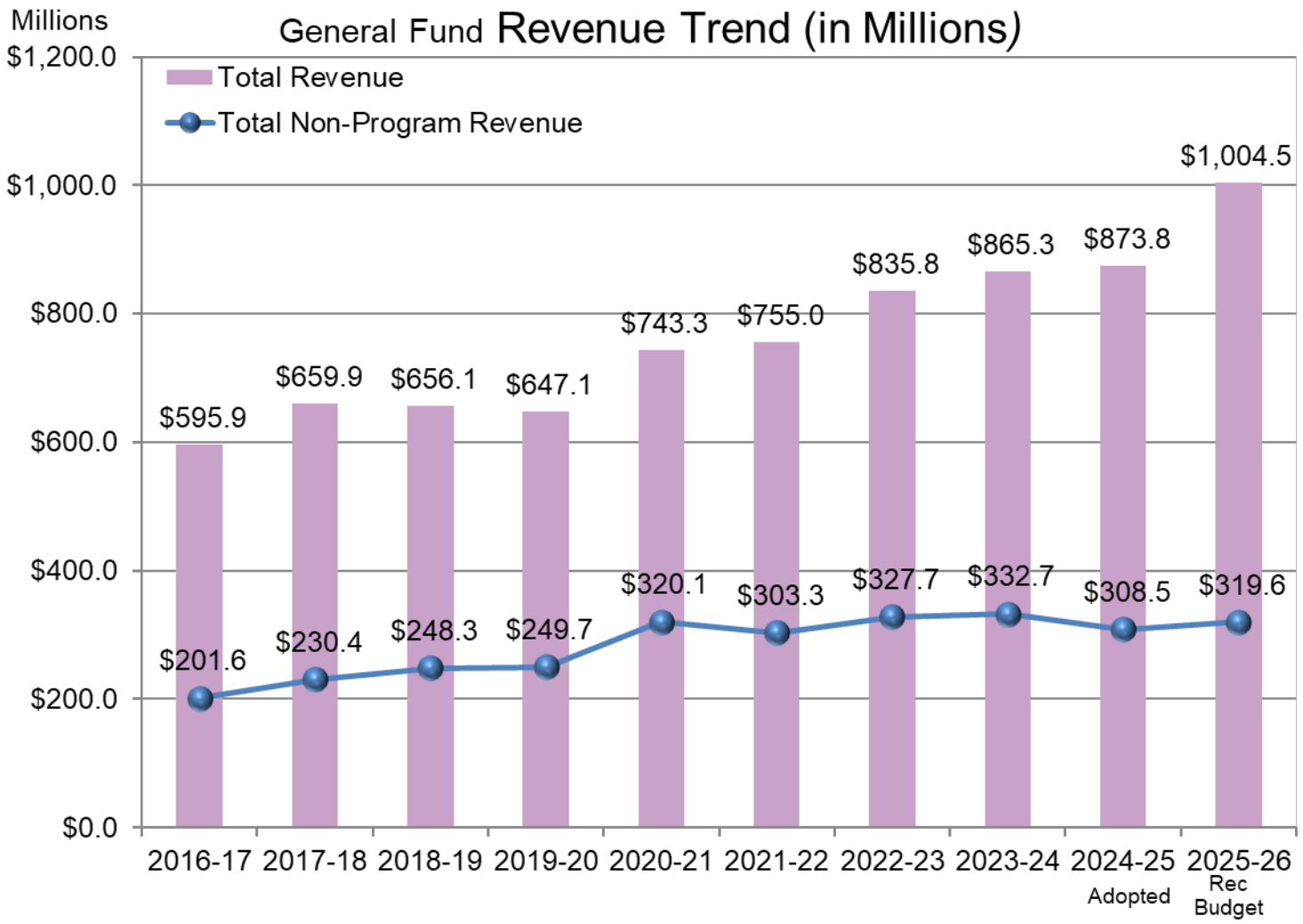
- Unfunded Liability for the County is estimated at $1.0 billion as of the latest valuation report (2023). This is $63.4M more than the prior year estimate.
- This loss is due to investment losses. CalPERS is using 6.8% assumption return on investment.
- Use of $6.3M from 115 Plan to pay the increase in the unfunded accrued liability payment from the prior year.

General Fund Health Insurance Premiums

- Historically, the County has covered a large portion of the annual increases in employee health insurance.
- The cost increase in FY 2025-26 is estimated at $3.5M.
- Recent increases beginning in FY 2022-23 result from higher contributions for premiums under negotiated labor contracts.
- The County's cost for health care insurance has cumulatively increased by $34.9M (70%) since FY 2016-17.



General Fund Revenue Trend



- Total General Fund Revenue is projected to grow $130.7M million in FY 2025-26.
- Cost Plan changes account for $60.6M leaving a balance of $70.1M.
- $59.0M is Program Revenue growth including increases from federal and state aid for caseload and grant increases as well as departments using $15M more in realignment funds
- Discretionary revenue is projected to grow by $11.1M in FY 2025-26 compared to FY 2024-25. The largest increase is projected in property taxes ($10.8M).

General Fund Discretionary Revenue Drivers

Revenue	2023-24 Actual	2024-25 Adopted	2025-26 Recommended	Change from Rec. to Adopt.
Property Tax	222,691,362	226,902,085	237,714,460	10,812,375
Transient Occupancy Tax	38,564,453	38,838,898	39,227,287	388,389
Cannabis Tax	4,992,948	4,000,000	3,500,000	(500,000)
Vehicle License Fees	453,686	270,725	458,205	187,480
Sales & Use Tax	14,968,064	15,465,502	15,088,516	(376,986)
Transaction & Use Tax	0	0	1,873,677	1,873,677
Franchise Fees	9,251,576	7,151,144	7,801,216	650,072
Tobacco Settlement	3,819,638	4,283,004	3,819,638	(463,366)
Federal Aid	17,067,809	1,823,993	0	(1,823,993)
Other	20,915,109	9,725,586	10,094,176	368,590
Total	**332,724,645**	**308,460,937**	**319,577,175**	**11,116,238**

- Property Taxes have continued to grow.
- Measure AA funds in the amount of $1.9M was used to balance the budget.
- ARPA revenue is no longer available, reflected as a decrease of $1.8M over the current year adopted budget.

Requested Augmentations

Requested Augmentations Summary by Category

Row Labels	FTE	Expenditures	Revenues	Net Request
Capital Improvements	0.0	64,216,413	-	64,216,413
Contribution to Other Funds	0.0	308,226	-	308,226
New Mandated Program/Service w/ General Fund Funding	0.0	738,000	-	738,000
New Program/Service w/ General Fund Funding	1.0	4,377,525	316,364	4,061,161
New Program/Service w/ Outside Funding	2.0	561,482	561,482	-
Request New Position	73.5	14,496,571	2,831,196	11,665,375
Status Quo Filled Position	49.1	8,714,620	-	8,714,620
Status Quo Other	0.0	21,472,251	-	21,472,251
Status Quo Vacant Position	68.0	11,200,765	1,158,614	10,042,151
Grand Total	**193.6**	**126,085,853**	**4,867,656**	**121,218,197**

- Departments submitted a net of **$121.2M** in augmentation requests in the categories shown in the table above. Status quo requests total $39.7M as summarized below.
  - $8.7M to keep 49.1 filled positions
  - $21.5M to keep status quo costs not related to positions
  - $10.0M for status quo vacant positions (68 FTE)

Requested Augmentations Summary by Fund

Fund	Fund Name	Values			
		FTE	Expenditures	Revenues	Net
1001	General	180.6	57,849,125	1,474,995	56,374,130
1310	Behavioral Health	7.0	2,104,141	2,104,141	-
1331	Health and Welfare Realignment Public Health	0.0	299,822	-	299,822
1340	Emergency Communications	6.0	972,156	972,156	-
1380	Hitchcock Road Animal Services	0.0	644,196	316,364	327,832
1930	Capital Projects	0.0	63,216,413	-	63,216,413
2020	Parks Lake and Resort Operations	0.0	1,000,000	-	1,000,000
Grand Total		**193.6**	**126,085,853**	**4,867,656**	**121,218,197**

- Departments submitted a net of **$121.2** million in augmentation requests from the following funds
  - $56.4M from the General Fund
  - $2.1M in Behavioral Health for 7 new positions, offset with revenue
  - Emergency Communications Fund – 6 vacant positions, offset with revenue
  - Health Realignment Fund – for new positions in Health
  - $644,196 from Hitchcock Road Animal Services, partially offset with revenue
  - $1.0M from Parks, Lake and Resort Operations
  - $63.2M from the Capital Improvement Fund

Requested Augmentations Summary by Department

Dept Name	New Positions	Status Quo Filled Position	Status Quo Vacant Position	Expenditures	Revenues	Net
Assessor-County Clerk-Recorder			3.0	403,114	-	403,114
Board of Supervisors				1,159,500	-	1,159,500
Civil Rights Office				118,702	-	118,702
Clerk of the Board	1.0			125,128	-	125,128
Cooperative Extension Service		0.1		9,219	-	9,219
County Administrative Office				509,838	-	509,838
County Counsel			3.0	581,786	-	581,786
Department of Emergency Management	4.0	1.0		1,703,060	-	1,703,060
District Attorney	2.0	13.0	13.0	5,136,880	561,482	4,575,398
Elections				1,531,000	-	1,531,000
Emergency Communication			6.0	972,156	972,156	-
Health	16.0			3,896,996	3,147,560	749,436
Housing and Community Development				1,201,787	-	1,201,787
Human Resources	1.0		2.0	743,155	-	743,155
Information Technology Department	1.0			209,474	-	209,474
Probation				263,800	-	263,800
Public Defender		15.0		2,865,882	-	2,865,882
Public Works, Facilities and Parks	4.5		9.0	7,240,823	-	7,240,823
Sheriff-Coroner	47.0	20.0	29.0	30,844,335	-	30,844,335
Social Services			3.0	2,352,805	186,458	2,166,347
Grand Total	**76.5**	**49.1**	**68.0**	**$ 61,869,440**	**$ 4,867,656**	**$ 57,001,784**
Capital Improvements				**$ -**	**$ 64,216,413**	**$ 64,216,413**

Largest Requests

- Sheriff's Department $30.8M
- PWFP $7.2M
- District Attorney $4.6M
- Public Defender $2.9M
- Department of Social Services $2.2M
- Department of Emergency Management $1.7M

- Public Works, Facilities, and Parks submitted $64.2M in requests for projects across multiple County departments

Recommended Augmentations

Funding Sources Used In the General Fund

Funding Source	Rec. FTE	Recommended
AA Funds	3.0	1,873,675
Cannabis Assignment	0.0	201,612
Compensated Absences Assignment	0.0	125,214
Contingency Reserve	22.0	5,422,157
Discretionary Revenue	5.1	1,008,254
General Capital Assignment	0.0	22,000
Program Revenue	9.0	(2)
Reallocated GFC	0.0	374,786
Redirected TOT	20.0	4,056,305
Restricted Funds	0.0	40,797
(blank)	3.0	-
Grand Total	62.1	13,124,798

Major funding sources for General Fund augmentations include:

- $1.9M of Measure AA Funds that fund 3 filled positions in the Sheriff's Office, Housing and Community Development Plans, Food Enforcement overtime and spay and neuter clinics at the Health Department, and Temp staff at PWFP.
- $5.4M of Contingency Reserve used to fund the contingency appropriation to free up discretionary revenue to fund 22 filled positions in Sheriff's Office and District Attorney, and fund Out-Of-Home Care, General Assistance, Custodial Service, Investigations, and pay County's share for 911 Center costs to restore 4 vacant positions.
- $4.1M Redirected TOT ($3.17M from Road Fund and $881,585 from DSA) to fund 20 filled positions in District Attorney and Public Defender.

Recommended Augmentations by Fund / Dept.

Fund / Department	Rec. FTE	Expenditures	Revenues	Net Request	Recommended
General	**62.1**	**15,866,687**	**1,288,537**	**14,578,150**	**13,124,798**
Assessor-County Clerk-Recorder	3.0	403,114	-	403,114	-
Board of Supervisors	0.0	500,000	-	500,000	500,000
Civil Rights Office	0.0	24,000	-	24,000	18,000
Cooperative Extension Service	0.1	9,219	-	9,219	9,219
County Administrative Office	0.0	509,838	-	509,838	409,838
Department of Emergency Management	1.0	129,370	-	129,370	129,370
District Attorney	15.0	3,324,944	561,482	2,763,462	2,763,462
Elections	0.0	22,000	-	22,000	22,000
Health	5.0	848,837	727,055	121,782	89,998
Housing and Community Development	0.0	1,123,787	-	1,123,787	936,287
Public Defender	15.0	2,865,882	-	2,865,882	2,865,873
Public Works, Facilities and Parks	2.0	903,000	-	903,000	673,047
Sheriff-Coroner	21.0	3,222,805	-	3,222,805	3,222,786
Social Services	0.0	1,979,891	-	1,979,891	1,484,918
Behavioral Health	**7.0**	**2,104,141**	**2,104,141**	**-**	**2**
Health	7.0	2,104,141	2,104,141	-	2
Emergency Communications	**6.0**	**972,156**	**972,156**	**-**	**-**
Emergency Communication	6.0	972,156	972,156	-	-
Health and Welfare Realignment Public Healt	**0.0**	**299,822**	**-**	**299,822**	**299,822**
Health	0.0	299,822	-	299,822	299,822
Hitchcock Road Animal Services	**0.0**	**200,000**	**98,220**	**101,780**	**75,000**
Health	0.0	200,000	98,220	101,780	75,000
Grand Total	**75.1**	**19,442,806**	**4,463,054**	**14,979,752**	**13,499,622**

Recommended Augmentations total $13.5M, including:

- $3.2M in the Sheriff's Office
- $2.9M for the Public Defender
- $2.8M for the District Attorney
- $1.5M Social Services
- 75.1 FTEs (62.1 FTE in GF)
  - 21 in Sheriff's Office
  - 15 in Public Defender
  - 13 in District Attorney
  - 1 in DEM
  - 3 vacant (unfunded) in Assessor)
  - 9 new positions in GF incl 5 Health, 2 for PWFP, 2 for DA, funded with revenue.
- 13 positions in Other Funds including 6 in Emergency Comm (2 unfunded), and 7 new positions in Behavioral Health funded by revenue.

Funding Source	Rec. FTE	Expenditures	Revenues	Net Request	Recommended
AA Funds	**3.0**	**2,125,459**	**-**	**2,125,459**	**1,873,675**
Health	0.0	121,780	-	121,780	90,000
Housing and Community Development	0.0	1,123,787	-	1,123,787	936,287
Public Works, Facilities and Parks	0.0	130,000	-	130,000	97,500
Sheriff-Coroner	3.0	749,892	-	749,892	749,888
Cannabis Assignment	**0.0**	**201,612**	**-**	**201,612**	**201,612**
County Administrative Office	0.0	201,612	-	201,612	201,612
Compensated Absences Assignment	**0.0**	**100,000**	**-**	**100,000**	**125,214**
Board of Supervisors	0.0	100,000	-	100,000	125,214
Contingency Reserve	**22.0**	**6,257,515**	**-**	**6,257,515**	**5,422,157**
Civil Rights Office	0.0	24,000	-	24,000	18,000
County Administrative Office	0.0	308,226	-	308,226	208,226
District Attorney	4.0	759,485	-	759,485	703,365
Public Works, Facilities and Parks	0.0	713,000	-	713,000	534,750
Sheriff-Coroner	18.0	2,472,913	-	2,472,913	2,472,898
Social Services	0.0	1,979,891	-	1,979,891	1,484,918
Discretionary Revenue	**5.1**	**1,003,063**	**-**	**1,003,063**	**1,008,254**
Cooperative Extension Service	0.1	9,219	-	9,219	9,219
Department of Emergency Management	1.0	129,370	-	129,370	129,370
Public Defender	4.0	864,474	-	864,474	869,665
General Capital Assignment	**0.0**	**22,000**	**-**	**22,000**	**22,000**
Elections	0.0	22,000	-	22,000	22,000
Program Revenue	**9.0**	**1,288,539**	**1,288,537**	**2**	**(2)**
District Attorney	2.0	561,482	561,482	-	-
Health	5.0	727,057	727,055	2	(2)
Public Works, Facilities and Parks	2.0	-	-	-	-
Reallocated GFC	**0.0**	**400,000**	**-**	**400,000**	**374,786**
Board of Supervisors	0.0	400,000	-	400,000	374,786
Redirected TOT	**20.0**	**4,005,385**	**-**	**4,005,385**	**4,056,305**
District Attorney	9.0	2,003,977	-	2,003,977	2,060,097
Public Defender	11.0	2,001,408	-	2,001,408	1,996,208
Restricted Funds	**0.0**	**60,000**	**-**	**60,000**	**40,797**
Public Works, Facilities and Parks	0.0	60,000	-	60,000	40,797
(blank)	**3.0**	**403,114**	**-**	**403,114**	**-**
Assessor-County Clerk-Recorder	3.0	403,114	-	403,114	-
Grand Total	**62.1**	**15,866,687**	**1,288,537**	**14,578,150**	**13,124,798**

General Fund Augmentations

A Total of 62.1 FTE are Recommended through augmentations including:

- 50.1 Filled positions in Sheriff's Office, District Attorney, Public Defender, and DEM.
- 3.0 vacant (unfunded) in the Assessor
- 9 new positions funded by program revenue including 5 in Health, 2 in PWFP, and 2 in the District Attorney.
- Total General Fund augmentations $13.1M

Positions Funded (Page 1 of 2)

Dept Name	Budget Request Name	Req FTE	Requested Expenditures	Requested Revenues	Net Request	Recommended Total
DEM	Administrative Secretary-Allocated Filled Full Time - Permanent	1.0	129,370	-	129,370	129,370
District Attorney	DAI III - 1 (Civil)	1.0	280,741	-	280,741	280,741
District Attorney	DDA IV -1	1.0	168,809	-	168,809	168,809
District Attorney	DDA IV - 2	1.0	168,809	-	168,809	168,809
District Attorney	DDA IV - 3	1.0	141,126	-	141,126	85,006
District Attorney	DDA IV - 4	1.0	164,007	-	164,007	220,127
District Attorney	DAI III - 1	1.0	264,039	-	264,039	264,039
District Attorney	DDA IV - 5	1.0	266,719	-	266,719	266,719
District Attorney	DAI III - 4	1.0	297,798	-	297,798	297,798
District Attorney	DDA IV - 11	1.0	185,313	-	185,313	185,313
District Attorney	DDA IV - 12	1.0	168,367	-	168,367	168,367
District Attorney	DDA IV - 13	1.0	191,416	-	191,416	191,416
District Attorney	DAI III - 5	1.0	260,595	-	260,595	260,595
District Attorney	DDA IV - 14	1.0	205,723	-	205,723	205,723
Public Defender	ACCOUNT CLERK	1.0	96,838	-	96,838	96,837
Public Defender	DEPUTY PUBLIC DEFENDER IV	1.0	314,385	-	314,385	314,384
Public Defender	DEPUTY PUBLIC DEFENDER IV	1.0	222,287	-	222,287	222,286
Public Defender	DEPUTY PUBLIC DEFENDER IV	1.0	217,642	-	217,642	217,641
Public Defender	DEPUTY PUBLIC DEFENDER IV	1.0	322,404	-	322,404	322,403
Public Defender	DEPUTY PUBLIC DEFENDER IV	1.0	185,827	-	185,827	185,826
Public Defender	PUBLIC DEFENDER INVESTIGATOR III	1.0	139,212	-	139,212	139,211
Public Defender	LEGAL SECRETARY II	1.0	124,579	-	124,579	124,579
Public Defender	LEGAL SECRETARY II	1.0	113,830	-	113,830	113,830
Public Defender	LEGAL SECRETARY II	1.0	113,830	-	113,830	113,830
Public Defender	LEGAL SECRETARY II	1.0	110,658	-	110,658	110,658
Public Defender	LEGAL SECRETARY II	1.0	111,920	-	111,920	106,727
Public Defender	Temporary - DEPUTY PUBLIC DEFENDER IV		122,354	-	122,354	127,547
Public Defender	Temporary - DEPUTY PUBLIC DEFENDER IV		99,917	-	99,917	99,917
Public Defender	Temporary LEGAL SECRETARY II		65,821	-	65,821	65,821
Public Defender	ACCOUNTANT I	1.0	153,533	-	153,533	153,532
Public Defender	ADMINISTRATIVE SECRETARY-CONFIDENTIAL	1.0	112,999	-	112,999	112,999
Public Defender	Temporary - OFFICE ASSISTANT I		21,777	-	21,777	21,777
Public Defender	Temporary - INTERN		20,049	-	20,049	20,049
Public Defender	PUBLIC DEFENDER INVESTIGATOR III	1.0	196,020	-	196,020	196,019

Positions Funded (Page 2 of 2)

Dept Name	Budget Request Name	Req FTE	Requested Expenditures	Requested Revenues	Net Request	Recommended Total
Sheriff-Coroner	Records Specialist II	1.0	112,043	-	112,043	112,043
Sheriff-Coroner	Records Specialist II	1.0	112,043	-	112,043	112,043
Sheriff-Coroner	Records Specialist II	1.0	112,043	-	112,043	112,043
Sheriff-Coroner	Records Specialist II	1.0	112,043	-	112,043	112,043
Sheriff-Coroner	Records Specialist II	1.0	112,043	-	112,043	112,043
Sheriff-Coroner	Sr Records Specialist	1.0	118,257	-	118,257	118,257
Sheriff-Coroner	Sr Records Specialist	1.0	118,257	-	118,257	118,257
Sheriff-Coroner	Deputy Sheriff Operations	1.0	236,887	-	236,887	236,886
Sheriff-Coroner	Deputy Sheriff Operations	1.0	236,887	-	236,887	236,886
Sheriff-Coroner	Investigative Sergeant	1.0	276,118	-	276,118	276,118
Sheriff-Coroner	Corrections Specialist	1.0	115,481	-	115,481	115,480
Sheriff-Coroner	Corrections Specialist	1.0	115,481	-	115,481	115,480
Sheriff-Coroner	Corrections Specialist	1.0	115,481	-	115,481	115,480
Sheriff-Coroner	Custody Control Specialist	1.0	128,499	-	128,499	128,497
Sheriff-Coroner	Custody Control Specialist	1.0	128,499	-	128,499	128,497
Sheriff-Coroner	Custody Control Specialist	1.0	128,499	-	128,499	128,497
Sheriff-Coroner	Custody Control Specialist	1.0	128,499	-	128,499	128,497
Sheriff-Coroner	Custody Control Specialist	1.0	128,499	-	128,499	128,497
Sheriff-Coroner	Deputy Sheriff Corrections	1.0	229,082	-	229,082	229,081
Sheriff-Coroner	Deputy Sheriff Corrections	1.0	229,082	-	229,082	229,081
Sheriff-Coroner	Deputy Sheriff Corrections	1.0	229,082	-	229,082	229,082
Cooperative Extension Service	Restore Position	0.1	9,219	-	9,219	9,219

Other Recommended Augmentations

Services/Vacant Positions	Department	Request	Reduction	Recommended
Custodial Service	Public Works	$ 713,000.00	$ (178,250.00)	$ 534,750.00
Emergency Services Four Vacant Positions	County Administrative Office	$ 308,226.00	$ (100,000.00)	$ 208,226.00
General Relief	Social Services	$ 479,891.00	$ (119,972.75)	$ 359,918.00
Out of Home Care	Social Services	$ 1,500,000.00	$ (375,000.00)	$ 1,125,000.00
Investigations(CRO)	Civil Rights Office	$ 24,000.00	$ (6,000.00)	$ 18,000.00
Food Vendor Enforcement	Health	$ 20,000.00	$ (5,000.00)	$ 15,000.00
Mobile Spay and Neuter	Health	$ 100,000.00	$ (25,000.00)	$ 75,000.00
Temp Staff PWFP	Public Works-Parks	$ 130,000.00	$ (32,500.00)	$ 97,500.00
General Plan	Housing Community Development	$ 373,787.00		$ 373,787.00
Planning Consulting	Housing Community Development	$ 150,000.00	$ (37,500.00)	$ 112,500.00
Building Plan Check	Housing Community Development	$ 100,000.00	$ (25,000.00)	$ 75,000.00
Chualar	Housing Community Development	$ 500,000.00	$ (125,000.00)	$ 375,000.00
				$ 3,369,681.00

Department, by funding source	Rec. FTE	Recommended
Assessor-County Clerk-Recorder	**3.0**	**-**
(blank)	3.0	-
Board of Supervisors	**0.0**	**500,000**
Reallocated GFC	0.0	374,786
Compensated Absences Assignment	0.0	125,214
Civil Rights Office	**0.0**	**18,000**
Contingency Reserve	0.0	18,000
Cooperative Extension Service	**0.1**	**9,219**
Discretionary Revenue	0.1	9,219
County Administrative Office	**0.0**	**409,838**
Cannabis Assignment	0.0	201,612
Contingency Reserve	0.0	208,226
Department of Emergency Management	**1.0**	**129,370**
Discretionary Revenue	1.0	129,370
District Attorney	**15.0**	**2,763,462**
Contingency Reserve	4.0	703,365
Program Revenue	2.0	-
Redirected TOT	9.0	2,060,097
Elections	**0.0**	**22,000**
General Capital Assignment	0.0	22,000
Health	**5.0**	**89,998**
AA Funds	0.0	90,000
Program Revenue	5.0	(2)
Housing and Community Development	**0.0**	**936,287**
AA Funds	0.0	936,287
Public Defender	**15.0**	**2,865,873**
Discretionary Revenue	4.0	869,665
Redirected TOT	11.0	1,996,208
Public Works, Facilities and Parks	**2.0**	**673,047**
AA Funds	0.0	97,500
Contingency Reserve	0.0	534,750
Program Revenue	2.0	-
Restricted Funds	0.0	40,797
Sheriff-Coroner	**21.0**	**3,222,786**
AA Funds	3.0	749,888
Contingency Reserve	18.0	2,472,898
Social Services	**0.0**	**1,484,918**
Contingency Reserve	0.0	1,484,918
Grand Total	**62.1**	**13,124,798**

Funding Sources by Department (GF)

- Various funding sources were used to cover the recommended augmentations.
- Funding is split out where appropriate for each request.

Positions by Department FY 2025-26

Department	2024-2025 Adopted	2025-2026 Recommended	Change
Board of Supervisors	20.0	20.0	-
Department of Emergency Management	11.0	10.0	(1.0)
County Administrative Office	78.0	77.0	(1.0)
Human Resources	42.0	39.0	(3.0)
Civil Rights Office	5.0	5.0	-
Auditor-Controller	57.5	57.5	-
Treasurer-Tax Collector	49.0	49.0	-
Assessor-County Clerk-Recorder	65.0	65.0	-
County Counsel	54.0	51.0	(3.0)
Clerk of the Board	5.0	5.0	-
Elections	12.0	12.0	-
Emergency Communication	75.0	75.0	-
Information Technology Department	110.0	110.0	-
District Attorney	161.0	151.0	(10.0)
Department of Child Support Services	82.0	73.0	(9.0)
Public Defender	62.0	62.0	-
Sheriff-Coroner	481.0	453.0	(28.0)
Probation	300.5	300.5	-
Agriculture Commissioner	75.0	75.0	-
Housing and Community Development	104.0	108.0	4.0
Public Works, Facilities and Parks	278.5	269.5	(9.0)
Health	1,268.3	1,282.8	14.5
Social Services	931.0	852.0	(79.0)
Library	66.0	66.0	-
Cooperative Extension Service	3.0	3.0	-
Natividad Medical Center	1,501.8	1,509.7	7.9
Total	**5,897.6**	**5,780.9**	**(116.7)**

- Major changes in positions
  - Social Services – 79 FTE Reduction
  - Sheriff Department – 28 FTE Reduction
  - District Attorney – 10 FTE Reduction
  - Child Support Services – 9 FTE Reduction
  - Public Works Facilities and Parks – 9 FTE Reduction
  - Natividad – 7.9 FTE Increase
  - Health – 14.5 FTE Increase

Unfunded Augmentations (Not Including Capital Projects)

Unfunded Augmentations Summary

Unfunded Augmentations, by Department	Req FTE	Expenditures	Revenues	Net Request
1001	**118.5**	**41,982,438**	**186,458**	**41,795,980**
Board of Supervisors	0.0	659,500	-	659,500
Civil Rights Office	0.0	94,702	-	94,702
Clerk of the Board	1.0	125,128	-	125,128
County Counsel	3.0	581,786	-	581,786
Department of Emergency Management	4.0	1,573,690	-	1,573,690
District Attorney	13.0	1,811,936	-	1,811,936
Elections	0.0	1,509,000	-	1,509,000
Health	4.0	-	-	-
Housing and Community Development	0.0	78,000	-	78,000
Human Resources	3.0	743,155	-	743,155
Information Technology Department	1.0	209,474	-	209,474
Probation	0.0	263,800	-	263,800
Public Works, Facilities and Parks	11.5	6,337,823	-	6,337,823
Sheriff-Coroner	75.0	27,621,530	-	27,621,530
Social Services	3.0	372,914	186,458	186,456
1380	**0.0**	**444,196**	**218,144**	**226,052**
Health	0.0	444,196	218,144	226,052
Grand Total	**118.5**	**42,426,634**	**404,602**	**42,022,032**

- Totals in this table exclude capital project augmentation requests.

Unfunded Augmentations by Category

Fund / Augmentation Category	Req FTE	Expenditures	Revenues	Net Request
General				
1001	**118.5**	**41,982,438**	**186,458**	**41,795,980**
New Mandated Program/Service w/ General Fund Funding	0.0	178,000	-	178,000
New Program/Service w/ General Fund Funding	1.0	3,237,762	-	3,237,762
Request New Position	59.5	11,365,551	-	11,365,551
Status Quo Other	0.0	17,651,748	-	17,651,748
Status Quo Vacant Position	58.0	9,549,377	186,458	9,362,919
Hitchcock Road Animal Services				
1380	**0.0**	**444,196**	**218,144**	**226,052**
New Program/Service w/ General Fund Funding	0.0	444,196	218,144	226,052
Grand Total	**118.5**	**42,426,634**	**404,602**	**42,022,032**

- Due to resource constraints, most vacant positions, new positions, or new programs requiring ongoing GFC were not recommended.

Unfunded Augmentations Detail (1 of 4)

Unfunded Augmentations, by Department	Req FTE	Expenditures	Revenues	Net Request
1001	**118.5**	**41,982,438**	**186,458**	**41,795,980**
Board of Supervisors	**0.0**	**659,500**	**-**	**659,500**
Discretionary Contributions Fund District 1	0.0	24,000	-	24,000
Discretionary Contributions Fund District 2	0.0	111,000	-	111,000
Discretionary Contributions Fund District 3	0.0	124,500	-	124,500
Discretionary Contributions Fund District 4	0.0	200,000	-	200,000
Discretionary Contributions Fund District 5	0.0	200,000	-	200,000
Civil Rights Office	**0.0**	**94,702**	**-**	**94,702**
Civil Rights Office Administration Function	0.0	9,302	-	9,302
Civil Rights Office Training	0.0	24,000	-	24,000
Community Impact Action Plan	0.0	10,000	-	10,000
Commission Staffing Support	0.0	2,400	-	2,400
Federal Workforce Reporting Requirements	0.0	11,000	-	11,000
Title VI of the Civil Rights Act Plan Implementation	0.0	38,000	-	38,000
Clerk of the Board	**1.0**	**125,128**	**-**	**125,128**
Add new Board Clerk position	1.0	125,128	-	125,128
County Counsel	**3.0**	**581,786**	**-**	**581,786**
121001-AUG001-Deputy County Counsel IV	1.0	306,036	-	306,036
121001-AUG002-Legal Secretary III	1.0	131,875	-	131,875
121001-AUG003-Legal Secretary III	1.0	131,875	-	131,875
121014-AUG004-Civil Grand Jury	0.0	12,000	-	12,000
Department of Emergency Management	**4.0**	**1,573,690**	**-**	**1,573,690**
2025-30 (5 Year) DEM Strategic Plan Facilitation	0.0	35,000	-	35,000
AB102 Management and Administration	0.0	93,542	-	93,542
Alert and Warning / Public Information Specialist (Management Analyst II) New AllocationFull Time - Perma	1.0	178,242	-	178,242
Emergency Operations Budget	0.0	600,000	-	600,000
Emergency Operations PLan	0.0	140,000	-	140,000
Management Analyst INew AllocationFull Time - Limited Term	1.0	158,876	-	158,876
Management Analyst II-Allocated Vacant Full Time - Permanent	1.0	178,242	-	178,242
Management Analyst IIINew Allocation Full Time - Permanent	1.0	189,788	-	189,788

Unfunded Augmentations Detail (2 of 4)

Unfunded Augmentations, by Department	Req FTE	Expenditures	Revenues	Net Request
District Attorney	**13.0**	**1,811,936**	**-**	**1,811,936**
DDA IV - 1 (civil)	1.0	164,007	-	164,007
DDA IV - 10	1.0	127,561	-	127,561
DDA IV - 2 (civil)	1.0	109,338	-	109,338
DDA IV - 3 (civil)	1.0	54,669	-	54,669
DDA IV - 6	1.0	164,007	-	164,007
DDA IV - 7	1.0	127,561	-	127,561
DDA IV - 8	1.0	127,561	-	127,561
DDA IV - 9	1.0	127,561	-	127,561
DDA-IV - 4 (civil)	1.0	305,175	-	305,175
LEG SEC - 1	1.0	122,032	-	122,032
LEG SEC - 2	1.0	122,032	-	122,032
VIC ADV - 1	1.0	130,216	-	130,216
VIC ADV - 2	1.0	130,216	-	130,216
Elections	**0.0**	**1,509,000**	**-**	**1,509,000**
Dept Operations	0.0	1,440,000	-	1,440,000
Outreach and Training	0.0	52,000	-	52,000
Translations and Training	0.0	17,000	-	17,000
Health	**4.0**	**-**	**-**	**-**
Animal Care Technician II	1.0	-	-	-
Animal Control Officer	1.0	-	-	-
Management Analyst I	1.0	-	-	-
Office Assistant II	1.0	-	-	-
Housing and Community Development	**0.0**	**78,000**	**-**	**78,000**
Technology for Land Use	0.0	78,000	-	78,000
Human Resources	**3.0**	**743,155**	**-**	**743,155**
Legal Services for Labor Negotiations	0.0	100,000	-	100,000
New Senior Human Resources Analyst	1.0	221,241	-	221,241
Restore Vacant Human Resources Program Manager II	1.0	252,976	-	252,976
Restore Vacant Management Analyst I	1.0	168,938	-	168,938
Information Technology Department	**1.0**	**209,474**	**-**	**209,474**
Addl Security Engineer II	1.0	209,474	-	209,474

Unfunded Augmentations Detail (3 of 4)

Unfunded Augmentations, by Department	Req FTE	Expenditures	Revenues	Net Request
Probation	**0.0**	**263,800**	**-**	**263,800**
Juvenile Hall Building Systems Maintenance	0.0	151,300	-	151,300
Recruitment and Background Services	0.0	112,500	-	112,500
Public Works, Facilities and Parks	**11.5**	**6,337,823**	**-**	**6,337,823**
Augmented Preventative Maintenance	0.0	1,000,000	-	1,000,000
Carmel Lagoon	0.0	187,366	-	187,366
Encampment Clean up	0.0	100,000	-	100,000
Facility Unscheduled Maintenance	0.0	1,000,000	-	1,000,000
Fort Ord Open Space Unscheduled Maintenance	0.0	150,000	-	150,000
Mobile Shred Truck	0.0	386,520	-	386,520
Part-time Fleet Parts Coordinator	0.5	56,033	-	56,033
Real Property Specialist	1.0	207,748	-	207,748
Restore County Park Ranger II	2.0	309,770	-	309,770
Restore Park Services Aide I	1.0	91,251	-	91,251
Restore Parks Building & Grounds Worker Supervisor	1.0	118,602	-	118,602
Restore Parks Planning Manager	1.0	186,329	-	186,329
Restore Senior Account Clerk	1.0	123,516	-	123,516
Restore Senior Parks Utilities & Water Systems Specialist	1.0	151,311	-	151,311
Restore Senior Secretary	1.0	119,309	-	119,309
Security at Castroville Library and Supervisor Offices	0.0	100,000	-	100,000
Security at County Coastal Offices	0.0	100,000	-	100,000
Security at Pajaro Library and AG Commissioner Offices	0.0	150,000	-	150,000
Security Service at Government Center, Schilling & Laurel	0.0	1,052,940	-	1,052,940
Supervising Sanitation Worker	1.0	50,000	-	50,000
Vehicle Asset Management Program (VAMP) - Facility Services	0.0	172,124	-	172,124
Vehicle Asset Management Program (VAMP) - Litter	0.0	12,108	-	12,108
Vehicle Asset Management Program (VAMP) - Parks	0.0	307,608	-	307,608
Vehicle Asset Management Program (VAMP) - Rifle Range	0.0	13,751	-	13,751
Vehicle Asset Management Program (VAMP) - Stormwater	0.0	17,607	-	17,607
Water Resources Hydrologist	1.0	173,930	-	173,930

Unfunded Augmentations Detail (4 of 4)

Unfunded Augmentations, by Department	Req FTE	Expenditures	Revenues	Net Request
Sheriff-Coroner	**75.0**	**27,621,530**	**-**	**27,621,530**
AXON	0.0	2,200,000	-	2,200,000
BLOCKS Deputy Sheriff-Corrections	4.0	916,328	-	916,328
CLASSIFICATION Deputy Sheriff-Corrections	4.0	916,328	-	916,328
COASTAL Deputy Sheriff-Operations	4.0	947,548	-	947,548
Community Outreach Office Assistant III	1.0	110,564	-	110,564
Community Outreach Program Manager II	1.0	215,875	-	215,875
COMPLIANCE - Office Assistant III	1.0	110,564	-	110,564
Cornerstone	0.0	800,000	-	800,000
Finance Manager II	1.0	231,056	-	231,056
Flock Upgrade	0.0	400,000	-	400,000
MADCAT Deputy Sheriff-Operations	2.0	473,774	-	473,774
MEDICAL TEAM Deputy Sheriff-Corrections	4.0	916,328	-	916,328
NORTH COUNTY Deputy Sheriff-Operations	8.0	1,895,096	-	1,895,096
Outpatient Services	0.0	7,153,700	-	7,153,700
Overtime	0.0	2,000,000	-	2,000,000
Position Restore	28.0	5,098,809	-	5,098,809
PROGRAMS - Management Analyst II	1.0	178,242	-	178,242
RECEIVING Deputy Sheriff-Corrections	4.0	916,328	-	916,328
Records Director	1.0	200,523	-	200,523
Records Specialist II	2.0	224,086	-	224,086
Senior DISC	1.0	163,117	-	163,117
SOUTH COUNTY Deputy Sheriff-Operations	4.0	947,548	-	947,548
Vehicle Abatement Officer	4.0	605,716	-	605,716
Social Services	**3.0**	**372,914**	**186,458**	**186,456**
Position Restore	3.0	372,914	186,458	186,456
1380	**0.0**	**444,196**	**218,144**	**226,052**
Health	**0.0**	**444,196**	**218,144**	**226,052**
Transfer of costs from 400018 to 40003	0.0	444,196	218,144	226,052
Grand Total	**118.5**	**42,426,634**	**404,602**	**42,022,032**

Unfunded Capital Projects

Capital Improvement Projects Prioritization (1 of 2)

PWFP - Facilities FY 25/26 Work Plan	Project #	FY 25/26 Budget (Funded)	Future Unfunded Need
Electric Charging Stations at Various County Facilities	4075	$ 314,225	$ -
South County Ag Commissioner Facility Development	8832	$ 879,375	$ -
1441 Schilling Place-Election Office Security TI	411100	$ 268,000	$ -
Health Offices Water Intrusion Repairs - 1270 Natividad Rd Salinas	2001	$ 250,000	$ -
Animal Services- Expansion Services 160 Hitchcock Rd Salinas	2101	$ 100,000	$ -
Health Animal Services: Replace HVAC System - 160 Hitchcock Rd Salinas	4071	$ 1,014,648	$ -
Constitution Mental Health Rehabilitation Center Campus Project	4133	$ 666,580	$ 77,939,690
Installation of CAV (Continuous Air Volume) unit for the laboratory	2505	$ 904,500	$ -
Carmel River Floodplain Restoration (CRFREE)	7200	$ 17,900,000	$ -
East Garrison Mothballing Project	HCD-22-01	$ 210,146	$ -
East Garrison Library	411200	$ 850,950	$ 4,185,845
San Lucas Library Landscaping	L-1607	$ 250,000	$ -
Greenfield Library Parking Lot	L-1609	$ 120,856	$ -
Greenfield Library Roof Replace	L-1610	$ 303,500	$ -
Youth Center Tenant Improvements (Design and Planning) - 970 Circle Dr	PD 2024-01	$ 164,770	$ -
168 West Alisal-Public Defender's Office Ballistic Glazing Upgrade	411200	$ 183,992	$ -
Parking Structure - Gabilan and Church Street	8881	$ 250,000	$ 33,965,170
Replace Generators at 1441/1488 Schilling Pl Salinas	PWFP 2024-03	$ 3,856,190	$ -
HVAC Upgrade to Board Chambers Server Room	PWFP 2024-08	$ 87,400	$ -
HVAC Repairs and Replacement - 1200 Aguajito Rd Monterey	PWFP 2024-12	$ 393,289	$ -
Women's Shelter Building Repairs & Kitchen Upgrades	407400	$ 2,457,711	$ -
Seaside Community Benefits Office Replacement - 1281 Broadway Ave Seaside	4096	$ 1,814,852	$ 107,055,090
Public Health Laboratory Upgrades (Unidirectional Workflow)	2205	$ 151,809	$ -
	Total	$ 33,392,793	$ 223,145,795

Capital Improvement Projects Prioritization (2 of 2)

Budget Workshop Highlights Projects with 3 or more Supervisors support	**Project #**	**FY 25/26 Budget (Unfunded)**	**Future Unfunded Need**
COVID-19 Memorial Project	881326	$ 50,000	$0
King City Courthouse Facility Maintenance (2015 Assessment)	PWFP 2023-04	$ 80,000	$0
Juvenile Division Restroom Remodel *(*Scoping, Estimating, Design, ADA Investigation, SOW TBD)*	PD 2017-04	$ 237,171 *	TBD
Pajaro Mansion Campus Post-Storm Restoration (Emergency Work)	723218	$ 791,237	$0
Pajaro Library Branch Rehabilitation (ADA 2nd and 3rd Floor Access)	L-1605	$ 3,155,412	$0
New Bradley Library and Resiliency Center Project	L-1603	$ 5,246,031	$0
	Total	$ 9,559,851	TBD

Supplemental PWFP-Facilities Recommendations	**Project #**	**FY 25/26 Budget (Unfunded)**	**Future Unfunded Need**
Jail Facilities ADA and Deferred Maintenance Program	SO 2025-01	$ 2,500,000	TBD
HVAC Repairs and Replacement - 1441/1448 Schilling Pl Salinas	PWFP 2024-13	$ 4,302,346	$0
168 W Alisal Parking Lot [Engie Quote + 10% Cont. + 20% ADA]	TBD	$ 975,000	$0
168 W. Alisal Roof Replacement [Engie Quote + $250,000]	TBD	$ 2,000,000	$0
	Total	$ 9,777,346	TBD

"Funded" Total	$ 33,392,793
"Unfunded" Total	$ 19,337,197
Grand Total	**$ 52,729,990**

$14.8 million in Fund 478 BIR funds

Known Administrative or Technical Corrections

1. Cost Plan Credit change – Remove cost plan credit budgeted as revenue per ACO direction and new Chart of Account updates with new ERP system and revert to budgeting the cost plan credits as contra-expense at the request of ACO. This change has no funding implications.
   - Reduce Revenue in General Fund by $60,620,017, offset by a reduction in expenditures of $60,620,017.
   - Reduce Revenue in Enterprise Resource Planning Fund by $17,709,484, offset by a reduction in expenditures of $17,709,484.
2. Add 1.0 Sheriff Records Specialist I position in the Sheriff's Office
3. Add 2.0 Vehicle Installation Specialist in PWFP to correct classification
4. Remove 1.0 Communications Technician I and 1.0 Communications Technician III in PWFP that are incorrect classifications.
5. Add 1.0 Sr. Psychiatric Social Worker in Behavioral Health, to fix clerical error in FTE count.

TOT Allocations

TOT ALLOCATIONS

Description	2017-18 Actual	2018-19 Actual	2019-20 Actual	2020-21 Actual	2021-22 Actual	2022-23 Actual	2023-24 Actual	2024-25 Actual	2025-26 Recommended
MCCVB	$ 1,192,875	$ 1,263,969	$ 1,400,000	$ 750,000	$ 1,716,473	$ 1,400,000	$ 1,775,580	$ 1,913,494	$ 1,400,000
Arts Council	$ 393,649	$ 421,331	$ 420,000	$ 247,500	$ 566,436	$ 440,000	$ 559,691	$ 603,164	$ 440,000
Film Commission	$ 188,872	$ 202,154	$ 202,000	$ 118,750	$ 271,775	$ 212,000	$ 268,842	$ 289,724	$ 212,000
MCBC	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 100,000	$ 175,000	$ 188,593	$ 100,000
Totals Outside Agencies	**$ 1,875,396**	**$ 1,987,454**	**$ 2,122,000**	**$ 1,216,250**	**$ 2,654,684**	**$ 2,152,000**	**$ 2,779,113**	**$ 2,994,975**	**$ 2,152,000**

Road Fund	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Actual	Recommended
	2017-18	2018-19	2019-20	2020-21	2021-22	2022-23	2023-24	2024-25	2025-26
Road Fund	$ 5,480,243	$ 5,319,831	$ 6,239,884	$ 5,205,660	$ 5,486,766	$ 5,809,574	$ 6,222,054	$ 9,518,405	$ 6,466,393
Road Fund % of TOT	22%	19%	29%	22%	14%	15%	16%	25%	17%

Recommendations

It is recommended that the Board of Supervisors:

1. Hold a Public Hearing on May 28, 2025, at 9:00 a.m. to adopt the Fiscal Year (FY) 2025-26 Appropriation Limits pursuant to Article XIIIB of the California State Constitution.
2. Commence Budget Hearings with the County Administrative Office summary presentation of the FY 2025-26 Recommended Budget on May 28, 2025, at 9:00 a.m. and continue Budget Hearings on May 29, 2025, beginning at 9:00 a.m. if necessary.
3. Authorize and direct the County Administrative Office to prepare the FY 2025-26 Adopted Budget Resolution reflecting changes made by the Board during Budget Hearings, to make any changes in budget units to reflect any position and/or account adjustments approved by the Board during or prior to Budget Hearings
4. Authorize and direct the County Administrative Office to adjust, if needed, position counts, appropriations, revenues, fund balances, etc., to correct clerical, technical, and inadvertent errors due to erroneous entries in the County's budget system.

Recommendations (continued)

5. Authorize the County Administrative Office to cap the funding for Development Set-Aside (DSA) at the FY 2022-23 level in the FY 2025-26 Recommended Budget. This represents a reduction of $881,585 from the established formula to redirect toward other critical needs. The FY 2025-26 Recommended Budget continues to fund $505,000 for other organizations including $200,000 for Salinas Valley Promise, $200,000 for Salinas Regional Soccer Complex, $100,000 for Shuman Heart House, and $5,000 for the Prunedale Senior Center.
6. Authorize the County Administrative Office to amend the General Financial Policies by adjusting the contribution of Transient Occupancy Tax (TOT) revenue to the Road Fund from the capped rate of 25.0% of County TOT revenue based on prior year audited actuals to $6,466,393, the FY 2025-26 maintenance of effort (MOE) requirement, effective July 1, 2025. Authorize and direct the County Administrative Office to incorporate into the FY 2025-26 Adopted Budget the updated TOT contribution to the Road Fund.

Recommendations (continued)

7. Authorize the County Administrative Office to temporarily suspend the annual contribution to the unfunded accrued liability (UAL) supplemental pension (115 Pension Trust) program as set forth in the Pension Liability Policy, to meet other unfunded needs in the FY 2025-26 Recommended Budget.
8. Authorize the County Administrative Office to release $125,214 from Compensated Absences Assignment in the FY 2025-26 budget to provide funding to each Board District (District) to meet unfunded community project needs within each District as determined by each Supervisor.
9. Authorize the County Administrative Office, in the event that any unbudgeted/unassigned fund balance is available at year-end FY 2024-25, to allocate in the following order of priority:
    a. For support of the Strategic Reserve (3111), not to exceed established Board policy of 10% of estimated FY 2024-25 General Fund revenues (excluding Natividad Medical Center Strategic Reserve) as prescribed in the County of Monterey General Financial Policy;
    b. In an assignment to be used for the FY 2026-27 Recommended Budget;
    c. For the General Fund Contingency Assignment (3113) to help cover unanticipated events or emergencies as prescribed in the County General Financial Policy.

Recommendations (Continued)

10. Authorize the County Administrative Office to transfer or release to/from assignments associated with the following self-funded programs in the event they require additional funds or have excess funds at the end of FY 2024-25:

- a. Information Technology Charges Mitigation Assignment (3124).

11. Authorize the County Administrative Office to adjust the FY 2025-26 Adopted Budgets for the other funds under the authority of the Board of Supervisors to reflect the FY 2024-25 year-end final available fund balance.

Recommendations (Continued)

12. Consider approval and adoption of the Public Works Annual Work Program for the Road Fund for FY 2025-26. California Code of Regulations Section 994 - Road Construction & Maintenance Activity, and Streets & Highways Code Division 3, Chapter 1, Section 2007 require that a Road Fund budget be submitted to the Board of Supervisors at the same time as other County departments submit their recommended budgets. The Public Works Facilities and Parks - Public Works Annual Work Program outlines planned expenditures within the recommended Work Program (Road Fund) budget by project and activity. It details anticipated administrative, engineering, and reimbursable expenditures along with planned capital project expenses and maintenance activities.

Next Steps

- The Board will receive presentations from Department Heads and members/organizations from the public.
- During the hearing, the Board may make additions, reductions or modifications to the Recommended Budget.
- Understanding the budget is balanced as presented, financing options for potential increases include:
  - **Redirections:** The Board can direct staff to delete or modify County programs or contributions to other agencies and redirect those resources to other requests.
  - **Contingencies appropriation -** In accordance with Board policy, the budget includes 1% of estimated general fund revenues ($8.7M for FY 2025-26) set aside for operational contingencies.
  - **Cannabis Tax Assignment-** This assignment is estimated to have a balance of $1.3M available. This assignment is considered one-time funding and funding gaps will emerge in the subsequent budget cycle.
  - **Balance of Contingencies Reserve Fund -** $3M remaining after the use of $5.4M Recommended Budget. This would nearly fund the entire Contingencies appropriation, and free up an additional $3M in discretionary revenue to fund other requests.
  - **Measure AA funds** – The new sales tax ordinance that provides a 1% transaction and use tax effective April 1, 2025. The Recommended Budget incorporates $1.9M of these funds. This is a new revenue source and is considered ongoing, however, it has no established historical trend, so caution is warranted.

Looking Ahead

At the Budget Year End in December, it is strongly recommended that there is consideration to set aside a portion of the Unassigned Fund Balance (up to $10M) for use in the FY 2026-27 Budget to fill in the funding gaps created by using one time funding in this Recommended Budget.

FEMA Reimbursement Status

DR	Event	Damage Estimate*****	Potential Federal Cost Share	Obligated Federal Share	State Advance	Estimated Outstanding Federal Reimbursement
4434	2019 Storms	$456,032	$347,453	$347,453		$0
4482	COVID 19	$19,380,162	$19,350,403	$13,305,103		$6,045,300
4558	2020 Fire	$1,820,703	$1,737,358	$1,737,358		$0
4683	January 2023 Storms	$18,750,000	$16,280,000	$2,092,868	$12,139,456	$4,140,544
4699	March 2023 Storms	$20,650,000	$15,487,500	$384,717	$10,860,544	$4,626,956
4769	February 2024 Storms	$3,800,000	$2,900,000	$0		$2,900,000
Total		$64,856,897	$56,102,714	$17,867,499	$23,000,000	$17,712,800

Not all funds will return to the General Fund. Some will return to other funds such as the Road Fund

Departmental Presentations