

# Health Department Overview

*Creating a Legacy of Health Together*

***Elsa Mendoza Jimenez, MPH, Director of Health Services***

Board of Supervisor's Health, Housing, Homelessness,  
and Human Services Committee

August 18, 2025



COUNTY OF MONTEREY  
**HEALTH DEPARTMENT**



# HEALTH DEPARTMENT ORGANIZATIONAL CHART



District 1  
Board of Supervisor  
Luis Alejo

District 2  
Board of Supervisor  
Glenn Church

District 3  
Board of Supervisor  
Christopher Lopez

District 4  
Board of Supervisor  
Wendy Root Askew

District 5  
Board of Supervisor  
Kate Daniels

Sonia De La Rosa  
County Administrative  
Officer



Misti Hannan  
Admin Secretary  
Confidential



Elsa Jimenez  
Director of  
Health Services



Administration Bureau  
Vacant  
Assistant Director  
of Health Services



Clinic Services  
Bureau  
Prashant Shinde  
Bureau Chief



Human Resources  
Cindy Girard-Berry  
HR Manager



Emergency Medical  
Services Agency  
Teresa Rios  
Bureau Chief



Environmental  
Health Bureau  
Ric Encarnacion  
Bureau Chief



Behavioral  
Health Bureau  
Melanie Rhodes  
Bureau Chief



Hitchcock Road  
Animal Services  
Cindy Burnham  
Administrator



Office of Equity  
Vicente Lara  
Public Health  
Program Manager II



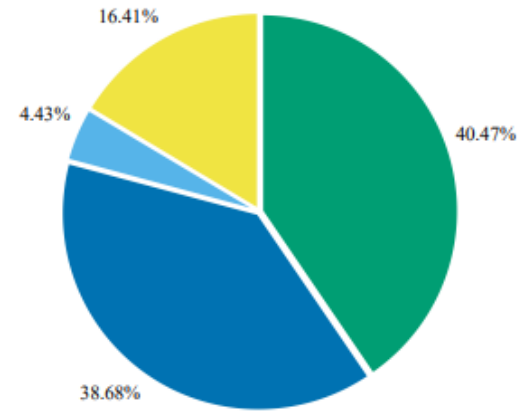
Public Health Bureau  
Dr. Edward Moreno  
Health Officer/  
Bureau Chief



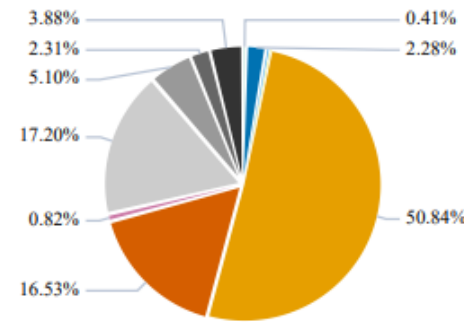
Public Admin/  
Conservator/Guardian  
Sarah Solano  
Chief Deputy

# FY 2025-26 Adopted Budget

Adopted Budget	
Appropriations	\$455.6 M
Revenues	\$404.1 M
Use of BH Fund Balance	\$23.1 M
Restricted Fund Balance	\$10.5 M
General Fund Contribution	\$17.9 M
<i>Positions (FTE)</i>	1,286.75



■ Salaries & Benefits
 ■ Capital Assets
 ■ Services & Supplies
 ■ Other Fin. Uses



■ Taxes
 ■ Miscellaneous
 ■ Licenses/Permits
 ■ Other Financing
 ■ Fines/Penalties
 ■ Fund Balance
 ■ Investment Income
 ■ Restricted Fund Balance Use
 ■ Intergovernmental
 ■ General Fund Contribution
 ■ Charges for Serv.

## Revenue Sources

- Patient Revenue:  
Medi-Cal, Medicare, Self-Pay, Commercial
- Licenses, Permits, Fines
- MHSA/BHSA
- State Grants
- Federal Grants
- 1991 Health Realignment
- 1991 MH Realignment
- 1991 SS Realignment
- 2011 Realignment
- Property Taxes - CSA 74
- Uncompensated Care – Maddy

# Oversight/Advisory Boards



- Behavioral Health Commission
- Hitchcock Road Animal Services Agency
  - Board of Directors
  - Advisory Committee
- Emergency Medical Services Agency
  - Emergency Medical Care Committee
  - Clinical Care Committee
  - Operations Working Group
  - Clinical Quality Improvement Committees
    - STEMI (ST-elevation myocardial infarction), Stroke, Trauma, and Continuous Quality Improvement
- Community Health Center Board
  - Co-Applicant Agreement with the Board of Supervisors
  - Governance responsibilities over county FQHCs is shared

# Major Capital Projects

## Active Projects

- Mental Health Rehabilitation Center (MHRC)
- Behavioral Health Urgent Care Center (BHUC)
- Medical Recuperative Care Center (MRCC)
- Health Center in Marina
- Public Health Laboratory Upgrades
- Admin building furniture redesign
- HRAS Animal Shelter Repairs
- Alisal Health Center Tenant Improvements
- Admin building new storage building

## Recently Completed

- *Admin building parking lot resurfacing*
- *BH Access Clinic on the Alisal*
- *Children/Youth Crisis Stabilization Unit and Crisis Residential Program with Seneca Families*

# Major Programmatic Projects

## Behavioral Health

- CARE Court implementation (December 2024)
- Planning for implementation of SB 43 – expansion of grave disability to include substance use disorder (January 2026)
- Planning for implementation of BHSA (July 2026)
- Hope Housing in Marina – First Bridge Housing program

## Clinic Services

- Deployment and expansion of mobile health center to include dental services
- Expanding chiropractic services
- Addition of dental services at Alisal Health Center (January 2026)

## Emergency Medical Services

- Transition of ambulance service provider agreement (February 1, 2026)

# Major Programmatic Projects

## Environmental Health

- Response to major local disasters
- Opting in Micro Home Enterprise Kitchen Operations program
- Expansion of Healthy Housing Initiative, implementation of asthma remediation pilot
- Enforcement of unpermitted mobile food vendors and illegal dumping

## Public Guardian

- Planning for implementation of SB 43 – expansion of grave disability to include substance use disorder (January 1, 2026)

## Multiple Bureaus

- Implementation of Participatory Budget Processes
- Building Safe and Thriving Communities Strategic Planning process
- Opioid awareness, prevention, and treatment services

# Contracted CBOs \*

- Department contracts with a variety of providers and community-based organizations to advance its work
- Behavioral Health
  - Mental Health and Substance Use treatment providers
  - Interpretation Services
  - Consultants
- Public Health
  - Infectious disease testing and outreach
  - Youth tobacco and cannabis prevention education
  - Interpretation services

**\* See attached spreadsheet**



# 2025-2028 Strategic Plan

## ***Creating a Legacy of Health Together***

The Monterey County Health Department exists to enhance, promote, and protect the health of Monterey County individuals, families, communities, and environment.

*Since 1923*

## **Strategic Goals**

**Goal 1.** Build Community Power and Partners' Capacity to Increase Equity and Improve Health

**Goal 2.** Provide Exceptional Person-Centered Care through Accessible, Community-Focused Health Services

**Goal 3.** Enhance Employee Wellbeing and Workforce Capacity

**Goal 4.** Deepen Organizational Effectiveness and Support Long-Term Sustainability

**Adopted Strategic Plan**



**COUNTY OF MONTEREY  
HEALTH DEPARTMENT**

# Thank you!

## *Questions/Answers*

[www.mtyhd.org](http://www.mtyhd.org)  
831-755-4500  
1270 Natividad Road, Salinas



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