



County of Monterey

Meeting Minutes

Equal Opportunity Committee

Thursday, March 5, 2026

2:30 PM

SPECIAL MEETING - Join via Zoom at <https://montereycty.zoom.us/j/95677947471> or in person at 1011 Broadway St, Suite C, King City, CA 93930 – District 3 Office; or 2616 1st Ave, Marina, CA 93933 – District 4 Office.

CALL TO ORDER

The meeting was called to order by Supervisor Askew at 2:33 p.m.

ATTENDEES

Supervisor Chris Lopez; Supervisor Wendy Root Askew; Civil Rights Officer, Juan P. Rodriguez; Senior Equal Opportunity Analyst, Naudia Velarde; Senior Equal Opportunity Analyst, Daniel Gonzalez; Senior Equal Opportunity Analyst, Natalie Alfaro; Administrative Secretary-Confidential, Ruby Jacinto; and Deputy County Counsel, Ellen Lyons.

PUBLIC COMMENT PERIOD

There was no response when the meeting was opened to public comment.

APPROVAL OF ACTION MINUTES

1. Action Item: Approve the Equal Opportunity Committee's Draft Action Minutes for Special Meeting of June 5, 2025.

The Committee approved the Action Minutes of June 5, 2025, as submitted.

COMMITTEE MATTERS

2. Nominate and Appoint the Chairperson and Vice-Chairperson of the Equal Opportunity Committee for 2026

The Committee nominated and appointed Supervisor Lopez as Chairperson and Supervisor Askew as Vice-Chairperson for 2026.

3. Review, Discuss, and Approve the Equal Opportunity Committee's 2026 Meeting Schedule

The Committee reviewed and approved the EOC Meeting Schedule for 2026, as submitted.

DEPARTMENT UPDATES - CIVIL RIGHTS OFFICE STAFF

4. Receive Civil Rights Office Updates:**a. Commissions Update:**

1. Commission on Disabilities
2. Equal Opportunity and Civil Rights Advisory Commission

b. Training Updates:

1. Harassment and Discrimination (HDP)
2. Civil Rights Training (CRT) - E*Learning
3. Community Engagement Academy
4. Community Impact Action Teams

c. Title VI Update**d. Reasonable Accommodation Policy Update****e. Youth Civic Engagement****a. Commissions Update****1. Commission on Disabilities**

Natalie Alfaro, Senior EO Analyst, gave a verbal update on the Commission on Disabilities.

2. Equal Opportunity and Civil Rights Advisory Commission

Naudia Velarde, Senior EO Analyst, gave a verbal update on the Commission on Disabilities.

b. Training Updates**1. Harassment and Discrimination (HDP)****2. Civil Rights Training (CRT) - E*Learning**

Natalie Alfaro, Senior EO Analyst, gave a verbal update on the HDP and CRT training.

3. Community Engagement Academy**4. Community Impact Action Teams**

Natalie Alfaro, Senior EO Analyst, gave a verbal update on Collaborative Problem Solving, Community Engagement Academy, and Community Impact Action Teams.

c. Title VI Update

Daniel Gonzalez, Senior EO Analyst, gave a verbal update on Title VI.

d. Reasonable Accommodation Policy Update

Naudia Velarde, Senior EO Analyst, gave a verbal update on Reasonable Accommodation Policy.

e. Youth Civic Engagement

Juan P. Rodriguez, Civil Rights Officer, gave a verbal update on Youth Civic Engagement.

ADJOURNMENT

The meeting adjourned at 3:20 p.m.