

ORDINANCE NO. _____

**AN ORDINANCE OF THE COUNTY OF MONTEREY, STATE OF CALIFORNIA,
AUTHORIZING AN AMENDMENT TO THE CONTRACT WITH THE BOARD OF
ADMINISTRATION OF THE CALIFORNIA PUBLIC EMPLOYEES' RETIREMENT
SYSTEM**

County Counsel Summary

This ordinance authorizes an amendment to the contract with the California Public Employees' Retirement System (CalPERS) to implement a Partial Service Retirement Program. Such program will allow department heads and the County Administrative Officer to identify and incentivize employees who have expressed their plans to retire and who possess specialized skill sets and institutional knowledge to consider delaying their retirement to allow the department additional time to transition said valuable knowledge and skill sets which are imperative for the continued operations of the County of Monterey.

The Board of Supervisors of the County of Monterey hereby ordains as follows:

SECTION 1. FINDINGS AND PURPOSE.

A. Pursuant to Article XI, section 7 of the California Constitution, the County of Monterey may adopt and enforce ordinances and regulations not in conflict with general laws to protect and promote the public health, safety, and welfare of its citizens.

B. On July 25, 2023, the Board of Supervisors authorized the Human Resources Department to work with the California Public Employees' Retirement System (CalPERS) to implement a Partial Service Retirement Program.

C. The Partial Service Retirement Program will allow department heads and the County Administrative Officer to identify and incentivize employees who have expressed their plans to retire and who possess specialized skill sets and institutional knowledge to consider delaying their retirement to allow the department additional time to transition said valuable knowledge and skill sets which are imperative for the continued operations of the County of Monterey.

D. The establishment of Partial Service Retirement Program requires an amendment to the contract between the County of Monterey and CalPERS.

SECTION 2. This ordinance authorizes an amendment to the contract between the County of Monterey and the Board of Administration, California Public Employees' Retirement System, a copy of said amendment being attached hereto, marked Exhibit 1, and by such reference made part hereof as though herein set out in full. The Chair of the Board of

Supervisors of the County of Monterey is hereby authorized, empowered, and directed to execute said amendment for and on behalf of the County of Monterey.

SECTION 3. SEVERABILITY. If any section, subsection, sentence, clause or phrase of this ordinance is for any reason held to be invalid, such decision shall not affect the validity of the remaining portions of this ordinance. The Board of Supervisors hereby declares that it would have passed this ordinance and each section, subsection, sentence, clause and phrase thereof, irrespective of the fact that any one or more sections, subsections, sentences, clauses, or phrases be declared invalid.

SECTION 4. EFFECTIVE DATE. This ordinance shall become effective on the thirty-first day following its adoption.

PASSED AND ADOPTED this ____ day of _____ 2024, by the following vote:

AYES:

NOES:

ABSENT: None

Glenn Church, Chair
Monterey County Board of Supervisors

A T T E S T :

VALERIE RALPH
Clerk of the Board

By: _____
Deputy

APPROVED AS TO FORM:



KELLY L. DONLON
Assistant County Counsel