



County of Monterey

Item No.

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 26-007

January 06, 2026

Introduced: 12/19/2025

Current Status: Agenda Ready

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Matter Type: General Agenda Item

Consider the recommendations from the Standing Committee Appointment Process Ad Hoc related to the rotation process and provide direction to staff, as needed.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

- a. Consider the recommendations from the Standing Committee Appointment Process Ad Hoc related to the rotation process.
- b. Provide direction to staff.

SUMMARY/DISCUSSION:

In January 2022, the Board of Supervisors established an Appointments Policy Ad Hoc Committee to evaluate options for appointments to Board Standing Committees. In March 2022, the Board adopted policy language establishing a Standing Committee appointment rotation schedule, with three-year terms assigned sequentially by supervisorial district. The approved rotation schedule was implemented in January 2023 following Board ratification.

In January 2025, the Board reconstituted the Non-County Entities Appointment's Procedure Ad Hoc as the Standing Committee Appointment Process Ad Hoc to review the Standing Committee appointment process and consider options for a more randomized rotation schedule. Supervisors from Districts 2 and 5 were appointed to serve on the new Ad Hoc Committee.

Approval of the recommended actions will enable review of the Ad Hoc Committee's recommendations for a revised Standing Committee appointment rotation schedule. A summary of the rotation process and the proposed modifications is provided below.

Rotation Process

Under the current policy framework:

- Supervisors are appointed to Standing Committees in three-year terms.
- The initial term is staggered to ensure that not all committees begin with District 1, thereby maintaining continuity as Supervisors rotate on and off committees at different intervals.
- Flexibility in assignment - A Supervisor, at the start of a term, in the rotation sequence may delegate or assign their committee seat to another Supervisor, subject to Board approval, without resetting the overall rotation sequence.
- The Board ratifies Standing Committee appointments at the beginning of each calendar year.

Proposed Rotation Process

The Ad Hoc Committee recommended the following modifications to the Standing Committee appointment rotation:

- Supervisors would serve on committees for two-year terms over a ten-year rotation schedule.
- The rotation schedule would be structured into three appointment categories:
 - Rotating Appointments - both committee seats rotate among districts. Under this model, each supervisorial district would receive equal representation across the eight rotating committees over the ten-year rotation schedule
 - Fixed/Rotating Appointments - one fixed seat and one rotating seat assigned sequentially by supervisorial district. The rotating seat would continue to follow the existing sequential rotation schedule, while the fixed seat would remain unchanged
 - Fixed Appointments - standing appointments with no rotation.
- Existing flexibility in assignments would remain in place

The proposed rotation schedule is included as Attachment A to this report. The recommended actions seek Board consideration of the Ad Hoc Committee's recommendations and direction to staff, as needed. If approved, the proposed rotation schedule would return for Board ratification as part of the future 2026 Board Assignments item.

OTHER AGENCY INVOLVEMENT:

None.

FINANCING:

There are no financial impacts to the General Fund resulting from the Board receiving this report.

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Attachment: A: Proposed Rotation Schedule