

**Before the Board of Supervisors in and for the
County of Monterey, State of California**

Resolution No.: HRM Control No. 26-001)
Adopt a Resolution to:)
a. Amend the FY 2025-26 Office of County Counsel Adopted Budget (Fund 001,)
Department 1210, Unit 8407) to reclassify one (1) 1.0 FTE Management Analyst I to one)
(1) Ergonomics Manager as indicated in Attachment A, effective January 10, 2026;)
b. Direct the County Administrative Office and the Auditor-Controller to incorporate the)
approved position changes in the FY 2025-26 Adopted Budget and the Human Resources)
Department to implement the changes in the Advantage Human Resources Management)
(HRM) system.)

WHEREAS, the Human Resources Department conducted a classification study of an incumbent in the Management Analyst I classification in the Office of County Counsel; and

WHEREAS, the study found that the Management Analyst I classification does not accurately reflect the duties and responsibilities that the incumbent is performing and that the appropriate classification is the Ergonomics Manager classification; and

WHEREAS, it is recommended that one (1) Management Analyst I incumbent be reclassified to one (1) Ergonomics Manager;

NOW, THEREFORE, BE IT RESOLVED by the Board of Supervisors in and for the County of Monterey as follows:

1. The Office of County Counsel Budget Unit 8407-Fund 001-Appropriation Unit COU001 is amended to approve the reclassification of one (1) Management Analyst I to one (1) Ergonomics Manager as indicated below:

FROM...

Title

Management Analyst I

Class Code

14G02

TO...

Title

Ergonomics Manager

Class Code

14C86

2. The County Administrative Office and the Auditor-Controller are directed to incorporate the approved position changes in the FY 2025-26 Adopted Budget and the Human Resources Department is directed to implement the changes in the Advantage Human Resources Management (HRM) System.

PASSED AND ADOPTED on this ____ day of _____, 2026, by the following vote,
to-wit:

AYES:

NOES:

ABSENT:

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book____ for the meeting on _____.

Dated:

Valerie Ralph, Clerk of the Board of Supervisors
County of Monterey, State of California

By _____
, Deputy