

**AMENDMENT NO. 3
TO STANDARD AGREEMENT
BETWEEN COUNTY OF MONTEREY AND
GUARDIAN PSBI, INC.
DBA G2 PUBLIC SAFETY BACKGROUNDS**

THIS AMENDMENT NO. 3 to the Standard Agreement A-17069 between the County of Monterey, a political subdivision of the State of California (hereinafter, "County") and **Guardian PSBI, Inc. dba G2 Public Safety Backgrounds** (hereinafter, "CONTRACTOR") is hereby entered into between the County and CONTRACTOR (collectively, "the Parties") and effective as of the last date opposite the respective signatures below.

WHEREAS, CONTRACTOR entered into a Standard Agreement A-17069 with the County on August 29, 2023, (hereinafter, "Agreement") to provide pre-employment background investigation services for the Probation Department (hereinafter, "services") through August 31, 2024, for an amount not to exceed \$25,000; and

WHEREAS, Agreement was amended by the Parties on January 25, 2024 (hereinafter, "Amendment No. 1") to increase the Agreement's amount by \$31,900 for a total not to exceed amount of \$56,900 with no change to the Agreement's term; and

WHEREAS, Agreement was amended by the Parties on August 22, 2024 (hereinafter, "Amendment No. 2") to extend the Agreement's term for two (2) additional years through August 31, 2026 and to increase the Agreement's amount by \$175,000 for a total not to exceed amount of \$231,900; and

WHEREAS, Effective February 2026, CONTRACTOR updated their dba from Guardian Public Safety Background Investigations to G2 Public Safety Backgrounds with no change to the corporation's name operating as Guardian PSBI, Inc.; and

WHEREAS, County has a continued need for services; and

WHEREAS, CONTRACTOR'S Fee Schedule requires an update effective September 1, 2026; and

WHEREAS, additional time and funding are necessary to allow CONTRACTOR to continue to provide the services required by the County; and

WHEREAS, the Parties wish to further amend the Agreement to update the CONTRACTOR'S Fee Schedule, extend the term for three (3) additional years through August 31, 2029, and to increase the Agreement's amount by \$264,100 for a total not to exceed amount of \$496,000 to allow CONTRACTOR to continue to provide the services identified in the Agreement and as amended by this Amendment No. 3.

NOW THEREFORE, the Parties agree to amend the Agreement as follows:

1. Amend the second sentence under Section 2.0, "Payment Provisions", to read as follows:

The total amount payable by County to CONTRACTOR under this Agreement shall not exceed the sum of \$496,000.

2. Amend the first sentence of Paragraph 3.01 of Section 3.0, "Term of Agreement", to read as follows:

The term of this Agreement is from August 28, 2023 to August 31, 2029, unless sooner terminated pursuant to the terms of this Agreement.

3. Amend the first sentence of Sub-Section B.1 "Compensation/Payment" of "Exhibit A – Scope of Services/Payment Provisions" to read as follows:

County shall pay an amount not to exceed \$496,000 for the performance of all things necessary for or incidental to the performance of work as set forth in the Scope of Services.

4. Replace the Fee Schedule included in Section B. "Payment Provisions" of Exhibit A – Scope of Services/Payment Provisions" with the revised Fee Schedule attached hereto as "Attachment A – Fee Schedule, Effective September 1, 2026."

5. Except as amended herein, all other terms and conditions of the Agreement, including all Exhibits thereto, remain in full force and effect as set forth in the Agreement.

6. This Amendment No. 3 shall be attached to the Agreement and incorporated therein as if fully set forth in the Agreement.

IN WITNESS WHEREOF, the Parties hereto have executed this Amendment No. 3 to the Agreement which shall be effective as of the last date opposite the respective signatures below.

COUNTY OF MONTEREY

By: _____

County Purchasing Agent

Date: _____

Approved as to Fiscal Provisions:

By: 
 Auditor/Controller

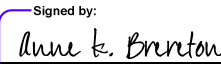
Date: 8/11/2026

Approved as to Liability Provisions:

By: _____
Risk Management**

Date: _____

Approved as to Form:
Office of the County Counsel
Susan K. Blitch, County Counsel

By: 
Anne K. Brereton
Deputy County Counsel

Date: 8/7/2026

CONTRACTOR

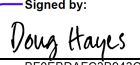
Guardian PSBI, Inc. dba G2 Public Safety
Backgrounds

Contractor's Business Name*

By: 
(Signature of Chair, President, or
Vice-President)

Doug Hayes, President
Print Name and Title

Date: 8/7/2026

By: 
(Signature of Secretary, Asst. Secretary, CFO,
Treasurer or Asst. Treasurer) *

Doug Hayes, Secretary
Print Name and Title

Date: 8/7/2026

*INSTRUCTIONS: If CONTRACTOR is a corporation, including non-profit corporations, the full legal name of the corporation shall be set forth above together with the signatures of two (2) specified officers per California Corporations Code Section 313. If CONTRACTOR is a Limited Liability Corporation (LLC), the full legal name of the LLC shall be set forth above together with the signatures of two (2) managers. If CONTRACTOR is a partnership, the full legal name of the partnership shall be set forth above together with the signature of a partner who has authority to execute this Agreement on behalf of the partnership. If CONTRACTOR is contracting in an individual capacity, the individual shall set forth the name of the business, if any, and shall personally sign the Agreement or Amendment to said Agreement.

**Approval by Risk Management is necessary only if changes are made to Paragraphs 8 or 9 of the Agreement.

ATTACHMENT A – FEE SCHEDULE*Effective September 1, 2026*

Service/Item	Fee
Non- Sworn Basic background investigation - no credit Rpt. Office staff, probation aids, assistants, etc.	\$1,300.00
Positions that require access to sensitive or high-level confidential information:	
Deputy Probation Officers – Sworn	\$1,550.00
Lateral Deputy Probation Officers – Sworn w/file review	\$1,750.00
Lateral Deputy Probation Officers – Sworn wo/file review	\$1,550.00
Juvenile Institutions Officers – Sworn wo/file review	\$1,400.00
Juvenile Institutions Officers – Sworn w/file review	\$1,600.00
Early Disqualifications/Partial Investigations In the event there is an applicant disqualification or withdrawal, Guardian PSBI, Inc. will notify the Client immediately. If the Client disqualifies the applicant, the investigation will close, a DQ report will be written of known information before DQ or Withdrawal, and the cost will be pro-rated to align with the percentage of the investigation work that was completed, plus a flat fee of \$300. <u>The total will not exceed the flat rate fee of the background investigation.</u>	TBD/pro-rated + \$300
Social Media Investigation by Ferretly:	\$25.00
Requirement for Worker Compensation Waiver of Subrogation:	\$200/annually