



# County of Monterey

Item No.

## Board Report

Board of Supervisors  
Chambers  
168 W. Alisal St., 1st Floor  
Salinas, CA 93901

Legistar File Number: A 24-128

April 16, 2024

Introduced: 3/15/2024

Current Status: Agenda Ready

Version: 1

Matter Type: BoS Agreement

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Tuition.io, Inc for student loan wellness and public loan forgiveness benefit administration services at NMC for an amount not to exceed \$55,400 with an agreement term retroactive to March 1, 2024 through February 29, 2028.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification provisions within the agreement.

### **RECOMMENDATION:**

#### **It is recommended the Board of Supervisors:**

- a. Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute an agreement with Tuition.io, Inc for student loan wellness and public loan forgiveness benefit administration services at NMC for an amount not to exceed \$55,400 with an agreement term retroactive to March 1, 2024 through February 29, 2028.
- b. Approve the NMC's Chief Executive Officer's recommendation to accept non-standard indemnification provisions within the agreement.

### **SUMMARY/DISCUSSION:**

The Tuition.io platform is a web-based suite that supports providing access to education assistance benefits. Natividad Medical Center (NMC) will be able to provide student debt management tools and efficiently provide Public Service Loan Forgiveness (PSLF) tools through the usage of Tuition.io's expert, on-demand help to all employees. NMC employees will receive help planning their way out of student loan debt and stay on track with all the PSLF requirements by electronically filling out required forms and automating the approval processes.

### **OTHER AGENCY INVOLVEMENT:**

The Office of County Counsel has reviewed and approved this agreement as to form, and the Auditor-Controller has reviewed and approved as to payment provisions. The agreement has also been reviewed and approved by NMC's Finance Committee and by its Board of Trustees on March 8, 2024.

### **FINANCING:**

The cost for this agreement is \$55,400 will be absorbed in the FY 2023-24 Adopted Budget. Amounts for remaining years of the agreement will be included in those budgets as appropriate.

**BOARD OF SUPERVISORS STRATEGIC INITIATIVES:**

This agreement greatly improves the responsiveness to critical staffing needs at NMC. This agreement ensures that requests for qualified nurses and other clinical staff at NMC are met in a timely manner. This enables NMC to provide high quality patient care thereby improving the health and quality of life for patients and their families.

☐ Economic Development  
☐ Administration  
☒ Health and Human Services  
☐ Infrastructure  
☐ Public Safety

Prepared by: Lawanda Janine Bouyea, Chief People Operations Officer, 783-2701

Approved by: Charles R. Harris, Chief Executive Officer, 783-2553

Attachments:

Tuition.io, Inc Agreement

Attachments on file with the Clerk of the Board

Charles R. Harris  
Charles R. Harris, M.D., Chief Executive Officer

04/05/24  
Date