

**RENEWAL AND AMENDMENT  
NO. 5  
TO AGREEMENT FOR  
SPECIALIZED ATTORNEY  
SERVICES BY AND BETWEEN  
COUNTY OF MONTEREY AND  
BEST BEST & KRIEGER, LLP**

**THIS RENEWAL AND AMENDMENT NO. 5** to Agreement for Specialized Attorney Services ("AGREEMENT") for the provision of legal services is made by and between the COUNTY OF MONTEREY, a political subdivision of the State of California (hereinafter referred to as "COUNTY"), on behalf of Natividad Medical Center, and **Best Best & Krieger, LLP** (hereinafter referred to as "ATTORNEY"), with respect to the following.

**WHEREAS**, COUNTY and ATTORNEY entered into AGREEMENT in the amount of \$80,000 with a term of May 1, 2017 to April 30, 2019; and

**WHEREAS**, COUNTY and ATTORNEY entered into an AMENDMENT NO. 1, increasing the total contract liability to \$198,000 with no change to the term of the AGREEMENT; and

**WHEREAS**, COUNTY and ATTORNEY entered into an AMENDMENT NO. 2, increasing the total contract liability to \$325,000 and extending the term of the AGREEMENT to April 30, 2022; and

**WHEREAS**, COUNTY and ATTORNEY entered into an AMENDMENT NO. 3 increasing the total contract liability to \$465,000 with no change to the term of the AGREEMENT; and

**WHEREAS**, COUNTY and ATTORNEY entered into an AMENDMENT NO. 4, extending the term of the AGREEMENT by two years, for a revised full term of May 1, 2017 to April 30, 2024, with no change to the total contract liability of \$465,000; and

**WHEREAS**, the AGREEMENT expired by its terms on April 30, 2024; and

**WHEREAS**, COUNTY and ATTORNEY have since continued to perform under the AGREEMENT and otherwise conduct themselves as if it remained in force;

**WHEREAS**, COUNTY and ATTORNEY mutually desire to reinstate the AGREEMENT with effect date retroactive to May 1, 2024, and to amend the AGREEMENT as provided below;

Agreement for Specialized Attorney Services with BEST BEST & KRIEGER, LLP  
Term: May 1, 2017 to April 30, 2026  
NTE: \$465,000

**NOW THEREFORE**, COUNTY and ATTORNEY hereby agree to amend AGREEMENT in the following manner:

1. The expiration of the AGREEMENT is hereby revoked and, except as expressly modified by this RENEWAL AND AMENDMENT NO. 5, the AGREEMENT shall be, and hereby is, retroactively reinstated in its entirety and shall be, and shall be considered to have been at all relevant times as provided herein, in full force and effect as if the same had never expired.
2. Paragraph 1.02. Paragraph 1.02, Termination and Termination Upon Written Notice, shall be amended and restated in its entirety as follows:

“1.02. Termination and Termination Upon Written Notice. The term of this Agreement shall be May 1, 2017 through April 30, 2026. ATTORNEY and COUNTY agree that COUNTY may terminate the services of ATTORNEY effective immediately for any reason by giving written notice to ATTORNEY and that ATTORNEY may withdraw from representation of COUNTY upon written notice to COUNTY.
3. Exhibit C. Exhibit C, Fees and Expenses, shall be deleted and replaced in its entirety and attached hereto as Exhibit C. Fees and Expenses.
4. Except as provided herein, all remaining terms, conditions and provisions of the AGREEMENT that are unchanged and unaffected by this RENEWAL AND AMENDMENT NO. 5 shall continue in full force and effect as set forth in the AGREEMENT.
5. This RENEWAL AND AMENDMENT NO. 5 shall be effective May 1, 2024.
6. A copy of this RENEWAL AND AMENDMENT NO. 5 shall be attached to the original AGREEMENT executed by the County.

**IN WITNESS WHEREOF**, County and ATTORNEY have executed this AGREEMENT as of the day and year written below.

DATED: \_\_\_\_\_

COUNTY

By \_\_\_\_\_  
Susan K. Blich  
County Counsel  
County of Monterey


ATTORNEY

DATED: 4/30/2024 | 10:01 AM PDT  
\_\_\_\_\_

By   
\_\_\_\_\_  
Leeann Habte, Partner  
Best Best & Krieger, LLP

APPROVED AS TO FORM AND LEGALITY

DATED: 5/13/2024 | 9:56 AM PDT  
\_\_\_\_\_

By   
\_\_\_\_\_  
Stacy L. Saetta  
Chief Deputy County Counsel

APPROVED AS TO FINANCIAL TERMS

DATED: 5/13/2024 | 8:16 PM PDT  
\_\_\_\_\_

By   
\_\_\_\_\_  
Title Chief Deputy Auditor-Controller  
Auditor-Controller's Office

EXHIBIT C

**Fees and Expenses**

The current billing rate for Leeann Habte is \$495 per hour.

Other attorneys may be called upon from time to time to work on matters as particular needs arise and shall bill at then-current public agency rates which reflect individual levels of experience and areas of expertise. These rates currently fall within the following ranges:

Partners and Of Counsel	\$295 - \$655 per hour
Associates	\$250 - \$315 per hour
Paralegals, and Analysts	\$175– \$200 per hour

Our rates are reviewed annually and subject to adjustment at the start of every fiscal year beginning July 1, 2024 with advanced written notice.