

**SECOND AMENDMENT TO PROFESSIONAL AND CALL COVERAGE SERVICES  
AGREEMENT**

THIS SECOND AMENDMENT TO PROFESSIONAL AND CALL COVERAGE SERVICES AGREEMENT (the “**Amendment**”) is made and entered into as of January 1, 2026, by and between COUNTY OF MONTEREY (“**County**”) on behalf of NATIVIDAD MEDICAL CENTER (“**Hospital**”), and DAVID R. FLEMMING, M.D., an individual (“**Contractor**”) with respect to the following:

**RECITALS**

- A. County owns and operates Hospital, a general acute care teaching hospital facility and Level II Trauma Center located in Salinas, California under its acute care license.
- B. Contractor and Hospital have entered into that certain Professional and Call Coverage Services Agreement dated effective as of November 1, 2022, and as amended effective January 1, 2024 (collectively, the “**Agreement**”) pursuant to which provides Specialty Services to Hospital’s Patients.
- C. Hospital and Contractor desire to amend the Agreement to extend the term by twenty-four (24) months, and add One Hundred Thousand Dollars (\$100,000) to the aggregate amount payable to Contractor, as set forth below.

**AGREEMENT**

IN CONSIDERATION of the foregoing recitals and the mutual promises and covenants contained herein, Hospital and Contractor agree as follows:

1. **Defined Terms.** Capitalized terms not otherwise defined herein shall have the meaning ascribed to them in the Agreement.
2. **Section 2.1.** Section 2.1 to the Agreement is hereby amended and restated to read in its entirety as follows:

**“2.1 Compensation.** Hospital shall pay to Contractor the amount determined in accordance with **Exhibit 2.1** (the “**Compensation**”), upon the terms and conditions set forth therein. The total amount payable by Hospital to Contractor under this Agreement shall not exceed the aggregate amount of Five Hundred Thousand Dollars (\$500,000) during the term of this Agreement.”

3. **Section 5.1.** Section 5.1 to the Agreement is hereby amended and restated to read in its entirety as follows:

**“5.1 Term.** This Agreement shall become effective on November 1, 2022 (the **“Effective Date”**), and shall continue until December 31, 2027 (the **“Expiration Date”**), subject to the termination provisions of this Agreement.”

4. **Counterparts.** This Amendment may be executed in one or more counterparts, each of which shall be deemed to be an original, but all of which together shall constitute one and the same instrument.

5. **Continuing Effect of Agreement.** Except as herein provided, all of the terms and conditions of the Agreement remain in full force and effect from the Effective Date of the Agreement.

6. **Reference.** After the date of this Amendment, any reference to the Agreement shall mean the Agreement as amended by this Amendment.

*[signature page follows]*

IN WITNESS WHEREOF, Hospital and Contractor have executed this Amendment as of the day and year first written above.

**CONTRACTOR**

DAVID R. FLEMMING, M.D., an individual

DocuSigned by:  
*David Fleming*  
2A668C3D6C8C4C1...

Date: 10/10/2025 | 6:22 PM CDT

**NATIVIDAD MEDICAL CENTER**

\_\_\_\_\_  
Deputy Purchasing Agent

Date: \_\_\_\_\_

**APPROVED AS TO LEGAL PROVISIONS:**

Signed by:  
*Stacy Saetta*  
696D31D44C4341D  
Stacy Saetta, Deputy County Counsel

Date: 10/23/2025 | 4:18 PM PDT

**APPROVED AS TO FISCAL PROVISIONS:**

DocuSigned by:  
*Jennifer Forsyth*  
4F7E657875434AE  
Deputy Auditor/Controller

Date: 10/23/2025 | 4:33 PM PDT