

***Before the Board of Supervisors in and for the  
County of Monterey, State of California***

**Resolution No.:**

Adopt a Resolution Honoring County of Monterey's Human Resources Program Manager, **Paulette Clark** on her Retirement After Twenty-Two Years of Dedicated Service to the County of Monterey.

**WHEREAS, Paulette Clark** originally hailing from Virginia, embarked on a journey that eventually led her to Monterey County after spending 11 years in Las Vegas, Nevada where she graduated from high school and attended junior college. While working for Valley Bank of Nevada, was recruited for a Human Resources Officer position for First National Bank of Monterey County in 1986. **Paulette Clark's** loving parents Diane and Norman Jackson gave her away in marriage to a United States Army Captain, which led her to Fayetteville, North Carolina from 1991 until 1996. When she was able to return to Salinas, establishing deep roots in the South Salinas area. Today, **Paulette Clark** still calls Salinas home, residing with her son, Brad, along with her cherished companions, two cats named Tristan, Isolde, and her loyal little dog, Chaz; and

**WHEREAS, Paulette Clark** obtained her Bachelor of Arts degree in Business Management from Saint Mary's College of Moraga. She also holds several professional certifications to include a Leadership Certification from the Public Agency Risk Management Association, and a Human Resources Certificate from Chapman University. **Paulette Clark's** professional background includes 40 plus years of both private and public service experience working in Human Resources. Her professional career began in banking, then in Human Resources and Benefits. Over the course of the years held related positions in a manufacturing-agriculture company, post-secondary vocational business college, and a couple CPA firms until she joined the County of Monterey in 2001 as a Benefits Specialist, and promoted to her current role as Human Resources Program Manager for the Employee Benefits Division; and

**WHEREAS, Paulette Clark** has devoted her entire professional career to nurturing her personal growth and aiding others in their journeys. She served as an instructor at Central Coast College, imparting valuable knowledge in personal and career development, business mathematics, and business communication over the course of several years. **Paulette Clark** held the role of Graduate Placement Director during her tenure at Central Coast College, where she provided invaluable guidance to graduates on crafting effective resumes, mastering job interview responses, and presenting themselves professionally in their careers; and

**WHEREAS, Paulette Clark** has shown a remarkable commitment to community service by actively volunteering with various organizations. Her dedication included a five-year tenure on the Membership Committee for the Central Coast Human Resources Association and contributing to the Hospitality Committee for the California International Airshow from 1986 to 2005. Furthermore, **Paulette Clark** generously gave her time to the Salinas California Rodeo from 1986 to 2019, where she played integral roles in the Horse Parade Committee, the Director's Patio BBQ Committee, and the Director's Patio Bar Committee famously referred to as "Harry's Bar". She has also been a valued member of the Defined Contribution Institutional Investment Institute for over six years, actively engaging in numerous roundtable discussions and moderating conversations that address challenges and innovations in the realm of retirement preparedness; and

**WHEREAS, Throughout Paulette Clark's** tenure in the Employee Benefits Unit of the Human Resources Department, she has played a pivotal role in introducing various innovative programs. Notably, she successfully spearheaded the implementation of the Flexible Spending Account, legal insurance, and pet insurance initiatives for County employees. Additionally, she served as a valuable staff member for the Monterey County 457(b) Deferred Compensation Administrative Committee. With over 20 years of dedicated service in the Employee Benefits Division, **Paulette Clark** has been instrumental in assisting numerous County employees in navigating the complex landscape of retirement planning; and

**WHEREAS, Paulette Clark** will be remembered by her colleagues and staff for her integrity, vision, professionalism, and leadership and who has significantly contributed to the legacy of the Employee Benefits Unit of the Human Resources Department.

**NOW, THEREFORE BE IT RESOLVED,** that the County of Monterey Board of Supervisors, on behalf of the County and all residents thereof, hereby acknowledges, commends, and thanks **Paulette Clark** for all of her contributions and dedicated service to the County of Monterey.

**BE IT FURTHER RESOLVED,** that the Board hereby congratulates **Paulette Clark** upon her retirement and wishes her success, good health, and happiness.

**PASSED AND ADOPTED** this 5<sup>th</sup> day of December 2023, by the following vote, to wit:

**AYES:**  
**NOES:**  
**ABSENT:**

I, Valeria Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book \_\_\_\_\_ for the meeting on \_\_\_\_\_, 2023.  
Dated:

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California.

By \_\_\_\_\_  
Deputy