

RESOLUTION NO. 26-006

A RESOLUTION OF THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE CALLING AND GIVING NOTICE OF A SPECIAL MUNICIPAL ELECTION TO BE HELD ON JUNE 2, 2026 FOR THE SUBMISSION TO THE VOTERS OF THE CITY OF PACIFIC GROVE A MEASURE WITH A PROPOSED ORDINANCE INCREASING THE MONTHLY COMPENSATION OF CITY OF PACIFIC GROVE COUNCILMEMBERS AND THE PACIFIC GROVE MAYOR AND PERMITTING CITY COUNCILMEMBERS AND MAYOR TO WAIVE ANY OR ALL OF THEIR MONTHLY COMPENSATION; REQUESTING THE COUNTY OF MONTEREY TO CONDUCT THE ELECTION AND CONSOLIDATE THE SPECIAL ELECTION WITH THE STATEWIDE DIRECT PRIMARY ELECTION TO BE HELD ON JUNE 2, 2026; DIRECTING THE CITY ATTORNEY TO PREPARE AN IMPARTIAL ANALYSIS CONCERNING SUCH MEASURE; AUTHORIZING THE DRAFTING OF PRIMARY ARGUMENTS AND REBUTTAL ARGUMENTS CONCERNING SUCH MEASURE AND REQUESTING THE COUNTY OF MONTEREY TO CONDUCT THE ELECTION

RECITALS

WHEREAS, Article 11 of the Charter of the City of Pacific Grove provides that the Mayor may receive compensation as provided by ordinance, but in no case shall the compensation exceed that amount which is permitted by State Law for General Law cities of comparable size to Pacific Grove, and

WHEREAS, Article 12 of the Charter of the City of Pacific Grove provides Councilmembers may receive compensation as provided by ordinance, but in no case shall the compensation exceed that amount which is permitted by the State Law for General Law cities of comparable size to Pacific Grove; and

WHEREAS, by Ordinance No. 1682 N. S. passed and adopted by council on July 19, 1989, compensation for Pacific Grove Councilmembers was set at \$300.00 a month and compensation for the Pacific Grove Mayor was set at \$500.00 a month; and

WHEREAS, the current compensation for the Mayor and City Councilmembers was set by Ordinance No. 98-24 adopted on August 19, 1998 (effective December 1, 1998), 27 years ago as of December 1, 2025, which increased the compensation of the Mayor from \$500 a month to \$700 a month and increased the compensation of City Councilmembers from \$300 a month to \$420 a month; and

WHEREAS, on June 29, 2023, Senate Bill No. 329 was adopted by the California State Legislature amending Government Code Section 36516 and was approved by the Governor pertaining to the compensation of City Councilmembers and became effective on January 1, 2024; and

WHEREAS, the findings in SB 329 included the following:

SECTION 1. The Legislature finds and declares all of the following:

(a) The compensation schedule for general law cities has not been adjusted since 1984, meaning that city council compensation has not kept pace with inflation.

(b) Allowing cities to adjust their compensation for inflation since 1984 may help city councils become more diverse because increased compensation can help individuals from across different income levels receive sufficient income from their service to help ensure that they can continue to serve the public and support their families; and

WHEREAS, Government Code Section 36516 (a) provides that a city council may enact an ordinance providing that that each member of the city council shall receive a salary in the following amount:

1. For cities with a population of 35,000 or less, the compensation permitted increased by SB 329 from \$300 dollars to \$950 dollars, or.
2. In the alternative, the compensation of City Councilmember could be increased by the greater amount of:
 - (A) An amount equal to 5 percent for each calendar year from the operative date of the last adjustment of the compensation in effect when the ordinance or amendment is enacted.
 - (B) An amount equal to inflation since January 1, 2024, based upon the California Consumer Price Index, which shall not exceed 10 percent for each calendar year; and.

WHEREAS, Government Code Section 36516 (b) provides that “Notwithstanding subdivision (a), at any municipal election, the question of whether city council members shall receive a salary for services, and the amount of that salary, may be submitted to the electors. If a majority of the electors voting at the election favor it, all of the council members shall receive the salary specified in the election call. The salary of council members may be increased beyond the amount provided in this section or decreased below the amount in the same manner.” and

WHEREAS, Government Code Section 36516.1 provides that an elected mayor may be provided with compensation in addition to that which he or she receives as a council member; and

WHEREAS, pursuant to Government Code Section 36516.1, the amount of additional compensation for an elected mayor may be provided by an ordinance adopted by the city council or by a majority of the electors voting on the proposition at a municipal election; and

WHEREAS, the California Consumer Price Index increased from December 1998 to December 2025 by over 100% percent; and

WHEREAS, City Ordinance No. 1872 was adopted on December 16, 1992 which allowed for the mayor and council members to decline all of their compensation, but not to decline the compensation in part or accept in part; and

WHEREAS, on May 21, 2025, the City Council adopted Ordinance No. 25-007 to repeal Ordinance No. 1872 N. S. and to increase the monthly compensation of City Council Members to \$966 and increase the monthly compensation of the Mayor to \$1610; and

WHEREAS, on August 20, 2025, following receipt by the City of a Referendum against Ordinance No. 25-007, the City Council approved a Motion to direct staff to return to the Council on September 3, 2025 with an ordinance repealing Ordinance No. 25-007 and to return to the Council at a future meeting for discussion of a possible ballot measure to be presented in 2026 for a public vote on an ordinance increasing the salary of the Mayor and City Councilmembers; and

WHEREAS, on September 3, 2025, the City Council introduced Ordinance No. 25-016 repealing Ordinance 25-007; and

WHEREAS, on September 17, 2025, the City Council adopted Ordinance No. 25-016 repealing Ordinance No. 25-007; and

WHEREAS, Government Code Section 36516.5 provides for that an increase in compensation shall be effective whenever one or more members of the city council becomes eligible for a salary increase by virtue a council member beginning a new term of office, which would be in December 2026; and

WHEREAS, applying the 5% per year formula of Government Code Section 36516 (a)(4)(A), there would be a compensation increase for City Councilmembers from the current \$420 a month to \$987 a month using a 5% annual increase for the 27 year period from December 1998 (the last compensation increase) through December 2025 which is 27 years. 5% of \$420 is \$21 multiplied by 27 years is a \$567 increase. \$420 plus \$567 equals \$987; and

WHEREAS, applying the formula of Government Code Section 36516(a)(4)(A), there would be a compensation increase for the Mayor from the current \$700 a month to \$1645 a month using a 5% annual increase for the 27 year period from December 1998 (the last compensation increase) through December 2025 which is 27 years. 5% of \$700 is \$35 multiplied by 27 years is a \$945 increase. \$700 plus \$945 equals \$1645; and

WHEREAS, pursuant to Government Code Section 36516 (b) , when the question of the amount of the compensation of the Councilmembers is submitted to the electors, the compensation amount shall be the amount specified in the election call; and

WHEREAS, pursuant to Government Code Government Code Section 36516.1, when the question of the amount of the additional compensation for an elected Mayor is submitted to the electors, the additional compensation amount shall be the amount specified in the election call; and

WHEREAS, The City Council exercises its independent judgment and finds that this Resolution and the proposed Ordinance are not subject to the California Environmental Quality

Act (“CEQA”), because the enactment of this Resolution and the proposed Ordinance: (1) do not constitute a “project” as defined by CEQA pursuant to Sections 15060(c)(3) and 15378; (2) will not result in a direct or reasonably foreseeable indirect physical change in the environment pursuant to Section 15060(c)(2); and (3) is covered by the general rule that CEQA applies only to activities that have the potential for causing a significant effect on the environment pursuant to 15061(b)(3); and

WHEREAS, pursuant to Elections Code Section 10002, the governing body of any city or district may by resolution request the Board of Supervisors of the county to permit the county elections official to render specified services to the city or district relating to the conduct of an election. The city or district shall reimburse the county in full for the services performed upon presentation of a bill to the city or district; and

WHEREAS, pursuant to Elections Code Section 10400, whenever two or more elections, including bond elections, of any legislative or congressional district, public district, city, county, or other political subdivision are called to be held on the same day, in the same territory, or in territory that is in part the same, they may be consolidated upon the order of the governing body or bodies or officer or officers calling the elections; and

WHEREAS, pursuant to Elections Code Section 10403, whenever an election called by a district, city or other political subdivision for the submission of any question, proposition, or office to be filled is to be consolidated with a statewide election, and the question, proposition, or office to be filled is to appear upon the same ballot as that provided for that statewide election, the district, city or other political subdivision shall, at least 88 days prior to the date of the election, file with the board of supervisors, and a copy with the elections official, a resolution of its governing board requesting the consolidation, and setting forth the exact form of any question, proposition, or office to be voted upon at the election, as it is to appear on the ballot. Upon such request, the Board of Supervisors may order consolidation. The resolution requesting the consolidation shall be adopted and filed at the same time as the adoption of the ordinance, resolution, or order calling the election; and

WHEREAS, the City Council desires to submit a Measure with a proposed Ordinance as referenced above to the voters of the City at a Special Municipal Election to be held on June 2, 2026, which is on the same date as the Statewide Primary Election to be held on June 2, 2026; and

WHEREAS, it is desirable that the City’s Special Municipal Election to be held on June 2, 2026, be consolidated with the Statewide Primary Election to be held on the same date and that within the City the precincts, polling places and election officers of the two elections be the same, and that the County of Monterey Election Department canvass the returns of such Special Municipal Election and that the election be held in all respects as if there were only one election.

NOW, THEREFORE, BE IT RESOLVED BY THE CITY COUNCIL OF THE CITY OF PACIFIC GROVE:

Section 1. Calling of Special Municipal Election. Pursuant to the laws of the State of California and the Pacific Grove City Charter, including, but not limited to, Elections Code Section 9222 and 10201, there is called and ordered to be held in the City of Pacific Grove, California, on

June 2, 2026, a Special Municipal Election (“Special Municipal Election”) for the purpose of submitting a ballot measure that, if approved, would enact an ordinance increasing the monthly compensation of the City of Pacific Grove Mayor and City Councilmembers and permitting the Mayor and Councilmembers to waive any or all of such compensation. As required by Elections Code Section 13247, the abbreviated form of the Measure to appear on the ballot is specified below in Section 2.

Section 2. Question. The City Council hereby orders the following question be submitted to the voters at the Special Municipal Election:

Measure " " An Ordinance Increasing the Compensation of the City of Pacific Grove City Councilmembers and Mayor

Shall the Measure, increasing the compensation of the City of Pacific Grove City Councilmembers from \$420 a month to \$987 and the City of Pacific Grove Mayor from \$700 a month to \$1645 and with such new compensation taking effect on the date a Councilmember begins a new term of office in December 2026, be adopted?	YES	
	NO	

Section 3. Proposed Measure. The proposed complete text of the Measure with the proposed ordinance to be submitted to the voters is attached to this Resolution as Exhibit A and incorporated by reference. The full text of the Measure shall be printed in the Sample Ballot and Voters Pamphlet and shall be made available to the public and to any voter at the County Elections Department and the Pacific Grove City Clerk.

Section 4. Publication of Measure. The City Clerk is directed to publish a synopsis of the Measure in a newspaper of general circulation in the City of Pacific Grove, in accordance with California Elections Code section 12111 at least one time not later than one week before the election.

Section 5. Form of Ballot. The ballots to be used at the election shall be in form and content as required by law.

Section 6. Coordination. The City Clerk is authorized, instructed, and directed to coordinate with the Monterey County Elections Department to procure and furnish all official ballots, notices, printed matter, and all supplies, equipment, and paraphernalia that may be necessary in order to properly and lawfully conduct the election.

Section 7. Approval. The vote requirement for this Measure to pass shall be a majority of those casting ballots on the Measure (50% plus 1).

Section 8. Request for Consolidation.

(a) Pursuant to the requirements of Elections Code Section 10403, the Board of Supervisors of the County of Monterey is hereby requested to consent and agree to the consolidation of the Special Municipal Election with the Statewide Primary Election on Tuesday, June 2, 2026, for the purpose of submitting to the voters the abovementioned Measure.

(b) The Monterey County Elections Department is authorized to canvass the returns of the Special Municipal Election. The election shall be held in all respects as if there were only one election, and only one form of ballot shall be used. The election will be held and conducted in accordance with the provisions of law regulating the statewide elections, including, but not limited to, Elections Code Section 10418.

(c) The Board of Supervisors of the County of Monterey is requested to issue instructions to the Monterey County Elections Department to take any and all steps necessary for conducting and holding the consolidated election.

(d) The City of Pacific Grove recognizes that additional costs will be incurred by the County of Monterey by reason of this consolidation and agrees to reimburse the County of Monterey for any costs.

Section 9. Filing with County. The City Clerk shall file a certified copy of this Resolution with the Monterey County Board of Supervisors and Monterey County Elections Department.

Section 10. Impartial Analysis and Arguments.

(a) **City Attorney Impartial Analysis.** Pursuant to Elections Code Section 9280, the City Attorney shall prepare an impartial analysis of the Measure not exceeding 500 words showing the effect of the Measure on existing law and the operation of the Measure. The analysis shall include a statement indicating whether the Measure was placed on the ballot by a petition signed by the requisite number of voters or by the City Council. In the event the entire text of the Measure is not printed on the ballot, nor in the voter information portion of the voter information guide, there shall be printed immediately below the impartial analysis, in no less than 10-point type, the following: "The above statement is an impartial analysis of Ordinance or Measure _____. If you desire a copy of the ordinance or measure, please call the election official's office at (insert phone number) and a copy will be mailed at no cost to you." The impartial analysis shall be filed by 12:00 p.m. on March 12, 2026.

(b) **Primary Arguments.**

(1) Pursuant to Elections Code Section 9282, the City Council authorizes the Mayor to author and submit the primary argument in favor and pursuant to Elections Code Section 9285(a) not to exceed 300 words, accompanied by the printed name(s) and signature(s) of the author(s) submitting it, in accordance with Article 4, Chapter 3, Division 9 of

the Elections Code, and authorizes the Mayor to submit a rebuttal argument to the argument against the Measure pursuant to Section 10(c).

(2) A primary argument in favor or against the Measure shall not exceed 300 words in length and shall be accompanied by the printed name(s) and signature(s) of the author(s) submitting it, or, if on behalf of an organization, the name of the organization, and the printed name and signature of at least one of its principal officers who is the author of the argument, in accordance with Article 4, Chapter 3, Division 9 of the Elections Code. Primary arguments shall be accompanied by the Form of Statement to Be Filed By Author(s) of Argument. Submittals of primary arguments are to be delivered to the City Clerk no later than 12:00 p.m. on March 12, 2026, and may be changed or withdrawn up and until such date and time.

(3) In the event that more than one argument in favor or against the foregoing Measure is timely submitted, then consistent with Elections Code Section 9282, the City Clerk shall select the argument to be included with the ballot materials, giving preference and priority first, to arguments submitted by member(s) of the City Council, and second, to individual voters, or bona fide associations of citizens, or a combination thereof, in the order set forth in Elections Code Section 9287.

(c) **Rebuttal Arguments.** Pursuant to Section 9285 of the Elections Code of the State of California, rebuttal arguments shall be permitted. When the City Clerk has selected the primary arguments for and against the Measure (not exceeding 300 words each), which will be printed and distributed to the voters, the City Clerk shall send a copy of an argument in favor of the Measure to the authors of any argument against the Measure and a copy of an argument against the Measure to the authors of any argument in favor of the Measure immediately upon receiving the arguments. The author or a majority of the authors of an argument relating to a city measure may prepare and submit a rebuttal argument not exceeding 250 words or may authorize in writing any other person or persons to prepare, submit, or sign the rebuttal argument. A rebuttal argument may not be signed by more than five authors. The rebuttal arguments shall be filed with the City Clerk, signed, with the printed name(s) and signature(s) of the author(s) submitting it, or if submitted on behalf of an organization, the name of the organization, and the printed name and signature of at least one of its principal officers, by 12:00 p.m. on March 19, 2026. The rebuttal arguments shall be accompanied by the Form of Statement to Be Filed By Author(s) of Argument. Rebuttal arguments shall be printed in the same manner as the direct arguments. Each rebuttal argument shall immediately follow the direct argument which it seeks to rebut.

(d) **Printing.** The City Clerk shall cause the City Attorney's impartial analysis, and duly selected arguments, to be printed and distributed to voters in accordance with State law regarding the same.

Section 11. Polls; Hours of Operation. The vote center locations and hours of operations, ballot drop box locations and hours of operations, vote-by-mail procedures and timing, the election officers, and all other persons and procedures for the Special Municipal Election shall be the same as those utilized by the County of Monterey and in compliance with the Elections Code of the State of California. In addition, the polls for the election shall be open at seven o'clock a.m. on the day of the election and shall remain open continuously from that time until eight o'clock p.m. of

the same day when the polls (vote centers) shall be closed, pursuant to Election Code Section 10242, except as provided in Elections Code Sections 14212 and 14401.

Section 12. Notice of Election. Notice of the time and place of holding the election is given and the City Clerk is authorized, instructed and directed to give further or additional notice of the election, in time, form and manner as required by law.

Section 13. Conduct of Election as Provided by Law. In all particulars not recited in this Resolution, the Special Municipal Election shall be held and conducted as provided by law for holding municipal elections.

Section 14. Implementation. The City Clerk and City Manager are authorized to take all actions as necessary to effectuate the purposes of this Resolution and the election. The City Manager is authorized to execute all documents and to perform all other necessary City acts to enter into a service agreement for the provision of election services with Monterey County Elections Department. The City Clerk and City Attorney are authorized to make any typographical, clerical, and non-substantive corrections to this Resolution as may be deemed necessary by the Monterey County Elections Department.

Section 15. Declaration. The City Council shall meet to declare the results of the election called for by this Resolution at their regular meeting following certification of election results.

Section 16. Effective Date. This Resolution shall take immediate effect upon its adoption by the City Council and the City Clerk shall certify the vote adopting the resolution.

Section 17. Environmental Compliance. The City Council finds the adoption of this Resolution and the Proposed Ordinance are not subject to the California Environmental Quality Act ("CEQA"), because the enactment of this Resolution and the Proposed Ordinance: (1) do not constitute a "project" as defined by CEQA pursuant to Sections 15060(c)(3) and 15378; (2) will not result in a direct or reasonably foreseeable indirect physical change in the environment pursuant to Section 15060(c)(2); and (3) is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment pursuant to 15061(b)(3).

Section 18. All Necessary Services. The City Council of the City of Pacific Grove hereby orders that pursuant to Elections Code Section 10002 said governing body hereby requests the Board of Supervisors of the County of Monterey to permit the Monterey County Elections Department to provide any and all services necessary for conducting an election and agrees to pay for said services in full.

Section 19. Printing of Measure. The City Council of the City of Pacific Grove hereby requests that the Monterey County Elections Department print the attached full Measure text Exhibit A exactly as filed or indicated on the filed document in the voter information guide for the June 2, 2026 statewide election.

PASSED AND ADOPTED by the Council of the City of Pacific Grove on this 18th day of February 2026, by the following vote:

AYES: Mayor Smith, Mayor Pro Tem Amelio, Councilmembers Garfield, Poduri, Rau and Walkingstick.

NOES: None.

ABSENT: None.

APPROVED

Signed by: 

2A6EFFFFE41634EC...

NICK SMITH, Mayor

ATTEST: 2/24/2026

DATED: _____

DocuSigned by:



4E11A61C850B4E1

SANDRA KANDELL, City Clerk

Certified True Copy

I hereby certify that this is a **true and exact copy of the original document**

Dated: February 25, 2026

City Clerk: Sandra Kandell

APPROVED AS TO FORM:

Signed by:



FBE53BA816BC469...

ALEX LORCA, City Attorney

EXHIBIT A

ORDINANCE NO. _____

AN ORDINANCE OF THE CITY OF PACIFIC GROVE, CALIFORNIA, INCREASING THE MONTHLY COMPENSATION OF CITY OF PACIFIC GROVE COUNCILMEMBERS AND MAYOR AND PERMITTING CITY COUNCILMEMBERS AND MAYOR TO WAIVE ANY OR ALL OF THEIR MONTHLY COMPENSATION

FINDINGS

The People of the City of Pacific Grove hereby find:

1. Article 11 of the Charter of the City of Pacific Grove provides that the Mayor may receive compensation as provided by ordinance, but in no case shall the compensation exceed that amount which is permitted by State Law for General Law cities of comparable size to Pacific Grove.

2. Article 12 of the Charter of the City of Pacific Grove provides Councilmembers may receive compensation as provided by ordinance, but in no case shall the compensation exceed that amount which is permitted by the State Law for General Law cities of comparable size to Pacific Grove.

3. By Ordinance No. 1682 N. S. passed and adopted by council on July 19, 1989, compensation for Pacific Grove Councilmembers was set at \$300.00 a month and compensation for the Pacific Grove Mayor was set at \$500.00 a month.

4. The current compensation for the Mayor and City Councilmembers was set by Ordinance No. 98-24 adopted on August 19, 1998 (effective December 1, 1998), 27 years ago as of December 1, 2025, which increased the compensation of the Mayor from \$500 a month to \$700 a month and increased the compensation of City Councilmembers from \$300 a month to \$420 a month.

5. On June 29, 2023, Senate Bill No. 329 was adopted by the California State Legislature amending Government Code Section 36516 and was approved by the Governor pertaining to the compensation of City Councilmembers and became effective on January 1, 2024.

6. The findings in SB 329 included the following:

SECTION 1. The Legislature finds and declares all of the following:

(a) The compensation schedule for general law cities has not been adjusted since 1984, meaning that city council compensation has not kept pace with inflation.

(b) Allowing cities to adjust their compensation for inflation since 1984 may help city councils become more diverse because increased compensation can help individuals from across different income levels receive sufficient income from their service to help ensure that they can continue to serve the public and support their families.

7. Government Code Section 36516 (a) provides that a city council may enact an ordinance providing that each member of the city council shall receive a salary in the following amount:

(1) For cities with a population of 35,000 or less, the compensation permitted increased by SB 329 from \$300 dollars to \$950 dollars, or.

(2) In the alternative, the compensation of City Councilmember could be increased by the greater amount of:

(A) An amount equal to 5 percent for each calendar year from the operative date of the last adjustment of the compensation in effect when the ordinance or amendment is enacted.

(B) An amount equal to inflation since January 1, 2024, based upon the California Consumer Price Index, which shall not exceed 10 percent for each calendar year.

8. Government Code Section 36516 (b) provides that “Notwithstanding subdivision (a), at any municipal election, the question of whether city council members shall receive a salary for services, and the amount of that salary, may be submitted to the electors. If a majority of the electors voting at the election favor it, all of the council members shall receive the salary specified in the election call. The salary of council members may be increased beyond the amount provided in this section or decreased below the amount in the same manner.”

9. Government Code Section 36516.1 provides that an elected mayor may be provided with compensation in addition to that which he or she receives as a council member.

10. Pursuant to Government Code Section 36516.1, the amount of additional compensation for an elected mayor, may be provided by an ordinance adopted by the city council or by a majority of the electors voting on the proposition at a municipal election.

11. The California Consumer Price Index increased from December 1998 to December 2025 by over 100% percent.

12. City Ordinance No. 1872 was adopted on December 16, 1992 which allowed for the mayor and council members to decline all of their compensation but may not decline the compensation in part or accept in part.

13. On May 21, 2025, the City Council adopted Ordinance No. 25-007 to repeal Ordinance No. 1872 N. S. and to increase the monthly compensation of City Council Members to \$966 and increase the monthly compensation of the Mayor to \$1610.

14. On August 20, 2025, following receipt by the City of a Referendum against Ordinance No. 25-007, the City Council approved a Motion to direct staff to return to the Council on September 3, 2025 with an ordinance repealing Ordinance No. 25-007 and to return to the Council at a future meeting for discussion of a possible ballot measure to be presented in 2026 for a public vote on an ordinance increasing the salary of the Mayor and City Councilmembers.

15. On September 3, 2025, the City Council introduced Ordinance No. 25-016 repealing Ordinance 25-007.

16. On September 17, 2025, the City Council adopted Ordinance No. 25-016 repealing Ordinance No. 25-007.

17. Government Code Section 36516.5 provides for general law cities that an increase in compensation shall be effective whenever one or more members of the city council becomes eligible for a salary increase by virtue a council member beginning a new term of office which would be in December 2026.

18. Applying the 5% per year formula of Government Code Section 36516 (a)(4)(A), there would be a compensation increase for City Councilmembers from the current \$420 a month to \$987 a month using a 5% annual increase for the 27 year period from December 1998 (the last compensation increase) through December 2025 which is 27 years. 5% of \$420 is \$21 multiplied by 27 years is a \$567 increase. \$420 plus \$567 equals \$987.

19. Applying the formula of Government Code Section 36516 (a)(4)(A), there would be a compensation increase for the Mayor from the current \$700 a month to \$1645 a month using a 5% annual increase for the 27 year period from December 1998 (the last compensation increase) through December 2025 which is 27 years. 5% of \$700 is \$35 multiplied by 27 years is a \$945 increase. \$700 plus \$945 equals \$1645.

20. Pursuant to Government Code Section 36516 (b) when the question of the amount of the compensation of the Councilmembers is submitted to the electors, the salary amount shall be the amount specified in the election call.

21. Pursuant to Government Code Government Code Section 36516.1, when the question of the amount of the additional compensation for an elected Mayor is submitted to the electors, the additional compensation amount shall be the amount specified in the election call.

22. The City Council exercises its independent judgment and finds that this Resolution and the Proposed Ordinance are not subject to the California Environmental Quality Act ("CEQA"), because the enactment of this Resolution and the Proposed Ordinance: (1) does not constitute a "project" as defined by CEQA pursuant to Sections 15060(c)(3) and 15378; (2) will not result in a direct or reasonably foreseeable indirect physical change in the environment pursuant to Section 15060(c)(2); and (3) is covered by the general rule that CEQA applies only to projects which have the potential for causing a significant effect on the environment pursuant to 15061(b)(3).

NOW, THEREFORE, THE PEOPLE OF THE CITY OF PACIFIC GROVE DO ORDAIN AS FOLLOWS:

SECTION 1. Findings. The foregoing Findings are hereby incorporated by reference in full.

SECTION 2. Repeal of Ordinance No. 1872 N. S. Ordinance No. 1872 N. S. is hereby repealed in its entirety.

SECTION 3. Compensation of Councilmembers and Mayor. Commencing on the date a City Councilmember begins a new term of office in December 2026, the compensation for City Councilmembers and the Mayor shall be as follows:

- A. City Councilmembers \$ 987 per month
- B. Mayor \$1645 per month

SECTION 4. Waiver of Compensation. The Mayor and/or individual Councilmembers may waive any or all of the compensation permitted by this Ordinance.

SECTION 5. Severability and Interpretation. This Ordinance shall be broadly construed in order to achieve its purpose. This Ordinance shall be interpreted so as to be consistent with all applicable Federal and State laws, rules, and regulations. If any section, subsection, paragraph, subparagraph, sentence, clause, phrase, part, or portion of this Ordinance is held to be invalid or unconstitutional by a final judgment of a court of competent jurisdiction, such decision shall not affect the validity of the remaining portions of this Ordinance. The voters hereby declare that this Ordinance, and each section, subsection, paragraph, subparagraph, sentence, clause, phrase, part, or portion thereof would have been adopted or passed even if one or more sections, subsections, paragraphs, subparagraphs, sentences, clauses, phrases, parts, or portions were declared invalid or unconstitutional. If any provision of this Ordinance is held invalid as applied to any person or circumstance, such invalidity shall not affect any application of this Ordinance that can be given effect without the invalid application.

SECTION 6. Publication. The City Clerk shall publish and/or post this Ordinance in the manner required by law.

SECTION 7. Effective Date. Pursuant to Elections Code Section 9217, this Ordinance shall be considered adopted on the date that the City Council declares that the voters of the City of Pacific Grove have approved the Ordinance by a vote of no less than a majority of the votes cast by the electors voting on this Ordinance at the Special Municipal Election held on Tuesday, June 2, 2026, and shall go into effect ten (10) days thereafter.

SECTION 8. Amendment or Repeal. Except as otherwise provided in this Ordinance, this Ordinance may be amended or repealed only by the voters of the City of Pacific Grove.

SECTION 9. Amendment by City Council. Pursuant to Elections Code Section 9217, this Ordinance may be amended by an ordinance adopted by the City Council provided that such ordinance is not adopted before January 1, 2031 unless the City Charter, as it may be amended from time to time, provides otherwise.

**PASSED AND ADOPTED BY THE PEOPLE OF THE CITY OF PACIFIC GROVE this
2nd day of June 2026**

APPROVED:

Nick Smith, Mayor