

**MEMORANDUM OF UNDERSTANDING
BETWEEN
THE SUPERIOR COURT OF CALIFORNIA, COUNTY OF MONTEREY,
AND THE SHERIFF OF THE COUNTY OF MONTEREY,
ON BEHALF OF THE COUNTY OF MONTEREY,
FOR COURT SECURITY SERVICES**

The Superior Court Security Act of 2012 (Gov't Code § 69920, et seq.) provides that the county sheriff, with the approval of the board of supervisors, shall, on behalf of the county, enter into a memorandum of understanding with the superior court specifying an agreed-upon level of court security services and any other agreed-upon governing or operating procedures. (Gov't Code § 69926.)

This Memorandum of Understanding for Court Security Services ("MOU") is effective as of November 1, 2025 by and between the Superior Court of California, County of Monterey ("Court") and the Sheriff of the County of Monterey ("Sheriff"), on behalf of the County of Monterey ("County"), a political subdivision of the State of California (collectively, the "Parties", as may be applicable).

BACKGROUND

1. Pursuant to Government Code § 69921.5, the Sheriff is responsible for providing the necessary level of court security services to the Court.
2. Assembly Bill 118 (Chapter 40 of the Statutes of 2011) ("AB 118") realigned the source of funding for superior court security. Pursuant to AB 118, a local Trial Court Security Account was established in the county treasury, into which the State Controller would allocate money for the sole purpose of funding superior court security provided by county sheriffs.
3. The Superior Court Security Act of 2012 implements the statutory changes necessary as a result of the realignment of superior court security funding enacted in AB 118.
4. Government Code § 69926 requires the Court and the Sheriff to enter into an annual or multiyear memorandum of understanding specifying the agreed upon level of court security services and any other agreed-upon governing or operating procedures.
5. Although the parties already have an existing memorandum of understanding regarding security services provided by the Sheriff, the parties want to terminate the existing memorandum of understanding and enter into a new memorandum of understanding that incorporates and reflects the changes resulting from AB 118 and the Superior Court Security Act of 2012.
6. As stated in Government Code § 69920, nothing in AB 118 or the Superior Court Security Act of 2012 is intended to reduce court security service, increase obligations on

sheriffs or counties or other significant programmatic changes that would not otherwise have occurred absent realignment.

The parties agree as follows:

1. Term of Memorandum of Understanding

This Memorandum of Understanding between the Court and the County for Court Security Services becomes effective **November 1, 2025, to June 30, 2030.**

1.1 As provided in Government Code § 69926(f), this MOU will remain in effect, to the extent consistent with applicable law and the Sheriff will continue to provide court security until the parties enter into a new memorandum of understanding.

2. Scope of Services

2.1 Security Services. Sheriff will provide court security services as illustrated in Government Code § 69922(b) (1)-(6) and as were provided at the time of passage of AB 118 (the “Security Services”). The Sheriff will be the appointing authority for all sworn personnel providing Security Services to the Court. The Sheriff will determine the method and details, and will manage, direct, supervise, and determine the means of performing the Security Services, and will employ and control persons utilized or contracted with by the Sheriff in the performance of the Security Services. The terms and conditions, description and level of Security Services are set forth in **Exhibit A**, which is attached and incorporated into this MOU.

2.2 Respective Authority. The Sheriff acknowledges the Presiding Judge's authority, consistent with the law, for determining the Security Services to be provided to the Court by the Sheriff for any given fiscal year. The Presiding Judge acknowledges the Sheriff's authority regarding the level for any Security Services to be provided to the Court by the Sheriff for any fiscal year, consistent with the law. Both parties acknowledge that they have the duty to consult with each other regarding the type and level of Security Services deemed necessary to be provided to the Court by the Sheriff. Each party hereto warrants that the individuals who have executed this MOU have the legal power, right and authority to enter into this MOU and to bind each respective party.

2.3 Court Security Committee. The Sheriff or designated representative will participate on the Court's Security Committee as required by Rule 10.173 of the California Rules of Court. Court and the Sheriff, with input from the Court Security Committee, will cooperatively and collaboratively develop and maintain the court security plan required by Rule 10.172 of the California Rules of Court in accordance with Government Code § 69925. The parties will review and update the court security plan annually. The Sheriff is responsible for maintaining the current court security plan.

- 2.4** **Qualifications; Training.** Sheriff will provide all necessary training of peace officers providing Security Services. Only properly trained peace officers or other positions as the Sheriff deems appropriate, in good standing employed by the Sheriff may provide the Security Services. All persons (whether employees, independent contractors, or agents of the Sheriff) assigned to provide Security Services will have successfully passed the Sheriff's background check prior to commencing their assignment. The Court will have the right, but not the obligation, to conduct a background check, as permitted by law, on all such persons before the Court will grant to such persons access to Court systems or facilities. Background checks conducted by the Court will be at the Court's expense.
- 2.5** **Payment for Services.** County has established a Trial Court Security Account from the Local Revenue Fund 2011, pursuant to paragraph (1) of Subdivision (c) of Government Code § 30027. Funds deposited into this account are to be used solely for the provision of Security Services to the Court and will not be used to pay for general county administrative expenses including, but not limited to, the costs of administering the account. The parties agree that the County shall be compensated for security services provided pursuant to this MOU by funding from the State of California pursuant to Government Code § 30029.05 and not directly from the Court. In the event that funding from the State in any fiscal year is insufficient to compensate County for security services provided pursuant to this MOU, County shall request an increase in funding from the State Department of Finance. If the requested increase is denied in whole or in part, the parties agree to meet in good faith to discuss alternative levels of security services for trial court security. As part of the good faith discussions, County will provide Court with an accounting of how the funding has been distributed, including tracking the number of hours expended by Sheriff staff for court security services.
- 2.6** **Overtime.** The parties agree to manage their resources to minimize the use of overtime. The Sheriff will make every effort to provide the Security Services without the use of overtime and Court will make every effort to conclude its proceedings in a timely manner to avoid the need for Sheriff's personnel to work overtime.
- 2.7** **Equipment.** The cost of security equipment assigned to Sheriff's personnel providing Security Services, including but not limited to weapons, ammunition, chemical spray and holder, radios, radio chargers, bulletproof vests, handcuffs, holster, uniforms, and batons, is included in the cost of the Security Services. Unless the Judicial Council of California provides such, Sheriff will be responsible for researching and recommending appropriate security equipment to be utilized for the Security Services.
- 2.8** **Standards of Performance.** Sheriff acknowledges that Court requires standards of performance of Sheriff personnel assigned to the Court that demonstrate professional excellence in the execution of duties, interpersonal relations with Court employees and all persons utilizing the services of the Court. The Court will inform Sheriff if any personnel assigned to Security Services are deficient in

meeting the standards of performance. Sheriff will investigate any report of deficient performance and take disciplinary or corrective action as appropriate including reassignment from the court. Court may request removal of any Sheriff personnel for any reason and the Sheriff will consider such request in good faith.

3. Emergency and Additional Services

3.1 Emergencies. Notwithstanding any other provision of the MOU, in the event of an emergency involving security in the Court facilities or involving threats against any judges, Court staff, or jurors, the County and the Sheriff will immediately take any and all actions reasonably necessary or appropriate to respond to the emergency, including, without limitation, reassignments or transfers of personnel to ensure appropriate response.

3.2 Additional Services and Overtime. The parties may mutually agree that additional security services, beyond those set forth in section **Exhibit A**, are necessary or appropriate on an on-going basis or a case-by-case basis. If the parties agree that Sheriff will provide additional security services, the parties also shall agree to the level of services to be provided. Sheriff and the Presiding Judge, or their duly authorized representatives pursuant to section 7.6 below, are authorized to agree to the provision of additional security services. In addition, with respect to Court, each judge may request additional security services in his or her courtroom in connection with a specific case or matter. Each request for additional security will be reviewed by the Sheriff and the Presiding Judge, or their duly authorized representatives pursuant to section 7.6 below, for approval.

3.2 Responsibility. The parties agree that Sheriff is not responsible, under the terms of this MOU, for providing security services other than those set forth in sections 2.1.

4. Coordination and Reporting

4.1 Court Liaisons. The Court will designate a Court staff member(s) and/or a judicial officer as the Court Liaison(s) to work directly with the Court Security Commander to facilitate the efficient use of manpower for the security needs of the Court. The Court Security Commander will work jointly with the Court Liaison(s) to coordinate and manage overtime needs. The Court Liaison(s) and the Court Security Commander will meet on a regular basis. Upon request, the Court Security Commander will provide the Court with the following reports:

- (1) Daily Duty Assignments;
- (2) 28-Day Bailiff Schedule;
- (3) Court Weekly Overtime Summary;
- (4) Court Weekly Overtime Summary by Courtroom;
- (5) Cumulative Overtime Spreadsheet; and
- (6) Roving Deputies monthly and yearly statistics.

- 4.2** Notices. The Sheriff's Office will notify the Court Liaison(s) immediately of any circumstance that could impact court security operations including, but not limited to, overtime management. The Court Liaison(s) will provide the Lead Bailiff Sergeant with a list of judicial vacations and vacancies when known.
- 4.3** Incident Logs and Reports. The Sheriff's Office will maintain a daily incident log and submit a monthly cumulative incident log to the Court Liaison(s). The Sheriff's Office will also provide the Court Liaison(s) with a copy of any incident or crime reports upon request.
- 4.4** Cost Management Reports. The Sheriff will maintain a detailed report, listing the costs of security services and supported by an itemized detail of costs, including cost, rate and service performed. The Sheriff will provide a copy of the report to the Court upon request.

5. Independent Contractor

- 5.1** The County and Sheriff will be solely responsible for all matters relating to the payment of its employees, including compliance with social security, withholding any and all employee benefits, and all regulations governing such matters.
- 5.2** In the performance of services pursuant to this MOU, Sheriff, and County through Sheriff (including, without limit, all of County's employees, personnel and agents, providing any services hereunder), will be, and is, an independent contractor, and is not an employee or agent of Court, and is not covered by any employee benefit plans provided to Court's employees. Sheriff is liable for the acts and omissions of itself, its employees and its agents. Nothing in this MOU will be construed as creating an employment or agency relationship between Court and Sheriff. Sheriff will determine the method, details, management, direction, supervision and means of performing the services, including, without limit, full control over the employment, direction, compensation, discipline and discharge of all persons utilized by Sheriff in the performance of the services. All matters incident to the performance of the services will be performed by and be the responsibility of Sheriff in Sheriff's sole but reasonable judgment and in accordance with the provisions of applicable labor agreements. Sheriff will be the appointing authority for all personnel provided to Court pursuant to this MOU. Private security staffs provided by private contract through the Court are not included in this MOU as Sheriff employees.
- 5.3** County and Sheriff have no authority of any kind to bind Court, and Court has no authority to bind County or Sheriff in any respect whatsoever other than the matters which the parties have expressly agreed to in this MOU or those matters subject to applicable laws, statutes, rules and regulations. Neither County nor Sheriff will act or attempt to act, or represent itself directly or by implication, as an agent of Court, or in any manner assume or create or attempt to assume or create any obligation on behalf of or in the name of Court. Court will not act or attempt to act, or represent itself directly or by implication, as an agent of County or Sheriff, or in any manner

assume or create or attempt to assume or create any obligation on behalf of or in the name of County or Sheriff

6. Dispute Resolution

- 6.1** If the parties disagree as to any matter governed by this MOU, the Sheriff will continue to provide the Security Services until the dispute is resolved. The parties will meet in good faith as set forth herein to resolve issues to their reasonable satisfaction.
- 6.2** Issues that may arise from this MOU will be resolved by the Court Executive Officer and the Court Services Commander. Pursuant to Government Code § 69926(c), the parties will meet in a good faith effort within 5 business days of either party requesting the meeting to resolve any issue arising under this MOU to the mutual satisfaction of all concerned. If the issue cannot be resolved at this level, the Presiding Judge and the Sheriff will meet in a good faith effort to resolve the matter. For each meeting, the designated representatives of the parties will have the authority to negotiate a resolution and recommend the resolution to the board of supervisors.
- 6.3** Any disputes between the parties that are not resolved as set forth above may be resolved by submission of the dispute to non-binding mediation. A mutually acceptable impartial mediator will be selected by the parties with the expenses to be borne equally by the parties in dispute. Nothing in this MOU precludes the parties from exercising their legal rights and remedies.

7. Miscellaneous Provisions

- 7.1** Entire MOU. This MOU sets forth the entire MOU between the parties with respect to the subject matter hereof and supersedes all other oral or written provisions for the services to be provided under this MOU.
- 7.2** Audits and Inspection of Records. Each party agrees to maintain for a period of not less than five (5) years, or if later, after a final audit has been resolved, and make available to the other party accurate books and accounting records relating to its obligations pursuant to this MOU. Each party will permit the other party to audit, examine and make excerpts from records related to matters covered by this MOU, whether funded in whole or in part under this MOU. The Sheriff will make available personnel time records, contractual records and other records related to the Security Services within a reasonable period of time, not to exceed 30 days from the initial date of the request. The costs of the audit will be the responsibility of the requesting party.
- 7.3** Indemnification. The parties waive the pro rata (per capita) allocation of risk that is otherwise applicable under Government Code § 895.6. Each party will indemnify and hold the other party harmless, to the maximum extent permitted by law, pursuant to Government Code § 895.4, from claims, damages, liabilities, costs and expenses, including attorneys' fees and costs, that arise out of that party's

performance of this MOU, except that neither party is responsible for that portion of a claim, damage, liability, cost or expense that occurs by reason of the wrongful acts or negligence or willful misconduct of the other party or of its agents, officials, or employees.

- 7.4** Severability. This MOU is subject to all applicable laws, statutes, rules and regulations. If any provision of this MOU is found by any court or other legal authority of competent jurisdiction, or is agreed upon in writing by Court and Sheriff, to be in conflict with any law, statute, rule or regulation, the conflicting provision will be null and void. The remainder of this MOU will continue in full force and effect.
- 7.5** Amendment or Modification. Except as otherwise provided in this MOU, the MOU may be amended or modified only in writing and with the prior written consent of the parties. The parties hereto understand and agree that, from time to time, state legislation may be passed and signed into law, or a rule, standard, or policy may be adopted for the trial courts, which may impact this MOU. Upon notice of any such new laws, rules, standards or policies, the parties hereto agree to give written notice as soon as practicable to the other party regarding any such law, rule, standard or policy that may materially modify this MOU. The parties hereto agree that within thirty (30) days after receipt of such notice they will meet and confer in good faith as prescribed in Government Code § 69926 to determine the local impact of such law, rule, standard or policy on this MOU and agree to amend this MOU accordingly to comply with the applicable law, rule, standard or policy as of the effective date of the applicable law, rule, standard or policy.
- 7.6** Authorized Agents. County's principal authorized agent will be Sheriff or Sheriff's duly authorized representative. Court's principal authorized agent will be the Presiding Judge of Court or the Presiding Judge's duly authorized representative.
- 7.7** Notices to the Parties. All notices, requests, demands, and other communications pertaining to this MOU must be in writing and will be deemed to have been duly given when hand delivered, or five (5) days after being deposited in the United States mail, if addressed to the respective parties or their successors as set forth below.
- 7.8** Cooperation. The Sheriff, County, and the Court will cooperate in good faith to implement this MOU, and agree to do such further acts and things and to execute and deliver such additional agreements and instruments as may be reasonably necessary to give effect to the purposes of this MOU and their parties' agreements hereunder.
- 7.9** Assignment. No party hereto will assign any of its rights or delegate any of its obligations hereunder without the prior written consent of the other parties.
- 7.10** Time of the Essence. Time is of the essence of every provision of this MOU.

7.11 Waiver. A waiver by any party hereto will be in writing and signed by the waiving party and will not be construed as a waiver of any succeeding breach of any covenant, agreement, restriction, or condition of this MOU. No failure to exercise and no delay in exercising any right or remedy hereunder will operate as a waiver thereof.

7.12 Subcontracting Restrictions, Non-Assignability. The parties agree that no court security service to be provided under this MOU may be assigned to any person or organization other than Sheriff and the Monterey County Sheriff's Office, nor may any subcontract for any such service be entered into without specific written amendment or subsequent agreement of all parties to this MOU.

7.13 Choice of Law. This MOU and the rights and obligations of the parties hereunder will be governed by, and construed and interpreted in accordance with, the laws of the State of California.

7.14 Calendar Days. Unless specifically stated to the contrary, all references to days herein will be deemed to refer to calendar days.

Signature Page Follows

IN WITNESS WHEREOF, the parties by their duly authorized representatives have caused this Memorandum of Understanding to be executed as of the date first written above.

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF MONTEREY**

By: _____
Honorable Carrie M. Panetta,
Presiding Judge

Date _____

**COUNTY OF MONTEREY,
SHERIFF'S OFFICE**

By: _____
Tina Nieto,
Sheriff

Date _____

**SUPERIOR COURT OF CALIFORNIA,
COUNTY OF MONTEREY**

By: _____
Katy Grant,
Court Executive Officer

Date _____

**COUNTY OF MONTEREY,
COUNTY COUNSEL'S OFFICE**

By: _____
Susan Blitch,
County Counsel

Date _____

**COUNTY OF MONTEREY,
ADMINISTRATIVE OFFICE**

By: _____
Sonia M. De La Rosa,
County Administrative Officer

Date _____

EXHIBIT A

SECURITY SERVICES

1. Sheriff Responsibilities

- 1.1** The Sheriff is responsible to the Court for all matters relating to its security, including security of courtrooms, facilities, and grounds. The Sheriff is responsible for working with the Presiding Judge, Court Executive Officer and the Court Security Committee to develop best practices and the court security plan required by Government Code § 69925.
- 1.2** The Sheriff will provide court security through its Court Services Division. The Sheriff's Court Services Commander is the designated representative of the Sheriff's Office and is responsible for overseeing the Sheriff's Office staff, the overall operation of the Court Services Security Division and is the liaison between the Court, private security contractors provided through the Court, and the Sheriff's Office.
- 1.3** Two Sheriff's Sergeants are responsible for the day-to-day supervision of the Court Services Security Division, including daily assignments, overtime management, and Court security operations.
- 1.4** Deputies assigned to the Court Security Unit are responsible to the Sheriff's Office and are under the supervision of the assigned Sergeants. Deputies are responsible for law enforcement, inmate management, and security in the courtroom.

2. Scope of Work

- 2.1** The Court Security Services provided by the Sheriff include, but are not limited to the following:
 - a.** Bailiffs are peace officers as defined in Penal Code § 830.1, and function in criminal and non-criminal actions including, but not limited to, attending all Court sessions within Monterey County, which the Presiding Judge has determined is necessary for public safety;
 - b.** Bailiff functions;
 - c.** Taking charge of a jury as provided in Code of Civil Procedure § 613 and § 614;
 - d.** Perimeter security including patrolling courthouse hallways, outside perimeters and Court offices when court is not in session;

- e. Emergency response services (alarms, building evacuations, crowd control, etc.);
 - f. Opening and securing courtroom and building doors as necessary;
 - g. Closing and securing courtrooms and building doors as necessary. Bailiffs will close and lock courtroom doors at the conclusion of court hearings and after the visitors have left;
 - h. Public counter bench warrant arrests/remands, as necessary;
 - i. Escorting prisoners to holding cells within Court facilities;
 - j. Coordinate and interface with the entrance security screening program; work collaboratively with Court contracted unarmed security management and security officers.
 - k. Provide inmate custody status to Judicial Officers as requested.
 - l. Consulting services as requested by the Court regarding courthouse security issues;
 - m. Annual security training for Court staff, or as requested;
 - n. Maintenance of a court security plan required by Government Code § 69925, including a courtroom emergency incident and evacuation plan;
 - o. Respond to calls for service and/or duress alarms, in a timely manner.
- 2.2 Sheriff's personnel will conduct themselves in accordance with the Standards of Conduct set forth in the Sheriff's Office Policy Manual.

3. Staffing Levels and Assignments

- 3.1 The Superior Court's normal hours of operation are Monday through Friday, 8:00 am to 5:00 p.m., except recognized court holidays pursuant to California Code of Civil Procedure § 135 (see **Exhibit B**). A monthly night Court session, generally held on the last Monday of each month, is held at the Marina Division from 5:30 p.m. to 7:00 p.m.
- 3.2 The Sheriff will provide courtroom staffing during normal Court operation hours, and during all other statutorily mandated Court sessions, including but not limited to night Court at the Marina Traffic Division. The parties will work together in the spirit of mutual cooperation, to efficiently use Sheriff's personnel and to reduce overtime costs.

3.3 Commander. The Sheriff will assign one (1) full-time Commander, to provide direct supervision of the Sergeants and Deputies and oversee Court Security Services at all court locations. The Commander will be assigned to the Court Security Unit on a full-time basis. The parties agree to meet thirty (30) days prior to any proposed change being made to this position or schedule. Any change to this position or schedule shall be by mutual agreement.

3.4 Sergeants.

- A. Assignment of Sergeants. Sheriff will assign two (2) full-time Sergeants to provide direct supervision of the Deputies and to oversee the Court Security Services in the five (5) Court locations: Salinas, King City, Monterey, Marina, and Juvenile. These positions will also be available to provide relief coverage as necessary. One Sergeant will be assigned to supervise security at the Salinas Courthouse, and one will be assigned to supervise all other court functions not located at the Salinas Courthouse. Both Sergeants will be assigned to the Court Security Division on a full-time basis. The parties agree to meet thirty (30) days prior to any change being made in the number or to the schedule of the Court Security Division Sergeants to discuss the proposed change and potential alternatives.
- B. Selection of Sergeants. The Presiding Judge or designee may participate in the selection of Court Security Sergeants by reviewing the qualifications of the Sergeant applicants and meeting with the Sheriff's Court Services Commander. The Sheriff will consider the Presiding Judge's preferences in good faith. The final selection of the Sergeant remains with the Sheriff.
- C. Administrative Sergeant. The Sergeant assigned as the Salinas courthouse sergeant will be designated as the Administrative Sergeant. The Administrative Sergeant is primarily responsible for the daily assignments. The Administrative Sergeant will be provided the necessary training and resources to ensure effective and appropriate management of overtime.
- D. Attend Court Meetings. In addition to their other duties, the Sergeants will attend meetings regarding court security as requested by the Court.

3.5 Bailiffs

- A. Number of Full-Time Equivalent (FTE) Deputy Sheriffs. The Sheriff will assign twenty (20) full-time deputy sheriffs to provide bailiff security services. This section does not address the number of Sheriff's Deputies that may be necessary to supervise or transport inmates.
- B. Judicial Assignment. A deputy sheriff assigned to a bailiff position will be considered permanently assigned to his or her judicial officer and will not be

eligible for reassignment except for good cause, at the assigned judicial officer's discretion, or upon the assigned judicial officer's separation from office.

- C. Deputy Reassignment. A deputy assigned as a bailiff will be reassigned at the written request of the judicial officer to whom he or she has been assigned. Nothing in this MOU prevents the Sheriff from making transfers for the good of the Sheriff's Office or Court after first discussing the proposed change with the Presiding Judge. The final determination of reassignment of a Deputy remains with the Sheriff.
- D. Bailiff Selection Process. The Sheriff's Court Services Commander will maintain a list of bailiff candidates. A recruitment drive will be opened when there are 3 or fewer eligible candidates on a list from which the judicial officer may select. Upon notice of a bailiff vacancy, the Sheriff's Office will submit a list of qualified candidates to the judicial officer and the judicial officer will have the opportunity to interview and observe potential candidates in the courtroom setting. Specifically, the judicial officer may interview the candidates and select a maximum of three (3) candidates to continue in the selection process. The judicial officer may elect to have any of the three final candidates "try-out" in the courtroom for a maximum period of 24 hours each. The judicial officer may elect to select a candidate without a "try-out" period. The judicial officer may also select a deputy from within the Court Services Security Division not included in the eligible list if they have prior knowledge of who they would like to select. The judicial officer will make the final selection.
- E. Duties. While their courtrooms are in session, the bailiffs will provide bailiff functions and other security services in the courthouse including supplemental security in other courtrooms, or roving deputy services. When courtrooms are not in session, bailiffs will remain on site and available for their respective judge. Any deputy sheriff assigned to Court Services may also perform additional judicial protection duties approved by the Court Services Commander and Presiding Judge.

EXHIBIT B

COURT HOLIDAYS

New Year's Day
Martin Luther King, Jr.
Lincoln's Birthday
President's Day
Cesar Chavez Day
Memorial Day
Juneteenth
Independence Day
Labor Day
Native American Day
Veterans Day
Thanksgiving Day
Day After Thanksgiving
Christmas Day