

GERMAINE ESQUIVEL

A PERSONAL PROFESSIONAL

within the Human Services field, utilizing, leading, & empowering assets to efficiently support a united cause

QUALIFIED SKILLS

- Beyond proficient in communication, expressed in presentation, group facilitation, & liaising
- Objective, composed, & multi-tasked in attitude, especially in high stress environments
- Passionate in the field of service provision, excellent in resource reference

EDUCATION

BACHELOR OF ARTS

Collaborative Health & Human Services,
Concentration in Social Work

California State University, Monterey Bay

Winner, Outstanding Senior for Social Justice

CERTIFICATIONS

AB1234 LOCAL ETHICS TRAINING

FACILITATED BY THE CALIFORNIA STATE OFFICE OF THE ATTORNEY GENERAL
FAIR POLITICAL PRACTICES COMMISSION

Compliance education for local officials regarding compensation and service provided as representative of local jurisdiction and avoidance of conflict of interest

Topics covered: Laws & Restrictions regarding Personal Gain And Perks, Proper Use Of Public Resources, Governmental Transparency Laws, and Fair Process.

LEADERSHIP EDUCATION AND DEVELOPMENT (LEAD)

FACILITATED BY THE CENTER OF NONPROFIT EXCELLENCE, A DIVISION OF
COMMUNITY FOUNDATION FOR MONTEREY COUNTY

Integrated education in nonprofit leadership management from a culturally competent & collaborative approach

Topics covered: Program Management & Evaluation, Strategic Planning, Fund Development, Human Resource Management, Public Communications, Theory of Change & Organizational Application, Nonprofit Technology, Board Governance, and Advocacy

40-HOUR DOMESTIC VIOLENCE ADVOCACY & FACILITATION CERTIFICATION

IN ACCORDANCE WITH CALIFORNIA EVIDENCE CODE 1037.1(A)
& DEFINED BY OFFICE OF JUSTICE PLANNING

Educated in domestic violence definitions & overview

Including: History, Impact On Youth, Cultural Competency, Prevention, Bystander Intervention Techniques, Safety Planning, Populations with Unique & Complex Issues, Confidentiality & Privilege, Crisis Intervention, Vicarious Trauma, and Current References & Resources

PERSONAL PASSIONS

- Community & Education of Wine
- Empowerment Speaking
- Hospitality in Food & Beverage
- Health, Wellness, & Prosperity Practice

IN COMMUNITY ORGANIZATION

MC-CAC.....(Oct '22 – present)

Monterey County Community Action Commission

District 4 Commissioner,

representing the Low-Income Sector

- Oversees distribution of State and Federal funds, under jurisdiction of the District 4 Supervisor and Department of Social Services
- Assists to report logistic community need to the State of California
- Assesses and delegates State-level compliance of community organizational service providers

LULAC.....(Oct '14 – present)

League of United Latin American Citizens (LULAC)

Council 2055 (Greater Salinas)

& District 12 (Central California)

Deputy Director of Women's Affairs, Secretary,

Sergeant-At-Arms, Scholarship Committee Chair

- Communicates with & recruits Latino citizens to participate in national & local-affiliate civil rights mobilization endeavors
- Serves in policy movement empowering Marginalized Peoples
- Assesses applications & awards scholarships for college-going Latino high school seniors, based in Salinas, California

HARTNELL COLLEGE FOUNDATION.....(Mar '14 – Jan '21)

Women's Education Leadership Initiative (WELI)

Program Coordinator & Facilitator [Contractor]

- Facilitated life skills courses for women scholarship recipients, guided scholars toward self-creating career paths while actively balancing mental, emotional, and physical health
- Liaised between scheduled agency presenters, scholars, and administrative personnel to strengthen and maintain professional network
- Established specialized pathways through mentorship, enabling leadership and academic achievement for program recipients

YWCA MONTEREY COUNTY.....(Feb '09 – Jun '19)

Director of Supportive Services, Training Coordinator

- Administratively oversaw primary prevention work in domestic violence and human trafficking through education, advocacy, outreach, and community mobilization
- Coordinated and facilitated California-mandated domestic violence training for service professionals throughout Monterey County
- Enacted national affiliate mission to eliminate racism and empower women by enforcing social justice policy into organizational program practice that serves the community