



County of Monterey

Item No.

Board Report

Board of Supervisors
Chambers
168 W. Alisal St., 1st Floor
Salinas, CA 93901

Legistar File Number: 25-703

October 14, 2025

Introduced: 9/29/2025

Current Status: Agenda Ready

Version: 1

Matter Type: General Agenda Item

a. Approve and Authorize the Sheriff or her designee to execute the Non-Standard Agreement with Versaterm Public Safety US Inc., for IAPro and Blue TEAMS software/license subscription, effective upon execution for a term of three (3) years in the amount of \$78,725 and which shall auto-renew for one (1) year terms thereafter until terminated and increase annually by no more than \$32,000.

RECOMMENDATION:

It is recommended that the Board of Supervisors:

a. Approve and Authorize the Sheriff or her designee to execute the Non-Standard Agreement with Versaterm Public Safety US Inc., for IAPro and Blue TEAMS software/license subscription, effective upon execution for a term of three (3) years in the amount of \$78,725 and which shall auto-renew for one (1) year terms thereafter until terminated and increase annually by no more than \$32,000.

SUMMARY/DISCUSSION:

California Penal Code Section 832.5 requires law enforcement agencies to establish procedures for receiving, investigating and retaining citizen complaints against peace officers. These records shall be retained for no less than five (5) years where there was not a sustained finding of misconduct and for not less than 15-years where there was a sustained finding of misconduct.

The Monterey County Sheriff's Office ("MCSO") Internal Affairs Unit performs these investigations, along with internal investigations, Use of Force, vehicle accidents and employee evaluations when necessary.

For several years, the MCSO Internal Affairs Unit has continued to use an outdated method of composing, managing, tracking and record keeping of IA cases, Use of Force records, vehicle accidents and employee evaluations. IA PRO and BLUE TEAMS software/license has a dashboard that will easily track items that are approaching deadlines, will allow easy reporting, statistics, and will streamline data gathering. This will allow the Monterey County Sheriff's Office to generate reports on a variety of metrics including caseload, clearance rate, and disciplinary actions.

In addition, IA PRO and BLUE TEAMS software/license is confidential and very user friendly. We did a trial with the software and spoke to representatives from several other agencies who currently use the program for feedback. All of the feedback was positive, and we are looking forward to implementing the software.

The following law enforcement agencies currently use Versaterm IA PRO and BLUE TEAMS software/license to aide in their internal investigations: San Bernardino County Sheriff's Office, El

Dorado County Sheriff's Office, Sacramento County Sheriff's Office, Tulare County Sheriff's Office, Fresno PD and Sacramento PD.

OTHER AGENCY INVOLVEMENT:

The Office of County Counsel has reviewed and approved as to legal form. The Auditor-Controller has reviewed the agreement but does not agree to the non-standard payment provisions.

FINANCING:

The cost of this contract is included in the FY 2025-26 Adopted budget. There will be no increase in General Fund Contribution in the current fiscal year resulting from this Board action.

BOARD OF SUPERVISORS STRATEGIC PLAN GOALS:

Mark a check to the related Board of Supervisors Strategic Plan Goals [Include one or two sentences referencing the Ordinance, Code, Board Order/Resolution, etc. in relation to this selection]:

- ☐ Well-Being and Quality of Life
- ☒ Sustainable Infrastructure for the Present and Future
- ☒ Safe and Resilient Communities
- ☐ Diverse and Thriving Economy
- ☐ Dynamic Organization and Employer of Choice

Prepared by: Arthur Curtright, Management Analyst II, Ext #3708

Reviewed by: Jason Smith, Chief Deputy Sheriff, Ext #3801

Reviewed by: Keith Boyd, Undersheriff, Ext #3859

Approved by: Tina Nieto, Sheriff/Coroner, Extension #3750

Attachments:

Board Report

Non-Standard Agreement

Service Schedule

Scope