AGREEMENT FOR EMPLOYMENT OF COUNTY COUNSEL

This Agreement for Employment of County Counsel ("Agreement") is entered into between the County of Monterey ("County"), a political subdivision of the State of California, and Susan K. Blitch ("Blitch"), an individual.

WHEREAS, County requires the services of a County Counsel; and,

WHEREAS, Blitch meets the qualifications for the position of County Counsel as set forth in California Government Code, section 27640 et. seq. and the Monterey County Code, Chapter 2.21, and possesses the necessary skills and expertise to provide the services of County Counsel to County; NOW, THEREFORE,

For good and valuable consideration, the sufficiency of which is hereby acknowledged, County and Blitch agree as follows:

- 1. Blitch has been appointed County Counsel by the County Board of Supervisors, pursuant to California Government Code, section 27640 et seq. and Chapter 2.21 of the County Code, effective April 23, 2024, and is hereby employed in that position pursuant to the terms set forth herein.
- 2. This Agreement is effective as of April 23, 2024, and shall terminate, unless further extended by mutual agreement, on April 22, 2028.
- 3. Pursuant to her appointment, Blitch shall discharge the duties of a county counsel as may be required by the laws of the United States, State of California, the Monterey County Code, and as may be assigned from time-to-time by the Board of Supervisors.
- 4. Blitch's salary shall be Step 6 of the published Salary Schedule for the Monterey County Counsel, as may be amended from time-to-time, paid in equal installments, and in the same frequency and manner as other County employees.
- 5. Blitch shall receive all pay increases granted from time-to-time to employees classified in Unit Y of County and be eligible for a step increase in salary after one year of satisfactory performance.
- 6. Blitch shall receive all other benefits available to top or senior County management.
- 7. Blitch shall receive performance evaluations from the Board of Supervisors; an Annual Evaluation, generally in the late fall/early winter, and a Semi-Annual Evaluation, generally in the late spring/early summer.
- 8. This Agreement represents the full and complete agreement between County and Blitch and supersedes any prior oral or written agreements. This Agreement shall be interpreted pursuant to the laws of the State of California.

9. This Agreement may be signed in dignity as an original.	n counterparts, and a copy shall have the same
Dated: April 17, 2024	Dated: April, 2024
Susan K. Blitch	COUNTY OF MONTEREY
	By
APPROVED AS TO FORM	Glenn Church, Chair Board of Supervisors
Janet L. Holmes Assistant County Counsel	