



# Monterey County Board of Supervisors

168 West Alisal Street,  
1st Floor  
Salinas, CA 93901  
831.755.5066

[www.co.monterey.ca.us](http://www.co.monterey.ca.us)

## Board Order

A motion was made by Supervisor Wendy Root Askew, seconded by Supervisor Luis A. Alejo to:

**Agreement No.: A-16146 ; Amendment No.: 4**

Authorize the Chief Executive Officer for Natividad Medical Center (NMC) or his designee to execute amendment No. 4 to the agreement (A-16146) with Locumtenens.com, LLC for recruitment and assignment of physicians services, extending the agreement an additional one(1) year period (August 26, 2024 through August 25, 2025) for a revised full agreement term of August 26, 2022 through August 25, 2025, and adding \$4,300,000 for a revised total agreement amount not to exceed \$7,000,000.

PASSED AND ADOPTED on this 26<sup>th</sup> day of March 2024, by roll call vote:

AYES: Supervisors Alejo, Church, Lopez, Askew, and Adams  
NOES: None  
ABSENT: None

I, Valerie Ralph, Clerk of the Board of Supervisors of the County of Monterey, State of California, hereby certify that the foregoing is a true copy of an original order of said Board of Supervisors duly made and entered in the minutes thereof of Minute Book 82 for the meeting March 26, 2024.

Dated: April 2, 2024  
File ID: A 24-116  
Agenda Item No.: 28

Valerie Ralph, Clerk of the Board of Supervisors  
County of Monterey, State of California

Emmanuel H. Santos, Deputy

**AMENDMENT NO. 4  
TO SERVICES AGREEMENT  
BETWEEN LOCUMTENENS.COM LLC AND  
THE COUNTY OF MONTEREY ON BEHALF OF NATIVIDAD MEDICAL CENTER  
FOR  
RECRUITMENT AND ASSIGNMENT OF PHYSICIANS SERVICES**

This Amendment No. 4 to the Services Agreement (“Agreement”) which was effective on August 26, 2022 is entered into by and between the County of Monterey, on behalf of Natividad Medical Center (“NMC”), and Locumtenens.com LLC (“CONTRACTOR”); **From this point forward, the party referenced previously as “NMC” shall be referenced as “COUNTY” and collectively, COUNTY and CONTRACTOR are referred to as the “Parties” to this Agreement, with respect to the following:**

**RECITALS**

**WHEREAS**, the Agreement was executed for recruitment and assignment of physicians services with a term August 26, 2022 through August 25, 2023 and a total Agreement amount not to exceed \$100,000; and

**WHEREAS**, COUNTY and CONTRACTOR amended the Agreement to add services to the original scope as per “Exhibit A-1 per Amendment No. 1” with a \$500,000 increase for the added services for a total Agreement amount of \$600,000 with no change to the Agreement term (August 26, 2022 through August 25, 2023); and

**WHEREAS**, COUNTY and CONTRACTOR amended the Agreement on August 26, 2023 to extend the term for an additional one (1) year period through August 26, 2024 with revisions to the locum tenens rates in the original Agreement per “Exhibit A-3: Revised Services/Payment Provisions as per Amendment No. 2” for a revised full Agreement term of August 26, 2022 through August 25, 2024 with an increase of \$1,500,000 for a total Agreement amount not-to-exceed \$2,100,000; and

**WHEREAS**, COUNTY and CONTRACTOR amended the Agreement to increase it by \$600,000 for a revised total agreement amount not-to-exceed \$2,700,000, with revisions to the locum tenens rates per “Exhibit A-3: Revised Services/Payment Provisions as per Amendment No. 3” and no change to the Agreement term (August 26, 2022 through August 25, 2024); and

**WHEREAS**, COUNTY and CONTRACTOR currently wish to amend the Agreement via Amendment No. 4 to extend the term for an additional one (1) year period through August 25, 2025 for a revised term of Agreement (August 26, 2022 through August 25, 2025) to allow for services to continue with revisions to the locum tenens rates attached hereto “Exhibit A-3: Additional Services/ Payment Provisions as per Amendment No. 4” with an increase of \$4,300,000 for a revised total agreement amount not-to-exceed \$7,000,000.

**AGREEMENT**

**NOW, THEREFORE**, the Parties agree to amend the Agreement as follows:

The Agreement is hereby amended on the terms and conditions as set forth in the Original Agreement, Amendment No. 1, Amendment No. 2, and Amendment No. 3 incorporated herein by this reference, except as specifically set forth below.

1. Section 2, Paragraph titled, "PAYMENTS BY COUNTY" shall be amended to the following:  
***"COUNTY shall pay the CONTRACTOR in accordance with the payment provisions set forth in 'Exhibit A-4: Additional Services/Payment Provisions as per Amendment No. 4' attached hereto this Amendment No. 4.  
The total amount payable by COUNTY to CONTRACTOR under this Agreement shall not exceed the sum of \$7,000,000."***
  
2. Section 4/ Paragraph titled, "SCOPE OF SERVICES AND ADDITIONAL PROVISIONS/EXHIBITS" shall be amended to the following:  
***"The following attached exhibits are incorporated herein by reference and constitute a part of this Agreement:  
~~Exhibit A: Scope of Services/Payment Provisions~~  
Exhibit A-1: Revised Scope of Services/Payment Provisions as per Amendment No. 1  
~~Exhibit A-2: Revised Scope of Services/ payment Provisions as per Amendment No. 2~~  
Exhibit A-3: Revised Scope of Services/ Payment Provisions as per Amendment No. 3  
Exhibit A-4: Additional Scope of Services/ Payment Provisions as per Amendment No. 4"***
  
3. Except as provided herein, all remaining terms, conditions and provisions of the Agreement are unchanged and unaffected by this Amendment No. 4 and shall continue in full force and effect as set forth in the Agreement and in Amendment No. 1, Amendment No. 2, and Amendment No. 3.
  
4. A copy of this Amendment No. 4 shall be attached to the Agreement.
  
5. This Amendment No. 4 shall be effective when signed by both Parties.

IN WITNESS WHEREOF, the Parties hereto are in agreement with this Amendment No. 4 on the basis set forth in this document and have executed this Amendment No. 4 on the day and year set forth herein.

**COUNTY OF MONTEREY on behalf of  
NATIVIDAD MEDICAL CENTER**

DocuSigned by:  
By: Charles R. Harris  
4E1F637D204E481...  
Charles R. Harris, CEO

Date: 4/4/2024 | 1:07 PM PDT

**APPROVED AS TO LEGAL PROVISIONS**

DocuSigned by:  
By: Stacy Saetta  
C0ECE1B99F444A9...  
Monterey County Deputy County Counsel

Date: 3/11/2024 | 11:40 AM PDT

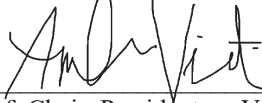
**APPROVED AS TO FISCAL PROVISIONS**

DocuSigned by:  
By: Jennifer Forsyth  
4E7E657875454AE...  
Monterey County Deputy Auditor/Controller

Date: 3/11/2024 | 4:52 PM PDT

**CONTRACTOR**

LOCUMTENENS.COM, LLC  
**CONTRACTOR's Business Name**

By:   
(Signature of: Chair, President, or Vice-President)

Amelia Vietri, Sr. Vice President  
Name and Title

Date: 2/27/2024

By: \_\_\_\_\_  
(Signature of: Secretary, Asst. Secretary, CFO,  
Treasurer, or Asst. Treasurer)

\_\_\_\_\_  
Name and Title

Date: \_\_\_\_\_

**Exhibit A-4: Additional Scope of Services/Payment Provisions as Per Amendment No.4****DESCRIPTION OF CONTRACTORS AND FEE STRUCTURE**

The parties agree that the following types of Contractors may be provided by LocumTenens.com under the Service Agreement. The fees applicable to such Contractors are described below.

<b>Specialty:</b>	<b>Obstetrics &amp; Gynecology (Doctor, On-Site)</b>
<b>RATES</b>	
Regular	\$450.00 Per Hour
Deposit	\$15,000.00 Per Booking
<b>CALL</b>	
In-House Call	\$450.00 Per Hour
<b>HOLIDAY</b>	
Holiday Premium	Multiplier of 1.50 applied to Rates and Call on Holidays

**Additional Provisions, if any:**

The rates stated here in are effective upon execution of the amendment No.4.