



County of Monterey
Valerie Ralph
CLERK OF THE BOARD
BOARD OF SUPERVISORS

168 W. Alisal Street 1st Floor
Salinas, CA 93901
O: (831) 755-5066 Option 6
F: (831) 755-5888
cob@countyofmonterey.gov

Monterey County Regional Fire District

Application

Erin Harwayne

District: 5
Initialed Application: Yes

Applicant

First Name: **Erin**
Middle Initial:
Last Name: **Harwayne**
Address:
[REDACTED]
Salinas, CA 93908
Ethnicity: **White**
Gender: **Female**

Contact

Email: [REDACTED]
Primary Phone: [REDACTED]
Alternate Phone:
Preferred Contact Method: **Email**

Employment

Occupation: **Land Use/Planning Consultant**
Job Title: **Senior Project Manager**
Employer: **Denise Duffy & Associates, Inc.**
Employer Address:
947 Cass Street, Suite 5, Monterey, CA 93940

Interests and Experiences

Able to attend meetings regularly and devote the time necessary to fulfill duties as a member?

Yes

Currently serving on a County of Monterey Board, Commission, Committee or other Community Advisory Group?

No

Has served on an advisory group before?

No

I have been a resident of Monterey County for over 30 years, living in Marina, Carmel Valley, Monterey, and now Toro Park. I have worked at Denise Duffy & Associates, Inc., a land use and planning firm in Monterey, for over 25 years, raising two sons in this beautiful area and becoming deeply rooted in it. In my work as a land use consultant, I routinely evaluate wildfire risk as part of environmental review processes and have supported fire districts and other public agencies with CEQA compliance for CAL FIRE grant-funded projects. Through this work, I have developed a strong understanding of the intersection between land use decisions, environmental constraints, and public safety. As a Toro Park resident, the River Fire was a powerful and personal reminder of the area's vulnerability to wildfire. Since completing the Leadership Monterey County program, I have been actively seeking meaningful opportunities to contribute through public service. This role represents a natural extension of both my professional experience and my personal investment in the region. I've appreciated the opportunity to work with the District on past projects and strongly support the services it provides.

Please state the reason you would like to be a member of this board committee/commission/district:

I am interested in serving on the Monterey Regional Fire District Board because of my longstanding commitment to the Monterey County community and my professional background in land use planning and environmental analysis. I would bring a thoughtful, collaborative approach to board service, with a focus on supporting informed decision-making and strengthening community resilience. I value exercising sound judgment and maintaining the highest standards of ethics, transparency, and accountability in public service. My background has prepared me to thoughtfully review and approve budgets, support strong leadership, participate in public outreach, and contribute to strategic decision-making without overstepping into day-to-day operations. I am also motivated by the opportunity to assist in building positive community relationships, representing the District at public hearings, and supporting open communication with the Fire Chief and staff. Thank you for your consideration.

How did you hear about the position?:

Email notification from the County

Please identify any specialized accommodations needed for equal participation:

None

ERIN HARWAYNE

SENIOR PROJECT MANAGER

P [REDACTED] E [REDACTED] A [REDACTED] Salinas, CA 93908

PROFESSIONAL SUMMARY

Experienced land use and environmental planning professional with over 25 years of experience managing complex public and private projects. Expertise in wildfire risk analysis, CEQA/NEPA compliance, and interagency coordination. Committed to supporting resilient communities and informed public safety decision-making.

EXPERIENCE

October 2000 - present

Senior Project Manager/Environmental Scientist & Planner, Denise Duffy & Associates, Inc.

- Lead environmental review processes and ensure CEQA/NEPA compliance
- Coordinate with local, state, and federal agencies
- Analyze wildfire risk in land use planning
- Support fire districts with CAL FIRE grant compliance
- Facilitate public meetings and stakeholder engagement
- Manage multidisciplinary teams, budgets, and timelines

RELEVANT EXPERIENCE

- Wildfire risk analysis and land use planning
- CEQA/NEPA compliance and environmental review
- Public agency coordination and permitting
- Community outreach and stakeholder engagement
- Infrastructure and public works planning
- Grant compliance (including CAL FIRE programs) for CSU Monterey Bay, City of Del Rey Oaks, and Monterey County Regional Fire District

LEADERSHIP

- Leadership Monterey County Program – 2022
- Monterey Peninsula Chamber of Commerce (Board) – 2026 to present

REFERENCES

Available upon request.

EDUCATION

Bachelor of Science, Earth Systems Science & Policy (Marine and Coastal Ecology), California State University, Monterey Bay

PROFESSIONAL AFFILIATIONS

- Association of Environmental Professionals
- American Planning Association
- Monterey Peninsula Chamber of Commerce (Board)

CERTIFICATIONS

- American Institute of Certified Planners (AICP)
- CEQA/NEPA Intensive Workshop Certifications
- PADI Certified SCUBA Diver

April 24, 2026

Monterey County Board of Supervisors
Government Center
168 West Alisal Street, 1st Floor
Salinas, CA 93901

Subject: Letter of Interest - Monterey County Regional Fire District Board Appointment

Dear Members of the Monterey County Board of Supervisors,

I am writing to press my interest in serving on the Monterey County Regional Fire District Board. I have been a resident of Monterey County for over 30 years, having lived in Marina, Carmel Valley, Monterey, and now Toro Park. For more than 25 years, I have worked at Denise Duffy & Associates, Inc., a land use and planning firm based in Monterey. During this time, I have raised my two sons in this remarkable region and have become deeply rooted in the community.

Through my work as a land use consultant, I routinely evaluate wildfire risk as part of environmental review processes and have supported fire districts and other public agencies with CEQA compliance for CAL FIRE grant-funded projects. This experience has given me a strong understanding of the intersection between land use decisions, environmental constraints, and public safety. As a Toro Park resident, the River Fire was a powerful and personal reminder of the area's vulnerability to wildfire and reinforced my commitment to supporting community resilience.

I am interested in serving on the Board because of this longstanding commitment to the Monterey County community and my professional background. I would bring a thoughtful, collaborative approach to board service, focused on informed decision-making and strengthening community resilience. I value exercising sound judgment and maintaining the highest standards of ethics, transparency, and accountability in public service.

Since completing the Leadership Monterey County program, I have been actively seeking meaningful opportunities to contribute through public service. I have appreciated the opportunity to work with the District on past projects and strongly support the essential services it provides. I would be honored to contribute to its continued success.

Thank you for your consideration.

Sincerely,

A handwritten signature in blue ink that reads "Erin N. Harwayne". The signature is written in a cursive, flowing style.

Erin Harwayne