

Attachment D - Base Wage Adjustments Hourly Salary Table

Final base wage increase effective July 11, 2026 for two (2) year phased implementation.

Class Code	Classification Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
39B20	DEPUTY COUNTY COUNSEL I	50.535	53.314	56.246	59.340	62.603	65.733	69.020
39B21	DEPUTY COUNTY COUNSEL II	60.521	63.850	67.361	71.066	74.974	78.723	82.659
39B22	DEPUTY COUNTY COUNSEL III	74.323	78.410	82.722	87.272	92.072	96.675	101.509
39B23	DEPUTY COUNTY COUNSEL IV	92.926	98.036	103.428	109.116	115.117	120.873	126.917
39D01	DEPUTY DISTRICT ATTORNEY I	50.535	53.314	56.246	59.340	62.603	65.733	69.020
39D11	DEPUTY DISTRICT ATTORNEY II	60.521	63.850	67.361	71.066	74.974	78.723	82.659
39D21	DEPUTY DISTRICT ATTORNEY III	74.323	78.410	82.722	87.272	92.072	96.675	101.509
39D31	DEPUTY DISTRICT ATTORNEY IV	92.926	98.036	103.428	109.116	115.117	120.873	126.917
39P01	DEPUTY PUBLIC DEFENDER I	50.535	53.314	56.246	59.340	62.603	65.733	69.020
39P11	DEPUTY PUBLIC DEFENDER II	60.521	63.850	67.361	71.066	74.974	78.723	82.659
39P21	DEPUTY PUBLIC DEFENDER III	74.323	78.410	82.722	87.272	92.072	96.675	101.509
39P31	DEPUTY PUBLIC DEFENDER IV	92.926	98.036	103.428	109.116	115.117	120.873	126.917

Base wage increase effective July 11, 2026 for next installment of four (4) year phased implementation.

Class Code	Classification Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
11A01	ADMINISTRATIVE OFFICER	146.947	155.029	163.555	172.550	182.040	191.142	200.699
34C01	ANIMAL CONTROL OFFICER	26.846	28.322	29.880	31.523	33.257	34.920	36.666
34C02	SENIOR ANIMAL CONTROL OFFICER	30.267	31.931	33.687	35.540	37.495	39.370	41.338
11B01	ASSESSOR-COUNTY CLERK-RECORDER	135.606	135.606	135.606	135.606	135.606	135.606	135.606
11A33	ASSISTANT COUNTY COUNSEL	105.929	111.755	117.901	124.385	131.226	137.788	144.677
12A04	ASSISTANT DISTRICT ATTORNEY	103.883	109.596	115.624	121.982	128.691	135.126	141.882
12C04	ASSISTANT LIBRARY DIRECTOR	65.865	69.487	73.308	77.340	81.594	85.673	89.957
12C11	ASSISTANT PUBLIC DEFENDER	103.883	109.596	115.624	121.982	128.691	135.126	141.882
10B02	AUDITOR-CONTROLLER	135.606	135.606	135.606	135.606	135.606	135.606	135.606
80E83	BOARD OF SUPERVISORS CLERK	28.359	29.918	31.564	33.300	35.131	36.888	38.732
80E84	SENIOR BOARD OF SUPERVISORS CLERK	29.951	31.598	33.336	35.170	37.104	38.959	40.907
74E01	BRIDGE MAINTENANCE HELPER	24.135	25.462	26.862	28.340	29.898	31.393	32.963
74E11	BRIDGE MAINTENANCE WORKER	26.534	27.993	29.533	31.157	32.871	34.514	36.240
74E31	SENIOR BRIDGE MAINTENANCE WORKER	29.614	31.242	32.961	34.773	36.686	38.520	40.446
74E80	ASSISTANT BRIDGE SUPERINTENDENT	33.824	35.685	37.647	39.718	41.902	43.997	46.197
74E81	BRIDGE SUPERINTENDENT	44.737	47.197	49.793	52.531	55.420	58.191	61.101
72A23	BUILDING MAINTENANCE WORKER	29.088	30.688	32.375	34.156	36.034	37.836	39.728
72A29	SENIOR BUILDING MAINTENANCE WORKER	31.982	33.740	35.596	37.554	39.619	41.600	43.680
72A81	BUILDING MAINTENANCE SUPERVISOR	37.139	39.182	41.336	43.610	46.008	48.309	50.724
43J04	DEPARTMENTAL INFORMATION SYSTEMS SPECIALIST	29.396	31.013	32.719	34.518	36.416	38.237	40.149
43J05	DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	34.724	36.634	38.649	40.774	43.017	45.168	47.426
43J09	SENIOR DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	39.582	41.759	44.056	46.479	49.035	51.487	54.061
43J15	SUPERVISING DEPARTMENTAL INFORMATION SYSTEMS COORDINATOR	45.520	48.024	50.665	53.451	56.391	59.210	62.171
16C86	BUSINESS TECHNOLOGY ANALYST I	39.710	41.894	44.198	46.629	49.194	51.653	54.236
16C87	BUSINESS TECHNOLOGY ANALYST II	43.247	45.625	48.135	50.782	53.575	56.253	59.066
16C88	BUSINESS TECHNOLOGY ANALYST III	47.778	50.405	53.177	56.102	59.187	62.147	65.254
16C93	BUSINESS TECHNOLOGY ANALYST IV	52.550	55.440	58.489	61.706	65.099	68.354	71.772
14E01	BUYER I	28.389	29.951	31.598	33.336	35.169	36.928	38.774
14E20	BUYER II	33.806	35.665	37.627	39.696	41.879	43.973	46.172
12E01	CHIEF ASSISTANT COUNTY ADMINISTRATIVE OFFICER	120.415	127.038	134.025	141.396	149.172	156.630	164.462
12C39	CHIEF ASSISTANT COUNTY COUNSEL	110.236	116.299	122.695	129.443	136.561	143.390	150.559
12A03	CHIEF ASSISTANT DISTRICT ATTORNEY	109.275	115.285	121.625	128.315	135.371	142.140	149.247
12A06	CHIEF ASSISTANT PUBLIC DEFENDER	112.881	119.089	125.638	132.548	139.838	146.830	154.171
39A47	CHIEF CHILD SUPPORT ATTORNEY	95.457	100.707	106.245	112.089	118.253	124.166	130.374
39B25	CHIEF DEPUTY COUNTY COUNSEL	99.035	104.482	110.228	116.290	122.686	128.820	135.261
39D32	CHIEF DEPUTY DISTRICT ATTORNEY	97.054	102.391	108.023	113.964	120.231	126.243	132.555
39P35	CHIEF DEPUTY PUBLIC DEFENDER	97.054	102.391	108.023	113.964	120.231	126.243	132.555
12E18	CHIEF INFORMATION OFFICER	109.382	115.398	121.744	128.440	135.504	142.279	149.393
11A06	CHIEF PROBATION OFFICER	96.200	101.491	107.073	112.961	119.174	125.132	131.389
39D33	CHILD SUPPORT ATTORNEY I	51.637	54.477	57.473	60.634	63.968	67.167	70.525
39D34	CHILD SUPPORT ATTORNEY II	62.010	65.421	69.019	72.814	76.819	80.660	84.693
39D35	CHILD SUPPORT ATTORNEY III	74.134	78.212	82.513	87.051	91.839	96.430	101.252
39D36	CHILD SUPPORT ATTORNEY IV	88.861	93.748	98.904	104.343	110.082	115.586	121.365
25C20	CHILD SUPPORT OFFICER I	23.831	25.142	26.524	27.983	29.522	30.998	32.548

Attachment D - Base Wage Adjustments Hourly Salary Table

Base wage increase effective July 11, 2026 for next installment of four (4) year phased implementation.

Class Code	Classification Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
25C23	CHILD SUPPORT OFFICER II	28.968	30.561	32.242	34.015	35.886	37.680	39.564
25C24	CHILD SUPPORT OFFICER III	31.295	33.017	34.832	36.748	38.769	40.708	42.743
25C82	SUPERVISING CHILD SUPPORT OFFICER	34.838	36.754	38.775	40.908	43.157	45.315	47.581
11A30	CLERK OF THE BOARD OF SUPERVISORS	74.041	78.114	82.410	86.942	91.723	96.310	101.125
60A21	CLINICAL PSYCHOLOGIST	52.504	55.391	58.438	61.652	65.042	68.294	71.709
80S01	EMERGENCY COMMUNICATIONS DISPATCHER I	32.979	34.793	36.707	38.726	40.855	42.898	45.043
80S21	EMERGENCY COMMUNICATIONS DISPATCHER II	38.127	40.224	42.436	44.770	47.232	49.593	52.073
80S22	EMERGENCY COMMUNICATIONS SUPERVISING DISPATCHER	42.548	44.888	47.356	49.961	52.708	55.344	58.111
80S26	EMERGENCY COMMUNICATIONS OPERATIONS COORDINATOR	46.813	49.388	52.104	54.970	57.993	60.892	63.937
60X01	COMMUNITY AFFILIATION MANAGER	51.455	54.285	57.271	60.420	63.743	66.930	70.277
70N10	CORRECTIONS FACILITY SUPPORT SPECIALIST	29.088	30.688	32.375	34.156	36.034	37.836	39.728
72A40	SENIOR CORRECTIONS FACILITY SUPPORT SPECIALIST	31.982	33.740	35.596	37.554	39.619	41.600	43.680
80I07	CORRECTIONS SPECIALIST	25.848	27.270	28.769	30.352	32.021	33.622	35.303
80I08	SENIOR CORRECTIONS SPECIALIST	27.704	29.228	30.835	32.531	34.320	36.036	37.838
11A04	COUNTY COUNSEL	126.944	133.926	141.291	149.062	157.260	165.123	173.379
68A40	COUNTY PARK RANGER I	31.495	33.228	35.055	36.983	39.017	40.968	43.016
68A41	COUNTY PARK RANGER II	34.244	36.127	38.114	40.210	42.422	44.543	46.770
68A42	COUNTY PARK RANGER III	37.625	39.694	41.877	44.181	46.610	48.941	51.388
68A43	COUNTY PARK RANGER SUPERVISOR	42.328	44.656	47.112	49.703	52.436	55.058	57.811
34H24	DEPUTY PUBLIC ADMINISTRATOR/GUARDIAN/CONSERVATOR I	34.701	36.609	38.623	40.747	42.988	45.137	47.394
34H34	DEPUTY PUBLIC ADMINISTRATOR/GUARDIAN/CONSERVATOR II	36.657	38.673	40.800	43.044	45.411	47.682	50.066
36A26	DEPUTY SHERIFF-CORRECTIONS RECRUIT	40.368	40.368	40.368	40.368	40.368	40.368	40.368
36E21	DEPUTY SHERIFF-CORRECTIONS	46.867	49.444	52.164	55.032	58.059	60.962	64.010
14A26	DIRECTOR OF EMERGENCY COMMUNICATIONS	81.620	86.109	90.845	95.841	101.112	106.168	111.476
11A13	DIRECTOR OF EMERGENCY MANAGEMENT	80.588	85.020	89.696	94.629	99.833	104.825	110.066
11A12	DIRECTOR OF PUBLIC WORKS, FACILITIES AND PARKS	106.943	112.825	119.030	125.576	132.483	139.107	146.062
12C38	DIRECTOR OF SOCIAL SERVICES	107.782	113.710	119.964	126.562	133.522	140.198	147.208
10B04	DISTRICT ATTORNEY	175.073	175.073	175.073	175.073	175.073	175.073	175.073
34A20	DISTRICT ATTORNEY INVESTIGATOR I	48.081	50.726	53.515	56.459	59.564	62.542	65.669
34A21	DISTRICT ATTORNEY INVESTIGATOR II	52.876	55.784	58.852	62.088	65.503	68.778	72.217
34A22	DISTRICT ATTORNEY INVESTIGATOR III	60.440	63.764	67.271	70.970	74.873	78.617	82.548
70F10	FLEET PARTS COORDINATOR	25.440	26.839	28.315	29.873	31.516	33.091	34.746
70F12	SENIOR FLEET PARTS COORDINATOR	28.250	29.803	31.442	33.172	34.996	36.746	38.583
70C21	GROUNDSKEEPER	27.209	28.706	30.284	31.950	33.707	35.392	37.162
70C20	SENIOR GROUNDSKEEPER	33.966	35.834	37.804	39.884	42.077	44.181	46.390
70C80	GROUNDS SUPERVISOR	39.560	41.736	44.031	46.453	49.008	51.458	54.031
50K19	HEALTH EDUCATION ASSISTANT	29.999	31.649	33.389	35.226	37.163	39.021	40.972
50K22	HEALTH EDUCATOR	37.928	40.014	42.215	44.537	46.986	49.335	51.802
50K23	SENIOR HEALTH EDUCATOR	40.273	42.488	44.825	47.290	49.891	52.386	55.005
50E21	LABORATORY HELPER	20.720	21.859	23.062	24.330	25.668	26.951	28.299
50E23	LABORATORY ASSISTANT	24.190	25.521	26.924	28.405	29.967	31.466	33.039
80B21	LEGAL SECRETARY I	24.396	25.738	27.153	28.647	30.222	31.733	33.320
80B22	LEGAL SECRETARY II	28.056	29.599	31.226	32.944	34.756	36.493	38.318
80B26	LEGAL SECRETARY III	30.997	32.701	34.500	36.397	38.399	40.319	42.335
80B24	SUPERVISING LEGAL SECRETARY	34.097	35.972	37.950	40.038	42.239	44.351	46.569
80C01	LIBRARY ASSISTANT I	20.426	21.549	22.734	23.984	25.303	26.569	27.897
80C21	LIBRARY ASSISTANT II	23.654	24.955	26.327	27.775	29.302	30.768	32.306
80C22	LIBRARY ASSISTANT III	26.651	28.117	29.663	31.295	33.016	34.667	36.400
11A05	LIBRARY DIRECTOR	83.547	88.141	92.989	98.103	103.498	108.673	114.107
72A24	MAINTENANCE PAINTER	35.324	37.267	39.316	41.478	43.760	45.948	48.245
80E90	MAINTENANCE YARD CLERK	22.389	23.620	24.919	26.289	27.735	29.122	30.578
14G02	MANAGEMENT ANALYST I	39.536	41.711	44.004	46.425	48.978	51.427	53.998
14C30	MANAGEMENT ANALYST II	45.459	47.960	50.597	53.380	56.316	59.131	62.088
14C31	MANAGEMENT ANALYST III	48.989	51.684	54.526	57.525	60.688	63.723	66.909
60U20	MILITARY & VETERAN AFFAIRS OFFICER	71.223	75.140	79.273	83.633	88.232	92.644	97.276
72B30	PARKS BUILDING & GROUNDS WORKER I	22.875	24.133	25.460	26.860	28.337	29.754	31.242
72B31	PARKS BUILDING & GROUNDS WORKER II	24.893	26.262	27.706	29.230	30.837	32.379	33.998
72B32	PARKS BUILDING & GROUNDS WORKER SUPERVISOR	27.383	28.889	30.477	32.154	33.922	35.618	37.399

Attachment D - Base Wage Adjustments Hourly Salary Table

Base wage increase effective July 11, 2026 for next installment of four (4) year phased implementation.

Class Code	Classification Title	Step 1	Step 2	Step 3	Step 4	Step 5	Step 6	Step 7
60F02	PROBATION AIDE	24.583	25.935	27.361	28.866	30.454	31.976	33.575
11A18	PUBLIC DEFENDER	126.944	133.926	141.291	149.062	157.260	165.123	173.379
50C21	PUBLIC HEALTH MICROBIOLOGIST I	34.263	36.147	38.135	40.233	42.445	44.568	46.796
50C22	PUBLIC HEALTH MICROBIOLOGIST II	42.245	44.569	47.020	49.606	52.334	54.950	57.698
50C23	SENIOR PUBLIC HEALTH MICROBIOLOGIST	45.750	48.266	50.921	53.721	56.676	59.510	62.485
52E21	PUBLIC HEALTH NURSE I	48.226	50.879	53.677	56.629	59.743	62.730	65.867
52E22	PUBLIC HEALTH NURSE II	55.217	58.254	61.458	64.838	68.404	71.824	75.415
52E23	PUBLIC HEALTH NURSE III	58.615	61.839	65.240	68.828	72.613	76.244	80.056
52E80	SUPERVISING PUBLIC HEALTH NURSE	67.767	71.494	75.426	79.574	83.950	88.148	92.555
50L21	PUBLIC HEALTH NUTRITIONIST I	32.394	34.175	36.055	38.038	40.130	42.136	44.243
50L22	PUBLIC HEALTH NUTRITIONIST II	36.511	38.519	40.637	42.872	45.230	47.491	49.866
50L80	SUPERVISING PUBLIC HEALTH NUTRITIONIST	41.194	43.459	45.849	48.371	51.031	53.583	56.262
50M21	REGISTERED VETERINARY TECHNICIAN	24.720	26.079	27.514	29.027	30.623	32.154	33.762
11A20	REGISTRAR OF VOTERS	85.713	90.427	95.400	100.647	106.182	111.491	117.066
25A30	REVENUE OFFICER I	28.612	30.186	31.846	33.597	35.445	37.217	39.078
25A32	REVENUE OFFICER II	33.072	34.891	36.810	38.835	40.971	43.019	45.170
25A33	SUPERVISING REVENUE OFFICER	38.049	40.142	42.349	44.678	47.136	49.492	51.967
74D02	ROAD MAINTENANCE HELPER	24.135	25.462	26.862	28.340	29.898	31.393	32.963
74D12	ROAD MAINTENANCE WORKER	26.534	27.993	29.533	31.157	32.871	34.514	36.240
74D13	SENIOR ROAD MAINTENANCE WORKER	29.614	31.242	32.961	34.773	36.686	38.520	40.446
74D81	ASSISTANT ROAD SUPERINTENDENT	33.824	35.685	37.647	39.718	41.902	43.997	46.197
74D83	ROAD SUPERINTENDENT	44.737	47.197	49.793	52.531	55.420	58.191	61.101
80I15	SHERIFFS RECORDS SPECIALIST I	22.998	24.263	25.598	27.005	28.491	29.915	31.411
80I16	SHERIFFS RECORDS SPECIALIST II	25.529	26.933	28.414	29.977	31.625	33.207	34.867
80I17	SENIOR SHERIFFS RECORDS SPECIALIST	27.420	28.928	30.519	32.197	33.968	35.667	37.450
80I20	SHERIFFS RECORDS SUPERVISOR	30.709	32.398	34.180	36.059	38.043	39.945	41.942
70F23	STOREKEEPER	23.484	24.775	26.138	27.575	29.092	30.547	32.074
70F80	SENIOR STOREKEEPER	26.077	27.511	29.024	30.620	32.304	33.919	35.615
70F81	SUPERVISING STOREKEEPER	29.387	31.003	32.708	34.507	36.405	38.225	40.136
10B05	SHERIFF	159.134	159.134	159.134	159.134	159.134	159.134	159.134
36A82	SHERIFFS COMMANDER	68.592	72.364	76.344	80.543	84.972	89.221	93.682
36A23	SHERIFFS SERGEANT	58.600	61.823	65.223	68.810	72.594	76.224	80.035
74I01	TRAFFIC MAINTENANCE HELPER	24.135	25.462	26.862	28.340	29.898	31.393	32.963
74I11	TRAFFIC MAINTENANCE WORKER	26.534	27.993	29.533	31.157	32.871	34.514	36.240
74I15	SENIOR TRAFFIC MAINTENANCE WORKER	29.614	31.242	32.961	34.773	36.686	38.520	40.446
74I25	TRAFFIC MAINTENANCE SUPERINTENDENT	44.737	47.197	49.793	52.531	55.420	58.191	61.101
10B06	TREASURER-TAX COLLECTOR	135.606	135.606	135.606	135.606	135.606	135.606	135.606
74G21	TREE TRIMMER	26.602	28.065	29.609	31.237	32.955	34.603	36.333
74G22	SENIOR TREE TRIMMER	30.092	31.747	33.493	35.335	37.278	39.142	41.099
14C85	WORKERS COMPENSATION MANAGER	53.974	56.942	60.074	63.378	66.863	70.207	73.717
50M80	VETERINARIAN	63.023	66.489	70.146	74.004	78.073	81.977	86.076
25C81	CHILD SUPPORT PERFORMANCE SPECIALIST	34.838	36.754	38.775	40.908	43.157	45.315	47.581
12E03	ASSISTANT COUNTY ADMINISTRATIVE OFFICER	104.011	109.731	115.766	122.133	128.850	135.292	142.057
25C17	CHILD SUPPORT ASSISTANT I	20.556	21.686	22.879	24.137	25.465	26.738	28.075
25C18	CHILD SUPPORT ASSISTANT II	25.470	26.870	28.348	29.907	31.552	33.130	34.786
60B23	BEHAVIORAL HEALTH UNIT SUPERVISOR	55.129	58.161	61.359	64.734	68.294	71.709	75.294
70C22	GROUNDSKEEPER-SB525	27.089	28.579	30.151	31.809	33.558	35.236	36.998
70C23	SENIOR GROUNDSKEEPER-SB525	33.819	35.679	37.642	39.712	41.896	43.990	46.190
70C81	GROUNDS SUPERVISOR-SB525	39.389	41.555	43.841	46.252	48.795	51.235	53.797
70F24	STOREKEEPER-SB525	23.712	25.016	26.391	27.843	29.374	30.843	32.385
70F84	SENIOR STOREKEEPER-SB525	26.329	27.777	29.305	30.916	32.617	34.248	35.960
70F85	SUPERVISING STOREKEEPER-SB525	29.672	31.303	33.025	34.841	36.757	38.595	40.525
11A09	DIRECTOR OF HEALTH SERVICES	115.791	122.159	128.878	135.965	143.443	150.615	158.146
36A81	*SHERIFFS CAPTAIN	73.053	77.071	81.309	85.781	90.499	95.024	99.775
34A80	*DISTRICT ATTORNEY INVESTIGATIVE CAPTAIN	65.520	69.124	72.925	76.936	81.167	85.226	89.487
14C48	*PUBLIC HEALTH PROGRAM MANAGER II	67.828	71.559	75.494	79.646	84.026	88.228	92.639
74D84	*ROAD MAINTENANCE SUPERINTENDENT	47.317	49.919	52.665	55.561	58.617	61.548	64.625

**Increase is due to compression, not a base wage compensation study.*