

Board of Supervisors Budget Hearing FY2026-27

Tina Nieto, Sheriff

Monterey County Sheriff's Office

May 27/28, 2026



Sheriff's Office Staffing Since July 1, 2020

FY20-21	473 positions
FY21-22	468 positions (-5 Jail Operations)
FY22-23	468 positions
FY23-24	470 positions (+2 Jail Compliance)
FY24-25	481 positions (+11 Jail Compliance + CalAIM)



Sheriff's Office Staffing Since July 1, 2020

FY24-25 481 positions

FY25-26 461 positions
456 funded positions

FY26-27 445 positions



Sheriff's Office Staffing June 30, 2025 to July 1, 2026

12 Month Net Loss – 36 positions

17 Deputy Sheriffs

19 Professional Staff



Jail Federal Settlement Impacts



Jail Staffing

Federal settlement
staffing mandates
Board of Corrections
Title 15 Standards



Federal Monitors / Oversight

Medical, Mental
Health, Dental, ADA,
ADA Facilities



Over 100 Focused Areas of Review

Approximate 50%
Compliance
Considerable progress
made last 12 months
Federal settlement
staffing mandates
Approximately 80 -
100 hours overtime
per 24 hours to meet
mandates
Need more focused
oversight internally



Significant FY26-27 Budget Cost Increases Non-Wage \$15.3 million

Jail Healthcare Contract Increase

\$8.6 million

PERS Increase

\$3.2 million

Social Security Increase

\$500,000

Work Comp Insurance Increase

\$1.7 million

Cost Plan Services Increase

\$1.3 million



FY26-27 Budget Process

Sheriff's Office Submitted Baseline Budget

FY26-27: \$175,083,874

Sheriff's Office Augmentation Requested

FY26-27: \$ 15,420,413



FY26-27 Budget Process

Sheriff's Office Augmentation Requested

FY26-27: \$15,420,413

Sheriff's Office Non-Wage Uncontrolled Increases

FY26-27: \$ 15,300,000

Jail Healthcare, PERS, Cost Plan, Social Security, Workers Compensation Insurance



FY26-27 Budget Process Included in CAO Recommended Budget

Augmentation Requested

Status Quo Filled Positions

33 Deputy Sheriffs

\$8,652,648



FY26-27 Budget Process Included in CAO Recommended Budget

Augmentation Requested

Status Quo Vacant Positions

1 Deputy Sheriff / 3 Professional Staff

\$549,487



FY26-27 Budget Process Included in CAO Recommended Budget

Cumulative Augmentation Requested

Status Quo Filled and Vacant Positions
34 Deputy Sheriffs / 3 Professional Staff
\$9,202,135



FY26-27 Budget Process

Sheriff's Office CAO's Recommended Budget

FY26-27: \$184,144,326

Sheriff's Office Unfunded Augmentation Requested

FY26-27: \$6,218,278



FY26-27 Budget Process Not Included in CAO Recommended Budget

Cumulative Unfunded Augmentations Requested

\$6,218,278

Maintain Status Quo Vacant Positions

\$1,666,095

Maintain Status Quo Other Services

\$573,728

Implement New Services

\$3,978,455

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Unfunded Augmentation Requests FY26-27

\$1,666,095

Maintain Status Quo Vacant Positions

Rank	Position	Cost
35	Deputy Sheriff Operations	\$185,547.00
36	Deputy Sheriff Operations	\$185,547.00
37	Deputy Sheriff Operations	\$185,547.00
38	Deputy Sheriff Operations	\$185,547.00
39	Deputy Sheriff Operations	\$185,547.00
40	Deputy Sheriff Operations	\$185,547.00
41	Deputy Sheriff Operations	\$185,547.00
42	Deputy Sheriff Operations	\$185,547.00
45	Records Supervisor	\$70,173.00
46	Records Specialist I	\$111,546.00



Unfunded Augmentation Requests FY26-27

\$573,728

Maintain Status Quo Other Services

Rank	Status Quo Other Services	Cost
48	Maintain 60 Flock Cameras 1 Year	\$253,000.00
49	AXON Air Operating System Fee 1 Year	\$20,728.00
50	Refurbish Evidence Room Lockers	\$115,000.00
51	Replace 3 Forensic Investigation Computers	\$60,000.00
52	Airplane Engine Overhaul	\$100,000.00
53	Replace SWAT Ballistic Shields	\$25,000.00



Unfunded Augmentation Requests FY26-27

\$3,978,455

Implement New Services

Rank	New Services	Cost
54	140 Flock Camera Expansion 1 year	\$420,000.00
55	AXON Air Replenish Fleet and Expand System	\$110,000.00
56	81 Vehicles AXON Fleet Car Camera System 1 Year	\$452,000.00
57	SAR QTAC Utility Truck (1x purchase)	\$275,000.00
58	SAR 4x4 Ford Ranger Truck (1x purchase)	\$75,000.00
59	(2) SAR 12 Passenger Sprinter Van AWD Diesel (1x purchase)	\$150,000.00
60	(2) SAR Polaris Police Response Enclosed UTV (1x purchase)	\$140,000.00
61	Airplane Camera System Thermal Imaging Upgrade (1x purchase)	\$450,000.00
62	Replace 160 Duty Hangars/Holsters with Glock 47	\$153,000.00
63	Property Evidence Full Audit	\$80,000.00
64	10 Deputy Sheriff Recruit - Pilot Program Allocation on Loan	\$1,272,455
65	Supplemental Code Enforcement Operations Funding	\$400,000



California Government Code § 26605 — Sheriff Responsibilities

Key Statutory Requirement:

The Sheriff **shall take all lawful steps necessary to preserve the peace** within the county.

What This Requires in Practice:

- ▶ Continuous law enforcement presence in unincorporated areas
- ▶ Emergency response and call handling
- ▶ Crime prevention and suppression
- ▶ Enforcement of state laws and local ordinances
- ▶ Protection of life and property

Operational Implications:

- ▶ Patrol services are **not discretionary**
- ▶ Response capability must be maintained at all times
- ▶ Resources must align with community safety demands



Preserving the Peace = Core County Obligation

- ▶ § 26605 establishes an **affirmative duty** (not optional)
- ▶ Requires the Sheriff to act using **all lawful means available**
- ▶ Forms the legal foundation for **patrol operations and staffing**

Risk if Underfunded:

- ▶ Inability to meet statutory obligations
 - ▶ Increased response times and reduced service levels
 - ▶ Elevated public safety risk
 - ▶ Potential liability exposure to the County
- ▶ “Adequate staffing and operational capacity are essential to fulfill the Sheriff’s legal duty to preserve the peace and ensure public safety in Monterey County.”



Potential Impacts of Underfunded Sheriff's Office

- ▶ Inability to Response to Quality of Life Code Related Violations
- ▶ Reduce Sheriff's Office HQ Public Lobby Hours
- ▶ Reduce Monterey County Jail Public Lobby Hours
- ▶ Reduction of Jail Staffing Could Lead to Reduction of Jail Population
- ▶ Hernandez Settlement Progress Lost Due to Insufficient Staffing

Potential Impacts of Underfunded Sheriff's Office

- ▶ King City and Monterey Sub-Stations Public Lobby to Remain Closed
- ▶ Reduced FTE Staffing to Patrol Services
 - ▶ Minimum Deputies Now 8 Deputies / 1 Sergeant County Wide
 - ▶ Could go to 4 or 6 deputies / 1 Sergeant County Wide
 - ▶ Double Deputy Cars for Staff Safety
- ▶ Response Times Delayed Significantly
 - Low Priority May not Get a Response at all
 - Violent Crime response delays
 - Proactive Policing Will Cease to Exist
- ▶ Reduced FTE Staff to Investigations Services

Potential Impacts of Underfunded Sheriff's Office

- ▶ Eliminate Sheriff's Office Dive Unit
- ▶ Eliminate Sheriff's Office Mounted Unit
- ▶ Eliminate Sheriff's Office Air Operations Unit
 - ▶ Airplane and UAS
- ▶ Eliminate Bomb Team
- ▶ Eliminate SWAT Team

▶ Questions

