

### **On-the-Job Training (OJT)**

OJT makes an impact in the lives of participants as well as on local employers' businesses:

#### OJT Employer Testimonial

*"As a business owner and broker, I am incredibly thankful for the On-the-Job Training (OJT) program and the amazing support provided by Monterey County Works. Their team has made a real difference in helping a small business like mine grow. The OJT program has allowed me to confidently invest in training new talent without the fear of losing them after they're trained. The Business Services Team has been fantastic, always available, communicative, and supportive throughout the process, even guiding me to complete important documents like our employee handbook and everything required to become a host site. One of the most rewarding outcomes has been seeing an employee who started with us as a transaction coordinator complete the OJT training, stay with our company, study for his state exam, and become a licensed realtor. Programs like this create real impact—for employers and employees alike. I couldn't be more grateful."*

— Lucila Borghezan, Owner/Broker, Century 21 A Property Shoppe



### **Innovative Workforce Readiness Tools**

Staff participated in a train-the-trainer session with Transfer VR, introducing virtual reality tools into our workforce training portfolio. This forward-thinking resource aligns with MCWDB's commitment to innovation in job readiness programming.

### **Workshop Summary**

Workforce development workshops, offered in person, play a vital role in boosting participant confidence and enhancing job readiness. Recent sessions have included *Interviewing for Success*, *Resume Makeover II*, *Professional Development*, *Job Search Success Beyond 50*, and *Transform Your Interview II*.

### **Youth Programs**

#### **WIOA-Funded Green Cadre**